

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Minutes of the May 12, 2022, Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on May 12, 2022. President Rebecca Eastman called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Dave Hlas, Director of Special Services; Curt Pratt, Director of Operations; Celeste Miller, Director Communications; Alan Hartley, MS Principal; Chad Uhde, MS Associate Principal; Maile Mejia, Interim Director of Nutrition Services; Melissa Laufenberg, BESA Rep; Stephanie, BSSA Rep; David Farmer, Treasurer; Colleen Skolrood, Board Secretary.

Director Pyevich arrived at 6:06 pm.

2. Agenda Approval.

Motion by Director Champion, seconded by Director Lynch, to approve the agenda as modified. Agenda Items 3.10-3.15 were moved prior to 3.01.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Lynch, Smithson

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

3. Communication.

3.01 **School Board Recognition.** In celebration of School Board Recognition Month, district staff, administration, students and parents would like to thank the Bettendorf Community School District's Board of Education for their dedication and service to the students and families of the Bettendorf Community School District.

Rebecca Eastman, President
Andrew Champion, Vice President
Paul Castro, Director
Joanna Doerder, Director
Richard Lynch, Director
Michael Pyevich, Director
Linda Smithson, Director
David Farmer, Treasurer
Colleen Skolrood, Secretary

- 3.02 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

Michelle Bruty addressed the board about Bettendorf Middle School.

Mary Wernsman addressed the board about conditions of BMS and school climate.

Beth Douglas addressed the board regarding concerns at BMS.

Analicia Gomes addressed the board regarding solutions to behavior at BMS within the parameters of the board authority.

Beth Laughbaum addressed the board regarding concerns at BMS.

Rod Moeller addressed the board about the district and BMS issues.

Kevin Roling addressed the board regarding student behavior.

Angie Bridges addressed the board about the climate at BMS.

Jennifer Miller addressed the board regarding the violence and disrespect going on at BMS and the lack of support for the teachers.

Beth Yowell addressed the board regarding safety of middle school.

Cyndi Diercks addressed the board about the middle school.

- 3.03 **Board Communication.** Director Pyevich said between the comments tonight and what the board discussed on Monday, he hopes we work on a solution over the next few months for the next school year.

Director Lynch attended the Bettendorf Middle School band concert and was really impressed. He received an invitation to attend the Bettendorf Middle School Orchestra concert. Sadly, he was unable to attend that concert, but he is sure the music was just as good.

Director Champion reflected on agenda items 3.10-3.15 in connection with the Senior Awards Ceremony last night. He said the number of students graduating that has been recognized by local civic clubs and received scholarships is amazing.

Director Smithson spoke regarding the conversation the board had on Monday night where administration, including Dr. Gillotti, brought forward the many things that they are planning to do to address the concerns at the middle school. She appreciated that and believes it is in our best interest to pay attention to the things that were said tonight and try to incorporate some of those actions into the plans as well. She said plans are already being made for next year.

Director Castro thanked all the teachers who came to speak tonight. He said there is strength in numbers. He noted the Bettendorf Athletic Boosters has a golf outing coming up on June 10. He thanked the corporate sponsors that are sponsoring the golf outing. He gave a shout out to Craig Wagner and Kevin Freking for all that they do for our district.

- 3.04 **Superintendent's Report.** Dr. Morse thanked all the parents, staff and community members who came and spoke this evening. She appreciated the candor with which everyone spoke and the sincerity.

Dr. Morse said the district is very blessed to have a nurse in every building. It was National School Nurse Day yesterday. She thanked them for all they do for our students, staff and families. She said they are amazing.

It is a busy time of the year. She has had the privilege of being at choral concerts, Senior Awards Ceremony, Community Service Award event and our National Honor Society Induction. It is always a special time to recognize our seniors for all they have accomplished in their years here in Bettendorf. It is a great way to celebrate our students who go above and beyond not only at school, but serve in our community and earn that service award. We had eighty-four students inducted into the National Honor Society last night.

