

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Minutes of the April 14, 2022, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Public Hearing for FY 2022-2023 Budget.

A public hearing on the fiscal year 2022-2023 budget opened at 6:30 pm. There were no comments and the hearing closed at 6:31 pm.

2. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on April 14, 2022. President Rebecca Eastman called the meeting to order at 6:31 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson  
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Dr. Michael Gillotti, Associate Superintendent; Brietta Collier, Director of Finance; Curt Pratt, Director of Operations; Celeste Miller, Director Communications; Mary Heeringa, BEA Representative; Melissa Laufenberg, BESA Representative; David Farmer, Treasurer; Colleen Skolrood, Board Secretary.

3. Agenda Approval.

Motion by Director Champion, seconded by Director Lynch, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson

Nays: 0

Motion carried 7-0

4. Communication.

4.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

Danielle Breier, Bettendorf High School Counselor, read a letter today on behalf of the district's nurses, teacher librarians, counselors, social workers, and instructional coaches. Governor Reynolds offered a one-time \$1,000 retention bonus to Iowa educators, but this effort did not include some full-time certified staff. Across the state, more than seventy-five districts are using COVID funds to compensate the groups of missed staff with a one-time payment of recognition for their work during the pandemic that was overlooked by our Governor. Ms. Breier said they appreciate any consideration the board might give us in regards to this request. She said BCSD is blessed to have so many dedicated educators who have gone the extra mile for children and families that we serve.

William Gomes addressed the board regarding the financial conflict of interest of a board member.

- 4.02 **Board Communication.** Director Doerder said she had the great privilege of attending the Students 1st program. This is the second time she has attended and every time it further affirms how important it is that we continue to do the work we are doing. She thanked all of our teachers and staff, especially those who were recognized tonight.

Director Lynch reported the last two weeks he heard a number of middle school students in their Solo Festival, saw a lot of interesting things at the STEM Expo, saw a really well done musical production at the high school and he got to attend the Students 1st program.

Vice-President Champion said he had a wonderful opportunity to represent his employer at the Bettendorf STEM Expo. He appreciates everybody who was involved with it. He thanked his fellow board members who made it to the Students 1st program.

Director Smithson attended Little Mermaid at Bettendorf High School. She said it was an amazing production. She thanked all the staff and students.

Director Castro visited the middle school and saw the Pathways program. It is a new program this semester. He thinks it has a lot of potential for some of our students who really need a lot of social and emotional learning.

President Eastman attended the high school musical and said it was unbelievable. She said the Students 1st program was impressive. She thanked all the staff who made it happen.

- 4.03 **Superintendent's Report.** Dr. Morse thanked our directors that were able to be at Students 1st tonight. She said it is always a special time to recognize any and all of our students. Our staff worked really hard to make sure it was a special night for teachers and students and Dr. Morse thanked them for going above and beyond.

Dr. Morse attended the STEM Expo. She said it was wonderful to see so many of our community members and students engaging with all the different community providers that were there.

Dr. Morse thanked our outstanding team of associate principals and deans in honor of Associate Principals Week. Without them we could not do the work we do without their leadership. They do a lot to support principals, their staff, parents and students.

She also thanked our librarians for National School Librarian Month. Not only do they ensure that our students have access to rich, robust reading materials, but they also teach lessons, help teachers with programming and support students. She said we are blessed to have teacher librarians at all of our sites.

Dr. Morse had the privilege of attending Little Mermaid production at the high school. She said our students were amazing and gave a shout out to all of the staff, parents and volunteers that helped behind the scenes.

- 4.04 **Director of Finance Report.** Brie Collier had nothing to share at this time.

- 4.05 **BEA Report.** Mary Heeringa said the high school will have parent teacher conferences next week. The middle and elementary schools are working on ISASP, MAP and FastBridge testing.

Ms. Heeringa was happy to announce that the BEA reached a tentative agreement last night. The agreement was sent out to BEA members for a vote and the contract passed with 99% approval.

The Iowa Legislation is still in session with the voucher bill still very much alive. Please continue to contact your local representatives to let them know that we need our public tax dollars to stay with Iowa public schools.

Next week, the BEA will send two members to Iowa City for a one-day conference. On May 3rd, ISEA is celebrating educators across the state of Iowa. There will be different celebrations from different local organizations throughout the state.

