



Superintendent Search

Bettendorf, Iowa

#BettPride



Educational excellence is the foundation of the Bettendorf Community School District. Working in partnership with the family and community, we will instill and nurture in all students the knowledge, skills, creativity, and confidence to pursue their dreams and to succeed in a global society. BCSD MISSION

SUPERINTENDENT QUALITIES

- Is willing to listen to input, but is a decision maker.
- Possesses the leadership skills required to respond to the opportunities and challenges presented by an ethnically and culturally diverse community.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is a strong communicator; speaking, listening and writing.
- Has experience recruiting and maintaining exceptional staff for the district.
- Is able to delegate authority appropriately while maintaining accountability.
- Possesses excellent people skills and can present a positive image of the district.
- Is strongly committed to a “students first” philosophy in all decisions.
- Is capable of developing short and long-range district goals as well as developing and communicating a vision of quality education for the future to the board, staff and community.
- Promotes positive student behavior conducive to a healthy and safe learning environment.
- Provides leadership in the planning, implementation, and assessment of relevant professional development for all staff members as well as promoting a positive and professional learning environment for district employees and board.



It is the policy of the Bettendorf Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Affirmative Action Coordinator, District Administration Center, 3311 18th St., Bettendorf, Iowa 52722, (563) 359-3681.

Superintendent Search Applicant Information

REQUIREMENTS

Bettendorf Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at (515) 281-3245 or boee.iowa.gov.

SALARY

The salary will be up to \$190,000 plus an excellent benefit package.

The final salary for the successful candidate will be commensurate with experience, qualifications, and meeting board criteria.

SELECTION

Apply online at www.rayassoc.com by January 5, 2020.

Questions should be directed to Ray & Associates, Inc. at (319) 393-3115. Please do not contact the Bettendorf Community School District directly.

All materials submitted as part of the superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the board for its consideration. Selection of candidates for interviews is the sole responsibility of the board. Candidates selected for interviews should expect that their names and resumes will become public information.

**Bettendorf Community School District – Superintendent Search – Bettendorf, IA
Deadline to Apply: January 5, 2020**

PASSION . . . PURPOSE . . . PRIDE

The Bettendorf residents, parents, students, and staff are known for their sense of community as well as passion and pride in local education and extracurricular activities. They also have high expectations for the quality of education available to our youth. The district boundaries include approximately nine square miles within the city of Bettendorf, Iowa (not the entirety of the city of Bettendorf) as well as a small section of Davenport, Iowa.

Bettendorf Community School District students consistently score above state averages in academics. Our teachers work with their peers in a PLC (Professional Learning Community) process to improve teaching and learning with high levels of learning, continuous improvement, and charting a path to lasting student achievement for all students. Schools are focused on PBIS (Positive Behavior Interventions and Supports) to encourage good behavior. Student access to technology is a priority in the district with a 1:1 initiative in grades 6-12 and working toward 2:1 devices at the elementary level. The district also focuses on offering dedicated enrichment opportunities and academic support to students including Bulldog Block and PRIDE Time at middle and high schools.

Our high school recently ranked #29 in the Iowa AP Index for the Top 50 Schools by the University of Iowa's Belin-Blank Center for Gifted Education. This past year, 52 Bettendorf High School students earned an AP Scholar designation for their exceptional achievement on the Advanced Placement Exams. Our district is currently working on Portrait of a Graduate to provide a strategic direction for the overall educational experiences for our students and the habits of mind that are needed to navigate and thrive in our rapidly changing world.

Many of our schools have been updated over the years with SAVE and PPEL funds. In 2017, we opened a new building for Grant Wood Elementary. A new Mark Twain Elementary will be opened in January 2020.



Bettendorf High School



Edison Academy



Bettendorf Middle School



Grant Wood Elementary



Herbert Hoover Elementary



Mark Twain Elementary



Neil Armstrong Elementary



Paul Norton Elementary

District Information

STUDENTS	Enrollment	4,640
	Certified Enrollment	4,185.3
	Open Enrollment	668
	Open Enrolled Out	239
	IEP	11%
	ELL	3%
	Talented and Gifted	5.1%
	Free/Reduced	36%

STUDENT ACHIEVEMENT

ACT Composite Average	23
National Merit Finalists	52
Graduation Rate	94%

SCHOOLS

Elementary Schools	2,001
3 Schools - PreK-5	
2 Schools - K-5	
Middle School (6-8)	1,102
High School (9-12)	1,550
Alternative HS Program	52
In conjunction with two other districts	

STAFF

	693
Teachers	343
Classified	285
Counselors/Social Workers	16
Nurses	8
Administrators/Directors	24

FINANCE

FY19 General Fund Budget	\$50,684,104
FY18 Unspent Authority	
Budget	25.3%
FY19 Solvency	23.7%

Linking learning to life with

**PASSION
PURPOSE &
PRIDE**

so that all students can

**MAKE A
POSITIVE
DIFFERENCE**



For more information about our district visit:
www.bettendorf.k12.ia.us