

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the August 7, 2017 Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on August 7, 2017. President Gordon Staley called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Justis, Staley, Tinsman, Trahan

Members absent: Directors Pyevich, Struck

Other officials present: Mike Raso, Superintendent; Dallon Christensen, Director of Finance and Business Services; Kay Ingham, Director of Student Services, Celeste Miller, Director of Communications; Joy Kelly, BHS Principal; John Cain, GW Principal; Caroline Olson, MT Principal, Dave Hllas, NA Principal; Lana LaSalle, TJ Principal; Brian Walthart, PN Principal; Karen Allison, HH Principal; Kristy Cleppe, BHS Associate Principal; Colleen Skolrood, Board Secretary.

Director Pyevich arrived at 6:04 p.m.

2. Agenda Approval.

Motion by Director Tinsman, seconded by Director Castro, to approve the agenda as presented.

Ayes: 5 Directors Castro, Justis, Staley, Tinsman, Trahan

Nays: 0

Absent: 2 Directors Pyevich, Struck

Motion carried 5-0-2

3. Comments & Suggestions from Audience.

President's Statement. On behalf of fellow Board members, at this time I would like to invite any member of the audience to step to the microphone with comments about items of interest or concern that do not appear on the agenda this evening. Please begin by stating your name and address. It would be most appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Iowa law prohibits us from discussing specific employees or their job performance. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments when we reach that point in the meeting. Thank you for your support of our school district.

Amy Swearingen, *16 Riverview Park Drive, Bettendorf*, said she is not sure how Director Trahan came up with the math percentages printed in her flyer. Director Trahan said she combined the D's and F's because both are inadequate. She said her goal is to help these kids succeed. Math Curriculum and Professional Development Teacher Leader Marty Beck said the percentage of F's

first semester and second semester are the lowest failure percentages in nine years. Ms. Beck noted that they have decreased the number of students taking below algebra I courses in high school by 78% over the last five years. She said the high school math department is working very hard to improve the math scores. High School Principal Joy Kelly said the shift in standards is everyone is now fully included and will have to take Algebra I. She anticipates the number of D's and F's will increase because of this. She said it is really important to acknowledge that this is not just a high school issue but a district issue. She said we all have responsibility to check our rhetoric and how we are communicating because by zeroing in on math can dismiss all the good that is being done.

4. Consent Agenda.

Motion by Director Pyevich, seconded by Director Tinsman, to approve the consent agenda as printed.

Ayes: 6 Directors Justis, Pyevich, Staley, Tinsman, Trahan, Castro

Nays: 0

Absent: 1 Director Struck

Motion carried 6-1

4.01 Approval of July 10, 2017 Regular Board Minutes

4.02 Approval of August 7, 2017 Bills Recommended for Payment

4.03 Approval of June Financials

4.04 Approval of donations for: the football golf outing in the amount of \$1,500.00 from Orthopedic Specialist PC, 3385 Dexter Ct., Ste 300, Davenport Iowa, 52807 and one from Suburban Construction Inc, 616 W. 35th St Davenport, IA. 52806 in the amount of \$2,000.00 for the football golf outing as well. A donation of \$500.00 was received from the Quad City Times, Bix, 1225 E. River Dr, Ste 230, Davenport, IA. 52803 for Ali Wroblewski winning the Bix Sprint on Thursday July 27, 2017. Ali a May 2017 graduate of BHS has requested the donation be split among the sports she participated in at BHS, which were Volleyball, Softball and Track. Another donation was received from Jack and Terri Deere, 2523 Lorton Ave, Davenport, IA. 52803, in the amount of \$500 to the Athletic Department