- 4.06 **BESA Report.** Melissa Laufenberg thanked everyone who attended Students 1st. She said she knows it means a lot to the kids to have their support. They held their monthly Roundtable last Tuesday and started what they hope will be a series of discussions on development of a peer mentoring program for our certified staff. BESA started contract negotiations last week and look forward to working together with the district to reach an agreement next week.

- 4.07 **Student Board Representative Report.** There was not a student representative in attendance.

- 4.08 **Spring Letter Of Intent Signings 2022.** Spring Letter of Intent Signings were held on April 13, 2022 in the Performing Arts Center.

Anna Davison	Soccer	Monmouth College
Mackenzie Greenley	Swimming	University of Missouri-St. Louis
Amber Heppner	Cheerleading	Luther College
Tyler Ramstack	Volleyball	Webster University
Autumn Skahill	Soccer	Wisconsin-Platteville

- 4.09 **BHS State Science Olympiad Competition.** On March 26th, BHS Science Club students participated in the State Science Olympiad Competition at UNI in Cedar Falls. They won three bronze medals and one silver medal:

Bronze:

Codebusters - Preston Martens and Eric Newton

Forensics - Arianna Vessey and Declan Hancock

It's About Time - Arianna Vessey and Eric Newton

Silver:

We've Got Your Number - Preston Martens

- 4.10 **BMS & BHS National History Day Contests.** The following students and their projects have advanced to the National History Day in Iowa State Competition in Des Moines at the Iowa Events Center on Monday, April 25:

Individual Exhibit (Junior Division) - Jackson Neighbor, Hadley James, Ada Walsh

- Group Exhibit (Junior Division) - Olivia McGivern & Gabrielle Fransisco; Claire Zaruba & Willa Halfill; Addison Woelfel & Kailin Stiles-Pena; JJ McDermott & Will Barquist
- Individual Website (junior Division) - Atalissa Bloyd
- Group Website (Junior Division) - Makenna Miller, Kelsi Smith & Charlotte

Nigey; Kenley Jaeger & Teya Patel

- 4.11 **BMS Student Drive, Chip and Putt Masters Participation.** Congratulations to Liliana Graham for her performance in the Drive, Chip, Putt National Finals at the Masters on April 3rd. She walked away tied for 3rd place!
- 4.12 **Coe College Honor Band.** 10 Bettendorf students participated in the COE Elementary Honor Band at COE College in Cedar Rapids the weekend of April 9th . The students were nominated by their directors and selected from hundreds of nominations in the area to play in one of two ensembles. Both groups worked with a guest composer, James Swearingen, to prepare for and perform a concert.  
5th Grade Students:  
Katharine Schwartz (HH), Parker Keibler (PN), Nicolina Pappas (GW), Kate Thomas (HH), Gwyn Couch (PN), Olivia Howard (GW)  
6th Grade Students:  
Samantha Hodgini, Luke Leavitt, Brian Berg, Samantha Priest

5. Consent Agenda.

Motion by Director Lynch, seconded by Director Doerder, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson, Castro

Nays: 0

Motion carried 7-0

5.01 Approval of March 31, 2022 Regular Board & Disciplinary Meeting Minutes

5.02 Approval of Administrative Recommendations - Personnel

Administrative Resignation

**John Cain**/GW/Principal/Effective 6/30/22

Certified Resignation

**Karissa Arnold**/MT/1st Grade/Effective 6/30/22

**Mickey Hines**/GW/Physical Education/Effective 6/30/22

**Jillian Knott**/BMS/Math/Effective 6/30/22

**Kallie Poor**/District/Floater Teacher/Effective 6/30/22

**Kirk Stevens**/BHS/Special Education/Effective 6/30/22

**Kevin Trettin**/BHS/Instructional Coach/Effective 6/30/22

Certified Retirement

**Kristine Cahalan**/PN/3rd Grade/Effective 6/30/22

Certified Reduction in Force

**Amanda Hoffmann**/BMS/Modern Language-Spanish/.60 FTE/Effective 6/30/22

Certified Transfer

**Amanda Fugate**/From District to MT/From Floater Teacher to Academic Interventionist/1.0 FTE/Voluntary transfer replacing Katherine McAndrews /Effective 2022-23 school year

**Sarah Price**/MT/From Literacy Coach to Physical Education/1.0 FTE/ Voluntary transfer replacing Jacob Hayes/Effective 2022-23 school year

