

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Unofficial Minutes of the August 26, 2021, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on August 26, 2021. President Rebecca Eastman called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich\*  
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Dr. Michael Gillotti, Associate Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Celeste Miller, Director of Communications; Curt Pratt, Director of Operations; Robert Boley, BHS Principal; Kristy Cleppe, BHS Associate Principal; Alan Hartley, BMS Principal; Karen Allison, HH Principal; David Farmer, Treasurer; Mary Heeringa, BEA Representative; Melissa Laufenberg, BESA Representative Colleen Skolrood, Board Secretary.

\*Director Pyevich arrived at 6:29 p.m.

2. Agenda Approval.

Motion by Director Holland, seconded by Director Champion, to approve the agenda as presented.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments and written statements to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Communication.** Director Castro congratulated the four Bettendorf 7<sup>th</sup> grade students who recently competed in the 2021 Little League Baseball Regionals in Indiana. He said he hopes they continue with their multi-sport endeavors and that they graduate from Bettendorf High School.

Director Lynch welcomed staff, students and parents to the new school year. He attended

the All Staff Welcome Back last Friday. He said he was quite impressed with the high school principal's introductions of new staff.

Director Doerder attended the All Staff Welcome Back and said it was fun to be a part of it as an observer. She said it was nice to see the creativity of our leadership.

President Eastman echoed the sentiments from Directors Lynch and Doerder. She said the Welcome Back was really positive and she felt like everyone was inspired by our motivational speaker. She said she is happy we are all here and moving forward with the school year.

- 3.03 **Superintendent's Report.** Dr. Morse said it has been a busy few weeks. She thanked the entire staff. A week ago, we had Unpack Your Backpack and Back to School Night at all of our sites. Middle School had been the Thursday prior. She said it was great to be out at our sites to see our families and students. She said the buildings looked fantastic and the energy and environment were infectious.

Last Friday morning they welcomed all of our staff back at the high school. Dr. Morse thanked Directors Doerder, Eastman and Lynch for being there. She said the creativity of our team and how that rolled out was exciting. They were able to share their direction and focus for the upcoming school year. Our overarching district goals as a leadership team that we are going to focus on is increasing achievement for all students and closing the achievement gap between all of our student groups. There are three areas of focus for the year. We are going to continue to work on the whole culture and climate and socioemotional piece for our students with a real focus on continuing building on the work of PBIS. We are going to continue our work with Hanover and we are going to continue looking at what does it mean for our students to be future ready. At the end of our Welcome Back, we had five of our current staff honor and recognize seven current and retired staff. She said it was a wonderful way to end the Welcome Back. Dr. Morse thanked the Bettendorf Community Schools Foundation for the breakfast they provided for all staff that morning. She said we appreciate their partnership and collaboration.

Online learning is up and running. Dr. Morse gave a huge shout out and thank you to Jennifer Like, Kyle Mink, Kristie Henson, Maria Pieper, Dr. Gillotti, and Jillian Dotson for all that they have done to make sure our students and families that selected online learning this year had everything up and ready to go.

Dr. Morse said we have had a successful first week back and are super excited to have all of our students back on campus. She thanked families for their patience with the traffic at drop off and pickup.

We are continuing our work with Hanover and gearing up to distribute the strategic priorities and climate diagnostic survey. This survey will go out to staff, parents and students on or around September 8. The survey will be open for about two weeks. The whole goal is a district-wide effort to identify our priorities and gather stakeholder perceptions around performance related to those priorities. That data and input will ultimately guide our work around developing a strategic plan.

- 3.04 **Director of Finance Report.** Brie Collier welcomed Courtney Broderick to the Finance team. She said she is doing a great job and they love having her. The District's virtual audit will begin on September 7. The Finance Department has been preparing for this all summer long. The September board meeting will be finance heavy with the fiscal 2021 year-end reports, financials and state reports.
- 3.05 **Director of Operation Report.** Curt Pratt gave an update on the Herbert Hoover construction, Middle School roof, Grant Wood HVAC issues and summer PPEL projects.