4.05 Approval of Mastery Connect Contract

4.06 Approval of Administrative Recommendations - Personnel

Classified Resignation

Susan Feltes-Fitzgerald/GW/Paraeducator/Effective 07/17/17

Matthew Johnson/BHS/Paraeducator/Effective 08/02/17

Madison Kludy/GW/Paraeducator/Effective 07/28/17

Willie Lacy/MT/Paraeducator/Effective 08/02/17

Eric McCoy/District/Computer Technician/Effective 08/11/17

Jennifer Spies/BMS/Paraeducator/Effective 07/26/17

Lynn Thompson/BMS/Paraeducator/Effective 07/31/17

Recommendation to Hire

Laura Baker/MT/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing Paul Vermette/Effective 08/22/17

Janey Batterson/BMS/Paraeducator/\$16.11 per hour/4.5 hours per day/Replacing Jessica Beene/Effective 08/22/17

Melissa Fink/HH/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing

Christina Lorentzen/Effective 08/22/17

Andrea Fulton/HH/Paraeducator/\$16.11 per hour/5.75 hours per day/New
Position-Student Need/Effective 08/22/17

Nicole Kokshin/GW/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing
Madison Kludy/Effective 08/22/17

Molly Mayer-Popehn/GW/Paraeducator/\$16.11 per hour/5.75 hours per
day/Replacing Amanda Miller/Effective 08/22/17

Kim Rice/HH/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing
Michelle Poole/Effective 08/22/17

Sarah Scheetz/GW/Secretary B/\$15.81 per hour/5.75 hours per day/Replacing
Angela Nielsen/Effective 08/22/17

Samuel Yarham/Operations/Bus Driver/\$17.31/18.04 after 90 days/4.0 hours
per day/Replacing Clifford Williams/Effective 08/22/17

Classified Letter of Assignment Modification

Rebecca Allen/BMS to BHS/Nutrition Services Supervisor-BMS to Nutrition
Services-BHS Interim Supervisor/Leave of Absence/Effective 08/08/17

Lisa Deines/BMS/Paraeducator/Same rate of pay/5.75 to 5.4 hours per
day/Replacing Jennifer Spies/Effective 08/22/17

Dan Donahue/GW/Paraeducator/Same rate of pay/5.0 to 5.75 hours per
day/Student Need/Effective 08/22/17

Angela Kunz/MT to HH/Paraeducator/Same rate of pay/5.75 hours per
day/Replacing Carmen Fish/Effective 08/22/17

Allison Nelson/BHS to BMS/Nutrition Services Cook to Interim Supervisor-
BMS/Leave of Absence/Effective 08/08/17

Ashly Richmond/GW/Paraeducator/Same rate of pay/4.5 to 5.75 hours per
day/Student Need/Effective 08/22/17

Certified Approval to Hire

Kimberly Miller/BMS/Special Education/1.0 FTE/BA,1/\$38,396/ Replacing
Teresa Noble/Effective 2017-2018 school year

Abigail Plymale/GW/Music/0.60 FTE/BA,0/\$37,150/Replacing Carolyn
Pratt/Effective 2017-2018 school year

Certified Transfer

Connie Jeschke/BMS/From Language Arts to Instructional Coach/1.0
FTE/Replacing Aaron Maurer/Effective 2017-2018 school year

Sheala Wentink/BMS/From Special Education to Instructional Coach/1.0
FTE/Replacing Chad Uhde/Effective 2017-2018 school year

Schedule D Resignation

Jessica Baids/NA/Assistant 8th Grade Basketball, Girls Coach/Effective 7/26/17

Courtney Belk/BHS/Head Freshman Softball Coach/Effective 7/26/17

Sheila Conrad/BHS/Club Sponsor, Scholastic Bowl (HS)(0.50)/Effective
7/12/17

Jay Fitzgerald/BHS/Head Varsity Baseball Coach/Effective 6/30/17

Michael Henson/BHS/Head Sophomore Girls Basketball Coach/Effective
6/30/17

Kevin Roling/BMS/Lunchroom Supervision/Effective 6/30/17

Jordan Spires/BHS/Assistant Freshman Football Coach/Effective 7/19/17

Schedule D Approval to Hire

Christopher Adams/BHS/Assistant 7th Grade Football Coach/\$1,869/ Replacing
Tamrick Atwood/Effective 8/23/17

