

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Unofficial Minutes of the August 12, 2021, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on August 12, 2021. President Rebecca Eastman called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro\*, Champion, Doerder, Eastman, Holland\*, Pyevich

Members absent: Director Lynch

Other officials present: Dr. Michelle Morse, Superintendent; Dr. Michael Gillotti, Associate Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Celeste Miller, Director of Communications; Dave Hlas, Director of Special Services; Jillian Dotson, Director of Curriculum Instruction and Assessment; Kayla Leu, Director of Nutrition Services; Sean McGinn, Director of Technology; Robert Boley, HS Principal; David Farmer, Treasurer; Mary Heeringa, BEA Representative; Melissa Laufenberg, BESA Representative  
Colleen Skolrood, Board Secretary.

\* Directors Castro and Holland were present via telephone. Director Pyevich arrived at 6:02 p.m.

2. Agenda Approval.

Motion by Director Champion, seconded by Director Doerder, to approve the agenda as presented.

Ayes: 4 Directors Castro, Champion, Doerder, Eastman

Nays: 0

Absent: 3 Directors Holland, Lynch, Pyevich

Motion carried 4-0-3

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments and written statements to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Communication.** Director Castro noted the Legacy Hall website is up and running. You can visit it at [www.bhslegacyhall.com](http://www.bhslegacyhall.com).

Director Doerder welcomed all the new teachers to the district. She had the opportunity to attend the New Teacher Breakfast and said it was lovely.

President Eastman also had the opportunity to attend the New Teacher Breakfast yesterday and welcome all the new Pleasant Valley, Bettendorf and Scott Community teachers that are beginning. She said it looks like we are going to be able to forge some new partnerships.

- 3.03 **Superintendent's Report.** Dr. Morse thanked all of our administrative team and Directors Doerder and Eastman for attending the New Teacher Breakfast. She said it was a wonderful opportunity. She thanked the Family Museum for hosting the event and Hy-Vee and Arconic for sponsoring the event. There are over seventy new teachers between Pleasant Valley and Bettendorf Community School District.

She thanked the HR team, Finance, Instructional Technology, Technology, Nutrition Services, and TLC teams who supported our new teachers during the two-day orientation and provided very specific professional development to help them get on board and learn our systems. She thanked Acenstra and BEA for feeding our new teachers lunch.

We now have all the ISASP information in. Individual emails will be sent to each family on how they can access their ISASP State portal to review their student(s) assessment results. For students who were in our remote learning program, they will be receiving hard copies of their results. Dr. Morse said the administrative team will be working together to look at the data, finalize our district goals and work with the sites to develop action plans.

We welcome all staff back on August 16. There will be differentiated professional development based on level and position. She thanked Dr. Gilloti, Mr. Hlas, Mrs. Dotson and all of our instructional coaches for putting this plan together.

Parents were asked what their potential interest was in an online program for the 2021-2022 school year at the end of the last school year. At that time there were less than twelve students in the district that would select that as an option. As we have seen over the summer, the numbers of the Delta variant have increased and guidance from health departments and CDC has changed. In early to mid-July we sent out another survey on online learning and results from that feedback showed approximately fifty students wanted that program. The administrative team started to finalize a plan to give parents that option. The plan that was selected was Edgenuity Platform. It is different than last year, which was more direct instruction. The challenge is covering thirteen grade levels and trying to serve fifty students while still being fiscally prudent. There will be an online case manager that will support these students and monitor progress.

All Staff Welcome Back will be next Friday. Bettendorf Community Schools Foundation will be providing breakfast for our staff. Students will be back on August 23.

- 3.04 **Director of Finance Report.** Brie Collier, Dr. Morse, and Ms. Matherly had the honor to attend the Bettendorf Schools Foundation meeting today. The Run with Carl event is coming up and it is a big event for raising money for scholarships for our students. The Bettendorf Community Schools Foundation is always looking for new trustees.
- 3.05 **BEA Report.** Mary Heeringa said they welcomed our new staff to the district this week, and welcomed back our counselors and instructional coaches. The BEA provided lunch for the twenty-three new staff members and had a chance to meet and talk with them.

ISEA President Mike Beranek made the trip from Des Moines to help us welcome new staff.

Staff had the opportunity to come into buildings on August 3 or 4 for a workday to work on getting classrooms set up, team meetings and work on getting things ready for the upcoming school year. Teachers were very thankful for a full contract day.

They are excited for a new school year. Like last year, we need to work together to keep our staff, students and community safe and healthy. They continue to ask that you continue to follow CDC guidelines, get vaccinated when eligible and stay home when sick.

- 3.06 **BESA Report.** Melissa Laufenberg said it is hard to believe summer is almost over. She said they are excited to welcome staff and faculty back to the buildings on Monday. The Executive Board met earlier this week and look forward to working with district administration on professional development and education opportunities for our classified staff members. District-wide there are openings for two secretaries and multiple paraeducators at all levels.

