

# Board Policy

Code No. 303.9

## ADMINISTRATION CONSULTING/OUTSIDE EMPLOYMENT

An administrative position is considered full-time employment. The Board expects administrators to give the responsibilities of their positions in the school district precedence over other employment for pay. Other employment may be acceptable as long as, in the judgment of the Board and the Superintendent, the work is conducted on the administrator's personal time and it does not interfere with the performance of the administrative duties contracted by the Board.

The Board reserves the right, however, to request the administrator cease the outside employment as a condition of continued employment. The Board shall give the administrator thirty (30) days notice to cease outside employment.

*Legal Reference: Iowa Code § 279.8, .21, (2013).*

*Cross Reference: 303.3 Administrative Contract and Contract Non-renewal  
303.5 Administrative Duties*

*Approved: April 22, 1991*

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