Jessica Baids/NA/Head 8th Grade Girls Basketball Coach/\$2,804/ Replacing

Alexandria Medency/Effective 7/1/17

Kaysha Ballentine/BHS/Club Sponsor, Peer Educators (HS)/\$1,247/ Replacing Barbara Jacobsen/8/16/17

Beth Douglas-Hafner/BMS/Assistant 8th Grade Volleyball Coach/\$1,869/ Replacing Tim Loss/Effective 7/1/17

Sarah Hackbarth/BHS/Team Leader, Special Education (HS)(0.50)/\$1,339/Replacing Rachel Cuppy/8/16/17

Jason Hamann/BHS/Club Sponsor, Best Buddies (HS)/\$1,247/Replacing Judy Redmond/8/16/17

Megan Hayes/BHS/Head Sophomore (JV) Girls Basketball Coach/\$4,673/Replacing Michael Henson/Effective 11/17/17

Madelyn Hemesath/BHS/Club Sponsor, RSVP (HS)(0.50)/\$623/ Replacing Daniel VanWinkle/8/16/17

Adam Hopkins/BHS/Club Sponsor, Scholastic Bowl (HS)(0.50)/\$623/ Replacing Sheila Conrad/8/16/17

Elizabeth Keiffer/BHS/Club Sponsor, RSVP (HS)(0.50)/\$623/Replacing Daniel VanWinkle/8/16/17

Scott Lammers/BMS/Athletic Director/\$7,788/Replacing Chad Uhde/ Effective 7/1/17

Shannan Retter/BHS/Team Leader, Special Education (HS)(0.50)/\$1,339/Replacing Jason Hamann/8/16/17

Shane Schaefer/BHS/Head Bowling Coach (0.50)/\$2,648/Replacing Karma Kelly/Effective 11/6/17

Tyler Strodman/BHS/Assistant Varsity Girls Swimming Coach (0.50)/\$1,931/Replacing Jason Hengst/Effective 8/7/17

Tyler Strodman/BHS/Assistant Varsity Boys Swimming Coach/ \$3,863/ Replacing Jason Hengst/Effective 11/6/17

4.07 Approval of a Tuition Application for Kyra Fanderclai, grade 12, from Sherrard IL and Katherine Ontiveros, grade 12, from Davenport, IA