- 3.07 **Student Board Representative Report.** No one was in attendance.

4. Consent Agenda.

Motion by Director Champion, seconded by Director Pyevich, to approve the consent agenda as printed.

Ayes: 6 Directors Champion, Doerder, Eastman, Holland, Pyevich, Castro

Nays: 0

Absent: 1 Director Lynch

Motion carried 6-0-1

- 4.01 Approval of July 19, 2021 Regular Board Meeting Minutes and the July 27, 2021 Special Board Meeting Minutes

- 4.02 Approval of August 9, 2021 Bills Recommended for Payment

- 4.03 Approval of Administrative Recommendations – Personnel

Administrative Approval to Hire

**Andrea Cooper**/From BHS Vocal Music Teacher to Interim Dean of Students BHS-BMS/1.0 FTE/\$76,323 annual salary/205 day contract /Replacing Scott Berg/Effective 8/16/2021

Certified Resignation

**Andrea Cooper**/BHS/Vocal Music/Effective 8/10/2021

Certified Approval to Hire

**Stephanie Briggs**/GW-BMS/Vocal Music/1.0 FTE/BA,2/\$41,441/Pending licensure and verification/Replacing Cayle Higgins/Effective 8/16/2021

Dawn Edwards/PN/Kindergarten/1.0 FTE/BA,5/\$46,044/Pending licensure and verification/Replacing Brenda Farnsworth/Effective 8/16/2021

**Amber Mraz**/BHS/Vocal Music/1.0 FTE/BA,2/\$41,441/Pending licensure and verification/Replacing Andrea Cooper/Effective 8/16/2021

**Cassy Rice**/BHS/Academic Interventionist/1.0 FTE/MA+45,8/\$62,435/

Pending licensure and verification/Replacing Breelyn Seifert/Effective 8/16/2021

**Kathy Wiklund**/GW/ECSE/1.0 FTE/MA,9/\$59,170/Pending licensure and verification/Replacing Andrea Krause/Effective 8/16/2021

Certified Contract Modification

**Florence Awoukeng**/BMS/Modern Language /From 0.38 to 0.70 FTE/Addition to FTE due to enrollment needs/Effective 8/16/2021

**Amanda Hoffman**/BMS/Modern Language/From 0.17 to 0.60 FTE/Addition to FTE due to enrollment needs/Effective 8/16/2021

**Catherine Keech**/BMS/Modern Language/From 1.0 to 0.80 FTE/Reduction in FTE due to personal request/Effective 8/16/2021

Certified Transfer

**Landon Fry**/From BMS to Administration Center/From Language Arts to Instructional Coach/1.0 FTE/Replacing Shannon Clayton/Effective date TBD

**Anne Julien**/From BMS to Administration Center/From Special Education to Instructional Coach/1.0 FTE/Replacing Sheala Wentink/Effective date TBD

Schedule D Resignation

**Amanda Bohnert**/BHS/Science Club Sponsor/Effective 7/16/21

**Michael Budka**/BHS/Assistant Varsity Baseball Coach/Effective 7/20/21

**Hailey Duwa**/BHS/Assistant Varsity Softball Coach/Effective 7/26/21

**Madylin Matthys**/BHS/Head JV Softball Coach/Effective 8/3/21

Andrew Sass/GW/Intra-extramurals/Effective 7/28/21

Schedule D Approval to Hire

**Keegan Boyd**/BMS/Team Leader 6th Grade House 2/\$2,808/Replacing Jill Kull/Effective 2021-2022 school year

**Keegan Boyd**/BMS/Assistant 7th Grade Girls Basketball Coach/\$1,959/ Replacing Tim Loss/Effective 2021-2022 school year

**Danielle Breier**/District/Head Counselor/\$1,307/Replacing Michelle Bruty/Effective 8/16/21

**Melissa Hawthorn**/BMS/Club Sponsor-Computer, Yearbook/\$1,307/ Replacing Deb Temperly/Effective 2021-2022 school year

**John Jacobs**/BHS/Assistant Sophomore Football Coach/\$4,049/ Replacing Casey Nabb/Effective 2021-2022 school year

**Madylin Matthys**/BHS/Assistant Varsity Softball Coach/\$4,049/ Replacing Hailey Duwa/Effective 2021-2022 school year

**Amber Mraz**/BHS/Vocal Director Show Choir/\$8,163/Replacing Andrea Cooper/Effective 2021-2022 school year

**Karl Stubben**/BHS/Assistant Varsity Tennis Coach/\$4,049/Replacing Emily Jepsen/Effective 2021-2022 school year

Schedule D FYI

**Vapheng Vang**/BHS/Assistant Varsity Soccer Coach/Military Leave of Absence-1 year/Effective 2021-2022 soccer season

4.04 Approval of Donation in the amount of \$600.00 for the Golf Outing from Active Endeavors of Davenport Inc., 3950 Elmore Ave, Davenport, IA. 52807.