Dr. Morse thanked our high school administration team, teachers, our security team, parents and students for all the time and energy they devoted to making prom a special event. She has heard nothing but overwhelmingly positive feedback. The Putnam was a huge success. She thanked our two high school student council advisors as well as all of the students on student council for all of the time they have spent fundraising to make sure prom was accessible for all seniors who wanted to go.

Dr. Morse gave an update on 2022-2023 enrollment. Enrollment is holding where we currently are and slightly up.

Dr. Morse gave an update on where we are in the strategic planning process. Three district priorities that stakeholders identified are: providing a multi-tiered system of support, setting high expectations for students and delivering a high-quality curriculum. With a greater understanding of areas of strength and opportunities for growth, district leaders can work with the stakeholders to set strategic goals; select measurable indicators to track progress toward fulfillment; and revisit the district's mission, vision, and values.

- 3.05 **Director of Finance Report.** Brie reported we will have a budget amendment for our FY22 budget. A public hearing and board action will be at our next meeting on May 26. She is also recommending that we increase all of the line items for those four areas that we certify. With the influx of ESSR dollars, increase in staffing, some additional food costs and equipment repair, we need to increase those line items. We cannot legally overspend our budget.
- 3.06 **BEA Report.** Since the last board meeting, they have had their April BEA member meeting and Round Table meeting. They are getting ready to wish the seniors a happy graduation and it is always nice to see them go back to their elementary schools as part of their celebration. Congratulations to Julie Fiedler on winning the BEA \$1,000 scholarship.

Another reminder that the Iowa Legislature is still in session and the bill for vouchers is still alive. Please continue to contact our local representatives to let them know that public dollars need to stay with public schools.

- 3.07 **BESA Report.** Melissa said it is hard to believe we have fourteen days left of the school year. She thanked Jill Matherly and Brie Collier for all the time they worked with BESA on negotiations. She thanked the board for their support. They have begun laying the groundwork for some much needed discussions on several topics that will benefit the district and classified employees in all of our buildings. They completed the application

for the NEA Education Support Professionals Peer Mentor course that will take place this summer. They will know by May 31st if they have been accepted into the program.

- 3.08 **BSSA Report.** Stephanie thanked the administration team and board for the professionalism and willingness to work with our group and come to a mutual contract agreement for the 2022-2023 school year.
- 3.09 **Student Board Representative Report.** There was no one in attendance.
- 3.10 **BHS Girls Track.** Congratulations to the Girls Track team for winning the MAC championship on May 5th in Muscatine. This was the first time the girls had won the championship in approximately ten years. The coaching staff also received the title of MAC Coaches of The Year. This includes Erin Flynn, Chuck Kalar, Chris Adams, Tim Erpelding, Leah Kurth and Adam Hinders.
- 3.11 **Mark Twain Art Teacher.** Megan Purcell Selected for Art Education Leadership Award. Congratulations to Megan Purcell, Mark Twain Elementary Art Teacher, for being selected to receive Artsonia's annual Art Education Leadership Award. The award honors pioneers in the art education community who continually inspire their peers through their online school gallery on Artsonia.
- 3.12 **State National History Day Contest.** On April 25th, 33 BCSD students competed in the State National History Competition in Des Moines.
State Finalists:
- Anna Fielder - Individual Performance
 - Linnea Arnell-Liu - Historical Paper
- Special State Awards
- Kaelee Wolf & Alivia Isaacson - Group Documentary
 - Ishika Motwani - Historical Paper
- National Qualifiers:
- Benjamin Gillette - Individual Documentary
 - Ella Ripslinger - Individual Performance
 - Lilah Rasche & Lucy Wolf - Group Documentary
 - Makenna Miller, Kelsi Smith & Charlotte Nigey - Group Website
 - JJ McDermott & Will Barquist - Group Exhibit
- Teachers: Kelly Turner, Deb Temperly, Kaitlin Burke, Kym Daurer, Deb Crocker, Mary Heeringa, Sue Owen (volunteer), Connie Jeschke (volunteer)
Speakers at the Board Meeting will be: Candace Isaacson (parent), Alivia Isaacson (BHS Student), and Ishika Motwani (BMS Student)
- 3.13 **BMS Battle of the Books.**
1. Iowa Children's Choice Award (ICCA) Battle of the Books (BOB).
 - a. 6th Graders *Treya Patel, Luna Krauss, and Kylie Lemek*
 - i. Bettendorf Middle School ICCA BOB Champions
 - ii. Bettendorf Community School District ICCA BOB Champions
 - iii. Runner-up Eastern Iowa Regional ICCA BOB
 - b. Teacher: Deb Temperly
 2. Iowa Teen Award (ITA) Battle of the Books (BOB)
 - a. 8th Graders *Kaija Anderson, Stella Lundh, and Gabriella Wade*
 - i. Bettendorf Middle School/Community School District ITA BOB Champions
 - ii. Eastern Iowa Regional ITA BOB Champions
 - b. Teacher: Deb Temperly