4.08 Approval of Requests for Open Enrollment (Info Only)

Into Bettendorf, from Davenport 2017/18

Ava Abbott, grade 9, continuation

Blake Abbott, grade 4, continuation

Madison Cooper, grade 4, continuation

Chase Cooper, grade 5, continuation

Jackson Despeghel, grade 4, continuation

Peyton Despeghel, grade 7, continuation

Sarah Despeghel, grade 7, continuation

Sydney Despeghel, grade 9, continuation

Ian Despeghel, grade 10, continuation

Chloe Essay, grade 4, continuation

Esteban Gomez, grade 10, continuation

Morgan Gravert, grade 9, continuation

Kealyn Hughes, grade 4, continuation

Samantha Fitzpatrick, grade 8, continuation

Elizabeth Kakart, grade 7, continuation

Morgan Klentz, grade 9, continuation

Lauran Nicholson, grade 6, good cause

Donato Pizano, grade 2, continuation

Olivia Pizano, grade 5, continuation

Colton Scheper, grade 2, continuation
Austin Scheper, grade 3, continuation
Holly Sheridan, grade 4, continuation
Trevine Tarbey, grade 7, continuation
Tylen Tarbey, grade K, good cause
Into Bettendorf, from Pleasant Valley 2017/18
Aurora Burney, grade 7, continuation
Skylar Burney, grade 7, continuation
Sierra Burney, grade 12, continuation
Aiden Cooper-Frandsen, grade 5, continuation
Isabella Cravero, grade 10, continuation
James Cravero, grade 10, continuation
Kyra Lewis, grade 4, continuation
Ciara Lewis, grade 5, continuation
Kayla Lewis, grade 7, continuation
Chris Lewis, grade 9, continuation
Patrick Lynch, grade 3, continuation
Ruby Lynch, grade 3, continuation
Delilah Maxfield, grade 6, continuation
Chanelle Maxfield, grade 7, continuation
Christian Maxfield, grade 10, continuation
Brandt Snyder, grade 3, continuation
Cole Snyder, grade 8, continuation
Lilia Strader-Olds, grade 5, continuation
Out of Bettendorf, to Pleasant Valley 2017/18
Tamataua Bereiter, grade 11, good cause
Carter Carroll, grade 8, continuation
Gavin Carroll, grade 6, continuation
Kylee Eldrenkamp, grade 11, good cause
Eshanika Sharma, grade 2, continuation
Out of Bettendorf, to Davenport 2017/18
Camryn Estes, grade 9, good cause
Riley Schaffer, grade 3, continuation
4.09 Open Enrollment Request
Out of Bettendorf, 2017/18
Molly Murphy, grade 8, to PV, not timely filed

5. Shared Communication & Committee Reports.

5.01 Board Shared Communication & Committee Reports (audio begins at 15m 15s).

President Staley and Director Castro attended the Bettendorf Football's Club Golf Outing last weekend. Director Castro also attended the Bettendorf Wrestling Club's annual golf outing. They said they were both well attended.

Director Trahan voiced concerns over a yard sign in Bettendorf that says a premier city does not close schools. She said that the city cannot close schools and she said the district has no plans to close any schools. She referenced the board meeting minutes on May 16, 2016 where the board decided they will not close any of the elementary buildings. Director Castro said he wishes we could put this rumor to rest. He said we are not going to close a

building.

At the August 21st board meeting, the architects and Director of Operations Chris Andrus will give an update on the building assessments and wish lists from building administrators.

6. Action Item.

6.01 Approval of date for Public Hearing on Grant Wood Plans and Specifications.

Motion by Director Justis, seconded by Director Trahan to approve September 5, 2017 at 6:00 p.m. to conduct a public hearing on the plans, specifications, form of contract and estimated cost for the new Grant Wood Elementary School Bid Release #2 foundation and Precast package.

Ayes: 6 Directors Pyevich, Staley, Tinsman, Trahan, Castro, Justis
Nays: 0
Absent: 1 Director Struck
Motion carried 6-1

7. Old Business.

7.01 Approval Parent Student Handbook: BHS Handbook.

Motion by Director Trahan, seconded by Director Pyevich to approve 2017-2018 BHS Parent Student Handbooks.

Ayes: 6 Directors Staley, Tinsman, Trahan, Castro, Justis, Pyevich
Nays: 0
Absent: 1 Director Struck
Motion carried 6-1

7.02 First Reading of Board Policies.

Motion by Director Tinsman, seconded by Director Justis to approve Lexia Software.

Ayes: 6 Directors Tinsman, Trahan, Castro, Justis, Pyevich, Staley
Nays: 0
Absent: 1 Director Struck
Motion carried 6-1

7.03 Strategic Plan/Vision Cards: Engagement Survey Results (audio begins at 40m 05s).

Director of Communications Celeste Miller walked the board through the various surveys the district does and other information gathering projects.

Parents, staff and community members were invited to complete an online survey regarding the Bettendorf Board of Education July 13 – 25. The survey questions were based on the Iowa Association of School Boards' Standards for Effective School Boards. The district received 303 responses. Board members received the survey summary as well as comments. Directors briefly discussed the survey results. The three major takeaways from this survey were micromanaging, lack of collaboration, and poor relationships between the board and administrators. At the September 18th school board meeting, the 2017- 2019 board will work with a professional from the Iowa School Board Association board roles and responsibilities as well as action steps related to the survey results.

7.04 Approval of Legislative Priorities.

Motion by Director Trahan, seconded by Director Pyevich to approve legislative priorities for 2017/18 with adding mental health which supports increase statewide access to and funding for mental health services for children.