Herbert Hoover Construction Update

- Masons are nearing completion of CMU exterior/interior walls
- New driveway completed in time for start of school
- Structural steel still on track to arrive in September

Middle School Roof Update

- Contractor was Sterling Commercial Roofing
- Two part fluid applied membrane with mesh reinforcement applied after cleaning the existing membrane and fixing any holes
- Roof now has a 20 year warranty
- Continuing to patch leaks as they are found
- High heat and temperature swings in the fall will continue to create new challenges at seams

GW HVAC Issues

- Condenser fan motor housing allowed water to penetrate the ECM control module and shorted out the microchip/control board for the motor on the rooftop units that heat/cool the gym and the commons. These issues happened about six weeks apart from each other.
- Compressors for the VRF condensing units have been failing at different intervals. So far, four compressors have failed. Two have been replaced with the rest set to arrive any day. These compressors are under warranty; however, certain components that are required to be replaced with the compressor are not.

We are beginning conversations with Crawford Company to diagnose what is causing this trend with the VRF compressors. We will bring the other two parties to the table as the conversation progresses.

Summer PPEL Projects Update

- Flooring
- Ceiling/Lighting Replacement
- Paint
- High School Health Sciences Classroom
- Pool Lighting Replacement

- 3.06 **BEA Report.** Mary Heeringa said it has been busy, but it is always good to have our students back. She said she heard nothing but good things about the All Staff Welcome Back keynote speaker. The first BEA meeting is next Wednesday and the Round Table with central administration is on September 14. She asked that everyone please continue to follow CDC guidelines and wear a mask in public places, get vaccinated when eligible and stay home when sick.
- 3.07 **BESA Report.** Melissa Laufenberg said it has been a great week so far. Their first meeting of the year will be on Tuesday, September 7 and first District Round Table

meeting on Monday, September 13. BESA will hold their normal meetings on the first Monday of every month with the exception due to holidays or other conflicts. She was very excited to announce that there is a free college benefit available to all of their members. Members can earn an associate's degree, certification or finish their bachelor's degree. More information on this can be found on the ISEA website. She noted that the district currently has eighteen paraeducators positions, two secretarial positions and some guest staff positions posted on the BCSD website.

- 3.08 **Student Board Representative Report.** Ethan Geifman welcomed Principal Boley and said they are excited to have him. The Homecoming Parade will be on September 9 and will begin at Splash Landing.
- 3.09 **Christina Burroughs Named IASC Advisor of the Year.** Congratulation to Christina Burroughs for being named 2021 Warren E. Shull High School Advisor of the Year by the Iowa Association of Student Councils. She was selected for her many positive contributions as a student council advisor and as one who cares about our state's youth. Christina will receive the award during the Iowa Student Leadership Conference in Des Moines on Sunday, October 24, 2021.
- 3.10 **Ellen Craig Fulbright-Hays Seminar in Iceland.** Bettendorf Middle School Art Teacher Ellen Craig shared her experiences of traveling to Iceland this summer to study and develop curriculum projects through the U.S. Department of Education Fulbright-Hays Seminar Abroad.
- 3.11 **Arconic Grant Award for \$50,000.** BHS and the CTE department was awarded a \$50,000 grant to begin updating the BHS machine shop in an effort to support students who have interest in the fabrication industry, and to address the metals course here at BHS. This was made possible by the leadership of Kristy Cleppe and Dan Milburn, and the work of Brietta Collier. The monies received from the Arconic Foundation will provide the metals program with some much needed updated equipment. This will enable the curriculum to be enhanced ensuring that students that enroll in the course will receive direction and complete tasks that will give them skills and insight into metal working careers. A solid foundation of knowledge and skills is needed by the industry locally and nationally. The CTE department will receive two Bridgeport mills equipped with all the current technology and tools that will enable students to manually machine metals to tight tolerances and mirror tasks used in today's shops and factories.
- 3.12 **BMS Student Noah Leavitt Eagle Scout Project.** BCSD would like to recognize Noah Leavitt for completing his Eagle Scout project at Herbert Hoover Elementary School. Noah coordinated the restoration of the courtyard that was originally built to honor the memory of Nicole Wooldridge. Thanks to Noah and his volunteers for all their hard work in restoring this important part of the Hoover campus.