4.05 Open Enrollment Request - denial of seven Open Enrollment Requests from Davenport

4.06 Open Enrollment Requests (Info Only)

Into Bettendorf for 21/22

9- from Pleasant Valley

12 - from Davenport

Out of Bettendorf 21/22

- 3 - to Pleasant Valley
- 5- Iowa Connections Academy

5. Informational/Actions.

- 5.01 **Summer School/ESY Presentation.** The 2020-2021 BCSD Summer Learning Program created additional learning opportunities for our students who were most at risk for failing K-12. There were two sessions. The first session began on June 15 and ended on July 1. The second session started on July 13 and ended on July 29. The sessions occurred three days a week (Tuesdays, Wednesdays, and Thursdays) from 8:30- 11:30am. Literacy and math was the priority of the K-8 program. The high school program focused on credit recovery. Administrative Interns were hired to help coordinate summer school efforts for both sessions.

The 2021 BCSD Extended School Year (ESY) program provided continued learning opportunities for our students who qualified for special education services. ESY focused on Individual Education Program goals and was targeted to the needs of each student. Two sessions were held, but the same students attended both sessions. Students who are moving levels for this coming school year spent the first three weeks at one level and the final three weeks at the level where they are moving.

Elementary ESY was held at Mark Twain utilizing two teachers and three paraeducators. Fourteen students were committed to attending. Secondary ESY was held at BMS and BHS. One teacher and two paras worked at BMS and one teacher and three paras at BHS. Ten students were committed for BMS and ten students at BHS.

- 5.02 **Legislative Priorities.** The Board agreed upon the following 2021-2022 Legislative Priorities:

1. **Supplemental State Aid**

Supports setting supplemental state aid:

- For FY 2023, by January 31, 2022;
- For FY 2024 and future budget years, at least 14 months prior to the certification of the school's district budgets; and
- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools

Supports school foundation formula which:

- Has a method for establishing the supplemental state aid growth rate if it is not set within the statutory requirement
- Reflects actual costs for special education services
- Incorporates categorical funding
- Includes a mix of state aid and property taxes

2. **Preschool**

Supports continued funding to ensure that all 4-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

Director Pyevich wanted to make sure that we underscore the cost for special education services.

Motion by Director Champion, seconded as Director Doerder, to approve Legislative Priorities as discussed.

Ayes: 6 Directors Doerder, Eastman, Holland, Pyevich, Castro, Champion

Nays: 0

Absent: 1 Director Lynch

Motion carried 6-0-1

5.03 **First and Final Read of Policies.** The following policies were updated with minor word changes or IASB recommendations.

- 501.14 Open Enrollment Transfers- Procedures as a Sending District
- 501.15 Open Enrollment Transfers- Procedures as a Receiving District
- 501.7 Student Transfers Out or Withdrawals
- 502.3 Student Expression and Student Publications
- 502.3R1
- 504.1 Student Government
- 504.2 Student Organizations
- 504.2R1 Secondary School Student Organizations (Limited Open Forum)
- 504.3 Student Publications
- 504.3R1 Student Publications Code
- 504.4 Student Performances
- 504.5 Student Fundraising Program
- 504.7 Interscholastic Competition
- 504.8 Social Events
- 504.9 Attendance at Events Outside of School
- 505.1 Student Progress Reports and Conferences
- 505.2 Student Promotion – Retention – Acceleration
- 505.3 Student Honors and Awards
- 505.4 Student Assessment/Testing Programs
- 505.4R1 Testing Program Regulation
- 505.4E1 Testing Program – Tests Measuring Students’ Knowledge and Skills

Motion by Director Champion, seconded as Director Doerder, to approve the policies listed above as presented.

Ayes: 6 Directors Eastman, Holland, Pyevich, Castro, Champion, Doerder

Nays: 0

Absent: 1 Director Lynch

Motion carried 6-0-1

- 5.04 **Parent/Student Handbook.** This handbook has been prepared to provide important information about the district and to support a successful year for our students and their families. Inside this handbook is detailed information regarding our school district, school sites, phone numbers, and websites. The handbook is an extension of board policy and is a reflection of the goals and objectives of the school board.

Motion by Director Champion, seconded as Director Doerder, to approve the Parent/Student Handbook as presented.

Ayes: 6 Directors Holland, Pyevich, Castro, Champion, Doerder, Eastman

Nays: 0

Absent: 1 Director Lynch

Motion carried 6-0-1

6. Future Events and Informational Items.

- Wednesday, August 11, 2021, New Teacher Breakfast
- Thursday, August 12, 2021, BOE meeting, 6:00 pm
- Friday, August 20, 2021, Staff Welcome Back
- Monday, August 23, 2021, First Day of School
- Thursday, August 26, BOE meeting, 6:00 pm
- Thursday, September 23, 2021, BOE meeting, 6:30 pm

7. Adjournment.

Director Castro motion to adjourn the meeting at 7:19 p.m.

---

Rebecca Eastman, President

ATTEST:

---

Colleen Skolrood, Secretary