APPENDIX A - SALARY SCHEDULE FOR 2019-2020

Custodian/Groundskeeper		Security Guard	
90-Day Probationary Rate	$18.14	90-Day Probationary Rate	$18.14
Regular Rate (*Includes PT)*	$20.16	Regular Rate	$20.16
Night Shift (plus 25¢/hr)	$20.41		
Night Lead (plus 50¢/hr)	$20.91		

Bus Driver -- *Receive a minimum of one (1) hour pay for "special runs."*

90-Day Probationary Rate	$16.88		
Regular Rate	$18.75	**Dispatcher**	
Special Education Driver (plus 15¢/hr)	$18.90	90-Day Probationary Rate	$18.38
		Regular Rate	$19.87
Bus Aide	$17.45		

Maintenance		Specialists	
90-Day Probationary Rate	$20.16	90-Day Probationary Rate	$20.78
Regular Rate	$21.06	Regular Rate	$23.09
Lead (25¢/hour)	$21.31		
Shipping/Receiving/Van Driver		**Mechanic**	
90-Day Probationary Rate	$17.88	90-Day Probationary Rate	$19.74
Regular Rate	$19.87	Regular Rate	$21.93

Cooks and Bakers	
90-Day Probationary Rate	$13.75
Regular Rate	$15.28
Part-Time (Food Prep & Servers)	
90-Day Probationary Rate	$12.99
Regular Rate	$14.43
Lead Cashier (plus $1.00/hr)	$15.43
Nutrition Services Driver	
90-Day Probationary Rate	$16.61
Regular Rate	$18.45
Inventory Control	
90-Day Probationary Rate	$17.72
Regular Rate	$18.45

Nutrition Services Employees who substitute in higher classification will be paid rate for higher classification for work more than one hour in duration. An Employee substituting shall not be paid less than the Employee's current rate.