4. Consent Agenda.

Motion by Director Holland, seconded by Director Champion, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Motion carried 7-0

- 4.01 Approval of August 12, 2021 Regular Board Meeting Minutes  
4.02 Approval of August 26, 2021 Bills Recommended for Payment  
4.03 Approval of Administrative Recommendations – Personnel

Administrative Approval to Hire

Certified Resignation

**Florence Awoukeng**/BMS/Modern Language-German/Effective 8/18/21

Certified FYI

**Maria Pieper**/BMS/Science Online Only/1.0 FTE/Effective 8/16/2021

Certified Transfer

**Amy McGovern**/From HH to PN/Special Education/1.0 FTE/New position/Voluntary transfer due to enrollment needs/Effective 8/16/21

Schedule D Resignation

**Jocelyn Kyte**/PN/Student Council Sponsor/Effective 8/12/21

Schedule D Approval to Hire

**Deb Crocker**/BMS/Newspaper Sponsor/\$1,225/Replacing Rachel Dierickxs/Effective 2021-2022 school year

**Kym Daurer**/BMS/Newspaper Sponsor/\$1,225/Replacing Rachel Dierickxs/Effective 2021-2022 school year

**Ted Leuck**/BHS/Assistant Sophomore Boys Basketball Coach/\$4,049/ Replacing Jacob Koepnick/Effective 2021-2022 school year

4.04 Approve the tuition applications for a 5th grader from Rock Island, IL and an 11th grader from Port Byron IL

4.05 Open Enrollment Requests - denial of Open Enrollment Requests

Into Bettendorf

2 - from Pleasant Valley

3 - from Davenport

4.06 Open Enrollment Requests (Info Only)

Into Bettendorf for 21/22

4 - from Davenport

3 - from Pleasant Valley

1 - DeWitt

Out of Bettendorf 21/22

4 - to Davenport

5. Informational/Actions.

5.01 **Approval of July Financials.** Director of Finance Brie Collier presented the monthly financial reports for July 2021. Through July, General fund revenue totaled \$1,130,817.18 and expenses totaled \$(5,825,668.40). The fund balance in the General Fund at July 31, 2021 was \$ 34,908,351.93. Because we are still reconciling and closing out accounts in July, only a cash statement was presented.

The following variances were noted: overall cash position is up from the same period last year. A majority of this comes from our Debt Service cash balance. Although the percent is large, the cash value is small compared to total cash position. The increases in both revenue and expenses are largely from our Debt Service fund. Other notable decreases to revenue are in General and Activity funds. The General Fund decrease comes from a decrease in textbook rental payments. A majority of the decrease in Activity Fund revenue comes from a lower Booster donation and less Golf Outing revenue. Over \$2.7 million of the increased expenditures come from the Debt Service Fund.

Motion by Director Holland, seconded as Director Champion, to approve the July

Financials as presented.

Ayes: 7 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro, Champion

Nays: 0

Motion carried 7-0

- 5.02 **Resolution to Consider Continued Participation in the Instructional Support Program.** Brie Collier said we are taking action to publish the Notice to continue this levy. This is something we have had in place for a number of years. It brings in roughly \$2.2M in funds and is integral to our General fund revenues and expenditures.

Motion by Director Holland, seconded as Director Lynch, to approve the resolution to consider continued participation in the instructional support program Approve the resolution to consider continued participation in the instructional support program.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder

Nays: 0

Motion carried 7-0

6. Future Events and Informational Items.

- Thursday, September 9, 2021, Homecoming Parade
- Thursday, September 23, 2021 BOE meeting, 6:30 pm
- Thursday, October 14, 2021, BOE meeting, 6:00 pm
- Thursday, October 28, 2021, BOE meeting, 6:00 pm

7. Adjournment.

Director Castro motion to adjourn the meeting at 7:06 p.m.

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Rebecca Eastman, President

ATTEST:

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Colleen Skolrood, Secretary