Ayes: 6 Directors Tinsman, Trahan, Castro, Justis, Pyevich, Staley

Nays: 0

Absent: 1 Director Struck

Motion carried 6-1

7.05 Discussion of AEA Property Listing (audio begins at 1h 20 42s).

Directors discussed the listing of AEA property for sale. Over the last several months administrators have been looking at the best use of district properties. The district has about five acres of undeveloped land on AEA property. The recommendation is to begin listing that property for potential sale.

7.06 Approval of AEA Property Listing.

Motion by Director Tinsman, seconded by Director Justis, to approve a resolution to hold a public hearing on September 5, 2017 to consider sale of district real estate.

Director Trahan recommended we make sure the land is free and clear before we go through the whole process.

Ayes: 6 Directors Trahan, Castro, Justis, Pyevich, Staley, Tinsman

Nays: 0

Absent: 1 Director Struck

Motion carried 6-1

8. New Business.

8.01 Discuss the ICAP & CTE Program (audio begins at 1h 25m 52s).

BHS Associate Principal Kristy Cleppe discussed the Individual Career and

Academic Plan (ICAP) and Secondary Career and Technical Education (CTE) Program. Secondary Career and Technical Education Task Force has recommended modernization of secondary CTE to ensure consistent, equitable access to high-quality CTE and concurrent enrollment opportunities for all Iowa students.

Five Recommendations:

1. Career Guidance
2. High Quality Secondary CTE Programming
3. Work Based Learning
4. CTE Teacher Preparation and Professional Development
5. Regional Partnerships and Regional Careers

Plan must include the following Essential Components of a career information and decision-making system that meets standards that were adopted:

- Self-Understanding
- Career Information
- Career Exploration
- Post-Secondary Exploration
- Career and Post-Secondary Decision

8.02 First Reading of Board Policy.

Motion by Director Pyevich, seconded by Director Justis, to approve Board policies 308.1E, 903.5E1, 903.5R2 for a first and final reading.

Ayes: 5 Directors Castro, Justis, Pyevich, Staley, Trahan

Nays: 0

Absent: 2 Director Struck, Tinsman

Motion carried 5-0-2

8.03 Second and Final Reading of Board Policy.

Motion by Director Pyevich, seconded by Director Castro, to approve a second and final reading of board policy #400.

Ayes: 6 Directors Justis, Pyevich, Staley, Tinsman, Trahan, Castro

Nays: 0

Absent: 1 Director Struck

Motion carried 6-1

9. Management Report.

9.01 Superintendent's Report – Teachers are back next week. Wednesday, August 30th is the Board Candidate Forum from 5:30-9 p.m.

9.02 Director of Finance's Report – Team is working very hard on putting together the certified annual report that is due on September 15th. Field work for the 2017 fiscal year audit will be the week of October 23rd.

10. Board Requests for Information.

There were no requests for information.

11. Future Events and Informational Items.

- Monday, August 14-15, New Teacher Orientation
- Tuesday, August 15, New Teacher Breakfast
- Monday, August 21, BOE Meeting
- Wednesday, August 23, 1st Day of School

12. Closed Session - Superintendent Evaluation.

12.01 Motion by Director Justis, seconded by Director Pyevich, to go into closed session in accordance with Iowa Code section 21.5 (1)(i), for the purpose of evaluation the professional competency of individuals whose appointment, hiring, performance or discharge are being considered, when necessary to prevent needless and irreparable injury to those individuals' reputations and those individuals request a closed session.

Ayes: 6 Directors Justis, Pyevich, Staley, Tinsman, Trahan, Castro

Nays: 0

Absent: 1 Director Struck

Motion carried 6-1

Directors went into closed session at 7:58 p.m. Directors returned to open session at 8:56 p.m.

13. Adjournment.

Director Castro motion to adjourn the meeting at 8:56 p.m.

Gordon Staley, President

ATTEST:

Colleen Skolrood, Secretary