

**Bettendorf Community School District
2019/2020 Salary Schedule- "C"- Combined
Base-\$31,150/TSS-\$6002**

Step	Index	BA	Index	BA+15	Index	BA+30	Index	MA	Index	MA+15	Index	MA+30	Index	MA+45
0	1.000	31,150 37,152	1.050	32,708 38,710	1.100	34,265 40,267	1.180	36,757 42,759	1.230	38,315 44,317	1.280	39,872 45,874	1.330	41,430 47,432
1	1.040	32,396 38,398	1.090	33,954 39,956	1.140	35,511 41,513	1.230	38,315 44,317	1.280	39,872 45,874	1.330	41,430 47,432	1.380	42,987 48,989
2	1.090	33,954 39,956	1.140	35,511 41,513	1.190	37,069 43,071	1.280	39,872 45,874	1.330	41,430 47,432	1.380	42,987 48,989	1.430	44,545 50,547
3	1.140	35,511 41,513	1.190	37,069 43,071	1.240	38,626 44,628	1.330	41,430 47,432	1.380	42,987 48,989	1.430	44,545 50,547	1.480	46,102 52,104
4	1.190	37,069 43,071	1.240	38,626 44,628	1.290	40,184 46,186	1.380	42,987 48,989	1.430	44,545 50,547	1.480	46,102 52,104	1.530	47,660 53,662
5	1.240	38,626 44,628	1.290	40,184 46,186	1.340	41,741 47,743	1.430	44,545 50,547	1.480	46,102 52,104	1.530	47,660 53,662	1.580	49,217 55,219
6	1.290	40,184 46,186	1.340	41,741 47,743	1.390	43,299 49,301	1.480	46,102 52,104	1.530	47,660 53,662	1.580	49,217 55,219	1.630	50,775 56,777
7	1.340	41,741 47,743	1.390	43,299 49,301	1.440	44,856 50,858	1.530	47,660 53,662	1.580	49,217 55,219	1.630	50,775 56,777	1.680	52,332 58,334
8	1.390	43,299 49,301	1.440	44,856 50,858	1.490	46,414 52,416	1.580	49,217 55,219	1.630	50,775 56,777	1.680	52,332 58,334	1.730	53,890 59,892
9	1.440	44,856 50,858	1.490	46,414 52,416	1.540	47,971 53,973	1.630	50,775 56,777	1.680	52,332 58,334	1.730	53,890 59,892	1.780	55,447 61,449
10	1.490	46,414 52,416	1.540	47,971 53,973	1.590	49,529 55,531	1.680	52,332 58,334	1.730	53,890 59,892	1.780	55,447 61,449	1.830	57,005 63,007
11	1.540	47,971 53,973	1.590	49,529 55,531	1.640	51,086 57,088	1.730	53,890 59,892	1.780	55,447 61,449	1.830	57,005 63,007	1.880	58,562 64,564
12	1.550	48,283 54,285	1.610	50,152 56,154	1.660	51,709 57,711	1.780	55,447 61,449	1.830	57,005 63,007	1.880	58,562 64,564	1.930	60,120 66,122
13					1.680	52,332 58,334	1.830	57,005 63,007	1.880	58,562 64,564	1.930	60,120 66,122	1.980	61,677 67,679
14							1.880	58,562 64,564	1.930	60,120 66,122	1.980	61,677 67,679	2.030	63,235 69,237
15							1.930	60,120 66,122	1.980	61,677 67,679	2.030	63,235 69,237	2.080	64,792 70,794
16							1.950	60,743 66,745	2.000	62,300 68,302	2.080	64,792 70,794	2.130	66,350 72,352
17											2.100	65,415 71,417	2.150	66,973 72,975

LONGEVITY INCREMENT: Those employees in the **BA**, **BA+15**, and **BA+30** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,869)** for 18 years of experience credit service, and 3% of Base Salary or cumulatively **9% (\$2,804)** for 21 years of experience credit service provided they would have been eligible for the 18th 'step', or the 21st 'step' if such steps existed in those lanes.

Those employees in the **MA** and **MA+15** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,869)** for 18 years of experience credit service, 6% or cumulatively **12% (\$3,738)** for 21 years of experience credit service, and 4% or cumulatively **16% (\$4,984)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.

Those employees in the **MA+30**, and **MA+45** salary lanes will receive a longevity increment of **7% of Base Salary (\$2,181)** for 18 years of experience credit service, 6% or cumulatively **13% (\$4,050)** for 21 years of experience credit service, and 4% or cumulatively **17% (\$5,296)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.