Certified Leave of Absence

**Maria Pieper**/BMS/Online Science Teacher/Effective 7/1/22 through 6/30/23 – Leave Type - Personal

Certified Approval to Hire

**Mitchell Hines**/Location TBD/Math/1.0 FTE/MA,9/\$59,170/Pending  
licensure and verification/Effective 2022-23 school year

Schedule D Resignation

**Jillian Knott**/BHS/Assistant Cheerleading Coach/Effective 6/30/22

**Amber Mattly**/NA/Student Council Sponsor/Effective 6/30/22

Schedule D Approval to Hire

**Gary Silvera**/BHS/Assistant Varsity Girls Soccer Coach/\$4,049/Replacing  
VA Pheng Vang 2021-22 season only/Effective 4/15/22

Approval of April 14, 2022 Bills Recommended for Payment

Approval of Recover Health of Iowa, Inc. - Medicaid Nursing Contract 2022-2023

5.03 Approval of Bids for the Paul Norton Elementary Roof Restoration

5.04 Approval of 2022 Bus Bids

5.05 Approval of 2022 Grounds Equipment Bids

5.06 Approval of BHS Cooling Tower Replacement MEP Engineering Consultant  
Home School Assistance Program (HSAP) Agreement for 2022-23

5.07 Approval of the 22-23 Iowa Wesleyan Teaching Agreement

5.08 Approval of BHS After Prom Event (APE) Donations

- \$3000.00 from Harold R. Bechtel Charitable Trust, 201 W. 2nd Street,  
Davenport, IA 52801
- \$500.00 from Hawkeye Commercial Real Estate, LLC, 2401 Coral Ct., Ste. 1,  
Coralville, IA 52241

5.09 Request for Open Enrollment

**FOR INFORMATION ONLY. The following students have been approved for  
open enrollment.**

Into Bettendorf

1 - Pleasant Valley

Out of Bettendorf

4 - Davenport

6. Informational/Actions.

6.01 **First and Final Read of Policies.** The following board policies have been revised or  
deleted.

**102 Equal Educational Opportunity** - REVISED. This is a mandatory policy and has  
been updated to align with the recommended language from IASB.

**600 Goals and Objectives of the Education Program** - NEW. Previously this policy  
was listed in the policy index but there was no policy language available. The language  
presented here aligns with the recommended IASB language for this policy.

**600.1 Objectives for Equal Educational Opportunities for Students** - DELETED. This  
version of policy 600.1 will be deleted as redundant..

**600.2 Equal Educational Opportunities** - DELETED. This language is covered in Board  
Policy 102 as required.

**600.2R Grievance Procedure** - DELETED. This policy is redundant as grievance  
procedures are already covered in Board Policy 102.R1 in alignment with the  
recommended IASB language.

**600.2E1 Equal Educational Opportunity; Building Level Complaint Form** -  
DELETED. This form will be combined with the district level form and added to our  
website.

**600.2E2 Equal Educational Opportunity; District Level Complaint Form** -  
DELETED. This form will be combined with the building level form and added to our

website.

**600.2E3 Equal Educational Opportunity: Notice of Nondiscrimination** - DELETED.

This language is redundant as this is already covered in BCSD policies 102.E1 *Annual Notice of Nondiscrimination* and 102.E2 *Continuous Notice of Nondiscrimination*.

**600.2E4 Equal Educational Opportunity Checklist** - DELETED. This is a procedural checklist and does not belong as a policy exhibit.

**707.1: Secretary's Report**. No language change. Updated policy reference.

**707.2: Treasurer's Annual Report**. In alignment with IASB policies. Updated policy reference.

**707.3: Publication of Financial Reports**. No change.

**707.4: Audit**. Minor wording changes to match IASB sample policy.

**707.5: Internal Controls**. Minor wording changes to match IASB sample policy. Updated policy references at the end.

**707.5R1: Internal Controls Procedures**. Updated to match recommended IASB primer language.

**707.6: Audit/Finance Committee**. DELETED. Not required and does not follow current practice.

**707.7: Inventory and Fixed Assets**. DELETED. Covered in 802.4, 802.4R1 and 802.4R2.

**707.8: Intangible Assets**. DELETED. Covered in 802.4, 802.4R1 and 802.4R2.

Motion by Director Champion, seconded as Director Doerder, to approve the following board policies as presented.