3.14 **BHS National French Contest.** Four Bettendorf High School students earned honors for high achievement on the National French Contest / Le Grand Concours.
In the state of Iowa,

- Level 2 - Corbin O'Grady - sophomore, placed 8th.
- Level 5 - Samuel Barnes - junior, placed 8th and Cole Snyder - senior, placed 6th.
- Level 5C* - Parker King - senior, placed 6th.

*Level C indicates that the student is a native speaker of the French language and was therefore in a tougher grading category. Numerous other students placed in the top 20 for Iowa at various levels. Congratulations to all participants!

3.15 **BHS Students Compete in Drake Relays.** At the Drake Relays this past weekend, 12 Bettendorf High School athletes competed. They had season-best times in the 4x100 relay (Brooke Magistrelli, Avery Horner, Carson Bohonek, Tessa Teagarden) and 4x400 relay (Amanda Scott, Tessa Teagarden, Hannah Beintema, Maya Williams) and Avery Horner made the final of the 100 and placed 7th among the best sprinters in our state! Calvin Curcija was 4th place in the 400m that's the best for boys.

4. Consent Agenda.

Motion by Director Champion, seconded by Director Smithson, to approve the consent agenda as modified. The dates under 4.10 have been changed from 2021/2022 school year to 2022/2023 school year.

Ayes: 7 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson, Castro

Nays: 0

Motion carried 7-0

4.01 Approval of April 14 , 2022 Regular Board & May 3, 2022 Disciplinary Hearing Meeting Minutes

4.02 Approval of May 12, 2022 Bills Recommended for Payment

4.03 Approval of Administrative Recommendations - Personnel

Administrative Resignation

Lorelei Andedo/BMS/Associate Principal/Effective 6/30/22

Administrative Transfer

Kristy Cleppe/BHS/From Associate Principal to Principal/Salary TBD/

Replacing Robert Boley/Effective 7/1/2022

Administrative Approval to Hire

Jillian Bresnan/GW/Principal/1.0 FTE/\$101,200 annual salary(2021-22

salary)/261 day contract/Replacing John Cain/Effective 7/1/22

Allison Holland/BMS/Dean of Students/1.0 FTE/\$76,323 annual

salary(2021-22 salary)/205 day contract/Replacing Andrea Cooper

/Effective 7/1/22

Chad Uhde/MT/Principal/1.0 FTE/Salary TBD/261 day contract/Replacing

Caroline Olson/Effective 7/1/22

Administrative FYI

Scott Berg/District-NA-BMS/Summer School Administrative Intern/5 days

a week -\$3,000 plus additional \$200 stipend for perfect attendance/New

temporary position/Effective 5/13/22

Cheyenne McCann/District-MT-BHS/Summer School Administrative

Intern/3 days a week -\$1,800 plus additional \$200 stipend for perfect

attendance/New temporary position/Effective 5/13/22

Certified Resignation

Amanda Bohnert/BHS/Science/Effective 6/30/22
Michelle Bump/HH/3rd Grade/Effective 6/30/22
Sara Calderon/District/Elementary Orchestra/Effective 6/30/22
Stephanie Harvey/BMS/Counselor/Effective 6/30/22
Renee Horner/HH/3rd Grade/Effective 6/30/22
Sarah Kelly/MT/5th Grade/Effective 6/30/22
Ashley Korves/BMS/Math/Effective 6/30/22
Ashley LaGrow/GW/3rd Grade/Effective 6/30/22
Anmarie Melchert/HH/Special Education/Effective 6/30/22
Christopher Persell/BHS/Spanish/Effective 6/30/22
Holly Scott/BMS/Nurse/Effective 6/30/22
Michelle Silvera/BMS/Special Education/Effective 6/30/22
Janell Ziegenhorn/PN/2nd Grade/Effective 6/30/22

Certified Retirement

Brent Hutton/BHS/Math/Effective 6/30/22

Certified Transfer

Heather Budd/From MT to District/From 1st Grade to Elementary Instructional Coach/1.0 FTE/Replacing Siobhan Wood/Effective 2022-23 school year
Hannah Dillon/GW/From 4th Grade to 3rd Grade/1.0 FTE/Voluntary transfer replacing Ashley LaGrow/Effective 2022-23 school year
Holly Dobbins/From HH to BMS/From 4th Grade to Language Arts/1.0 FTE/Voluntary transfer replacing Kassi Moorehead/Effective 2022-23 school year
Kory Esbaum/From NA to District/From Kindergarten to Elementary Instructional Coach/1.0 FTE/Voluntary transfer replacing Sarah Price/Effective 2022-23 school year

- 4.04 Approval of the 2022 BHS Graduates
- 4.05 Approval of 2022-2023 Vista Iowa Contract
- 4.06 Approval of 2023-2024 Driver Education Contract
- 4.07 Approval of the 2022-2023 Luther College Student Teaching Agreement
- 4.08 Approval of 2022-2023 Augustana College Student Teaching Agreement
- 4.09 Approval of Neil Armstrong Nutrition Services Equipment Bid
- 4.10 Open Enrollment Requests (Info Only). The following students have been approved for open enrollment.

Elementary Into Bettendorf 2022/2023

Pleasant Valley - 5
Davenport - 30
North Scott - 1

Out of Bettendorf 2022/2023

North Scott - 5

- 4.11 Request for Open Enrollment
The following students have been approved for open enrollment.

Into Bettendorf

1 - Pleasant Valley

Out of Bettendorf

4 - Davenport

5. Informational/Actions.

- 5.01 **Resolution Ordering Election of the Question of Continuing to Levy a Voter Approved Physical Plant and Equipment (PPEL) Property Tax.** Authority comes from Iowa Code, Chapter 298.2. Our Levy is good through the end of 2024. It is roughly \$2.2M each year and those funds entirely support our technology, bus fleet and operations and maintenance. I

Motion by Director by Lynch, seconded by Director Champion, to adopt a resolution Ordering Election of the Question of Continuing to Levy a Voter Approved Physical Plant and Equipment (PPEL) Property Tax as outlined.

Ayes: 7 Directors Doerder, Eastman, Lynch, Pyevich, Smithson, Castro, Champion
Nays: 0
Motion carried 7-0

6. Future Events and Informational Items.

- May 26, 2022, Edison Graduation, 5:00 pm
- May 26, 2022, BOE meeting, 6:30 pm
- May 29, 2022, BHS Graduation, 1:00 pm
- June 9, 2022, BOE meeting, 6:00 pm
- June 23, 2022, BOE meeting, 6:00 pm

7. Exempt Session - Negotiations.

7.01 **Motion to Enter into Exempt Session.**

Motion by Director Champion, seconded by Director Lynch, to enter into exempt session, as provided in the Code of Iowa section 20.17(3) and 20.9 for the purpose of discussing strategies for negotiations.

Ayes: 7 Directors Eastman, Lynch, Pyevich, Smithson, Castro, Champion, Doerder
Nays: 0
Motion carried 7-0

Directors entered into the exempt session at 8:00 pm. Directors returned to open session at 8:18 pm.

8. Adjournment.

Director Castro motioned to adjourn the meeting at 8:18 pm.

Rebecca Eastman, President

ATTEST:

Colleen Skolrood, Secretary