Director Pyevich had some concerns with the language in policy 600.

Ayes: 5 Directors Doerder, Eastman, Lynch, Smithson, Champion

Nays: 2 Directors Pyevich, Castro

Motion carried 5-2

- 6.02 **March Financials**. Director of Finance Brie Collier presented the monthly financial reports for March 2022. Through March, General fund revenue totaled \$33,952,372 and expenses totaled \$34,410,715. The fund balance in the General Fund at March 31, 2022 was \$11,637,731. Also presented were Management, PPEL, Debt Service, SAVE, Food Service, Insurance, Fiduciary, and Activity Funds reports.

The following variances were noted: The Commercial & Industrial revenues appear to be trending high because of how they were recorded in prior years. This is paid in October and April. We would expect to be 50% of the budget and that is where the current revenue is at.

Motion by Director Lynch, seconded as Director Smithson, to approve the March Financials as presented.

Ayes: 7 Directors Eastman, Lynch, Pyevich, Smithson, Castro, Champion, Doerder

Nays: 0

Motion carried 7-0

- 6.03 **Approval of Proposed Budget FY 2023.** Brie Collier reported the proposed Property Tax Rate per \$1,000 taxable valuation is \$12.39. This is a decrease from last year's rate of \$12.86. On a \$200,000 home that is roughly annual savings of \$100.

Motion by Director Lynch, seconded as Director Champion, to approve the FY 2023 proposed budget.

Ayes: 7 Directors Lynch, Pyevich, Smithson, Castro, Champion, Doerder, Eastman  
Nays: 0  
Motion carried 7-0

- 6.04 **Transfer of APE Funds from Activities Fund to Custodial Fund.** This is in response to an audit comment that the district received saying APE is not an Activities Fund, but it is really a Custodial Fund. The prior meeting, the board voted to create the Custodial account and this is requesting the transfer of funds to this account.

Motion by Director Champion, seconded as Director Lynch, to approve the transfer of the March 31, 2022 After Prom Event (APE) balance of \$6,604.99 from Activities Fund to the Custodial Fund.

Ayes: 7 Directors Pyevich, Smithson, Castro, Champion, Doerder, Eastman, Lynch  
Nays: 0  
Motion carried 7-0

- 6.05 **Review Balance Transfers from Scholarship Fund to Custodial Fund.** In accordance with GASB 84, the district has evaluated the current scholarship balances (fund 81) to determine whether they should remain in the scholarship fund (81), be moved into a custodial fund (91) or moved to the Bettendorf Community Schools Foundation (BCSF).

Motion by Director Champion, seconded as Director Smithson, to approve the balance transfers as presented.

Ayes: 7 Directors Smithson, Castro, Champion, Doerder, Eastman, Lynch, Pyevich  
Nays: 0  
Motion carried 7-0

7. Future Events and Informational Items.

- April 28, 2022, BOE meeting, 6:00 pm - CANCELED
- May 12, 2022, BOE meeting, 6:00 pm
- May 26, 2022, BOE meeting, 6:00 pm
- May 29, 2022, BHS Graduation, 1:00 pm
- June 9, 2022, BOE meeting, 6:00 pm
- June 23, 2022, BOE meeting, 6:00 pm

8. Exempt Session - Negotiations.

**8.01 Motion to Enter into Exempt Session.**

Motion by Director Champion, seconded by Director Lynch, to enter into exempt session, as provided in the Code of Iowa section 20.17(3) and 20.9 for the purpose of discussing strategies for negotiations.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson  
Nays: 0  
Motion carried 7-0

Directors entered into the exempt session at 7:23 pm. Directors returned to open session at 7:47 pm.

**8.02 BEA Contract Settlement.**

Motion by Director Lynch, seconded by Director Champion, to approve the employee contract settlement with the Bettendorf Education Association (BEA) for the 2022-2023 school year. This includes an increase to the base of \$875 and is a total package cost of \$1,244,644, or 3.96%.

Ayes: 7 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson, Castro  
Nays: 0  
Motion carried 7-0

**9. Adjournment.**

Director Castro motioned to adjourn the meeting at 7:48 pm.

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Rebecca Eastman, President

ATTEST:

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Colleen Skolrood, Secretary