

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Minutes of the August 11, 2022, Regular Meeting
of the Board of Education
(pending Board approval)

1. Public Hearing.

A public hearing on the Bettendorf High School Cooling Tower Installation opened at 6:00 pm opened at 6:00 pm. There were no comments and the hearing closed at 6:01 pm.

2. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on August 11, 2022. President Rebecca Eastman called the meeting to order at 6:01 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Lynch, Smithson

Members absent: Director Pyevich

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jayme Olson, Director of Curriculum Instruction & Assessment; Karen Allison, Director of Student Services; Curt Pratt, Director of Operations; Celeste Miller, Director Communications; Rhonda Nelson, Literacy Facilitator; Kristy Cleppe, BHS Principal; Kevin Skillet, BHS Associate Principal; Conrad Keibler, BHS Associate Principal; Zach Shay, Activities Director; Alan Hartley, BMS Principal; Trampus Budde, BMS Associate Principal; Tammy Chelf, BMS Associate Principal; Chad Uhde, MT Principal; Jillian Bresnan, GW Principal; Rachel Cuppy, Interim NA Principal; Kory Esbaum HH Principal; Cheyanne McCann Interim PN Principal; Kait Burke, BEA Representative; Melissa Laufenberg, BESA Representative; David Farmer, Treasurer; Colleen Skolrood, Board Secretary.

3. Agenda Approval.

Motion by Director Champion, seconded by Director Lynch, to approve the agenda as presented.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Lynch, Smithson

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

4. Communication.

4.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

Melissa Zumdom said she has seen a huge improvement in transparency and communication. She asked the board to consider also sending communication out in a text

message.

- 4.02 **Board Communication.** Director Castro noted the football golf outing was held last weekend. He was not able to attend, but said they raised approximately \$6,000. The money raised goes toward the SAU Football Camp that they attend every year, Hudl and helmet stickers. They also give a \$1,000 scholarship every year. This year it went to Terry Dunn, a high school senior, who is going on to play football in college. Director Castro noted that in the new book titled *Home Sweet Home* there is a chapter dedicated to Bettendorf football.

Director Smithson welcomed the new staff.

Director Champion attended the meeting at the middle school for parents and community members and said it is evident how much work has been done this summer. He reported a parent member has volunteered to reinvigorate the Parent Link at BMS.

President Eastman has received a lot of response from the Bettendorf Middle School meetings and heard about all the great information that was provided. She noted that Coach Seabold is having a Lift-a-thon on Saturday. She echoed what Director Smithson said and sent best wishes to all the new staff and administrators.

Director Lynch said it was great to welcome new staff this week. He was quite pleased with what he heard at the parent middle school presentation. He wished the middle school band a lot of fun as they take their field trip to Adventureland tomorrow.

Director Doerder extended a welcome to new staff. She has heard some great things from places across the state and thanked the leadership team for representing us well.

- 4.03 **Superintendent's Report.** Dr. Morse introduced the leadership teams from each building and administration center.

Dr. Morse reported they welcomed fifty new certified staff this week. She thanked Chick-fil-A for providing breakfast on Monday. She thanked Jill Matherly and her team for all that they did to onboard all of the new staff. On Wednesday, all new teachers were celebrated in the City of Bettendorf with breakfast. She thanked Celeste Miller for all that she did in helping with the breakfast and providing swag bags for new staff. She thanked Arconic, Hy-Vee and Family Museum for their sponsorship and support of new teachers. All of the staff will be back next Tuesday.

August 22 is the District Welcome Back. The Bettendorf Community Schools Foundation will be providing breakfast for all staff and a spiritwear t-shirt for all new staff.

The district has received a therapeutic classroom grant in the amount \$166,680. Dr. Morse thanked Karen Allison, Sarah Harris and Brie Collier. This money will go to middle school programs and will help continue to strengthen and build the Pathways Program that started last year at the middle school.

Dr. Morse acknowledged and recognized the teachers, support staff and administrators that gave countless hours this summer. She thanked the Operations, Maintenance and Custodial teams for all they did to get our buildings ready.

She recognized BHS senior Aidan Hamner, who played baseball over the summer, for being named to the 2022 First Team Academic All-State.

Dr. Morse thanked the Nutrition Services team. They partnered with the YMCA to feed approximately 150 students lunch per week.

Sixteen administrators last week traveled to Des Moines for the State's Administrators Conference. She thanked the board for their support. She said it was a tremendous opportunity to network and learn from our colleagues across the state and speakers from all over the country.

- 4.04 **Director of Finance Report.** Brie Collier noted that if you use AmazonSmile for your back to school shopping that Bettendorf Community Schools Foundation is a charity you can support. She said they do so much to support our staff and students throughout the year.

She attended the Mark Twain Backpack Program. She said it was wonderful to see all of the volunteers and the news media there to cover it.

- 4.05 **BEA Report.** Kait Burke said many staff came in on August 1 and many more since then to get their rooms ready. BEA provided breakfast this morning to the new teachers and happily welcomed them into the district. They are excited to host a coffee truck at the Staff Welcome Back on Monday and will be providing drinks for all of their members.
- 4.06 **BESA Report.** Melissa noted they are co-hosting the coffee truck and will be providing drinks for all of their members. This year they are enhancing communication with site administrators through monthly meetings with each building and will continue monthly meetings with admin. They are excited to have the students back and are looking forward to a great school year.
- 4.07 **Iowa Association of Student Councils High School Administrator of the Year - Kevin Skillet.** Kevin Skillet has been selected as the 2022 Iowa Association of Student Councils High School Administrator of the Year. He was nominated by Mrs. Burroughs and the Bettendorf Student Council and will be honored at an award ceremony at the Iowa Student Leadership Conference on Sunday, October 30.

- 4.08 **Student Board Representatives Report.** There was no one in attendance.

5. Consent Agenda.

Motion by Director Champion, seconded by Director Lynch, to approve the consent agenda as printed.

Ayes: 6 Directors Champion, Doerder, Eastman, Lynch, Smithson, Castro
Nays: 0
Absent: 1 Director Pyevich
Motion carried 6-0-1

- 5.01 Approval of July 14 , 2022 Regular Board Meeting Minutes
5.02 Approval of August 11, 2022 Bills Recommended for Payment

- 5.03 Approval of Administrative Recommendations - Personnel
- Non-Certified Approval to Hire
Erin Pestka/District/Assessment, Data and Instructional Technology Manager/1.0 FTE/\$77,000-210 day LOA/New position/Effective 8/1/22
- Administrative Resignation
Brian Walthart/PN/Principal/Effective 7/14/22
- Administrative Approval to Hire
Jeffrey Blackwell/TE/Administrator-At Risk Coordinator/\$85,371/213 day contract/Pending verification/Replacing Tammy Chelf/Effective 8/16/22
- Cheyenne McCann**/PN/Interim Principal/1.0 FTE/\$94,608 prorated salary-244 day contract/Replacing Brian Walthart/Effective 7/26/22
- Certified Resignation
Erin Pestka/BHS/Instructional Coach/Effective 7/31/22
- Julie Wince**/District/Elementary Orchestra/Effective 8/4/22
- Certified Transfer
Brenda Farnsworth/From GW to MT/Academic Interventionist/1.0 FTE/Voluntary transfer replacing Amanda Fugate/Effective 8/16/22
- Amanda Fugate**/From MT to GW/Academic Interventionist/1.0 FTE/Voluntary transfer replacing Brenda Farnsworth/Effective 8/16/22
- Certified Contract Modification
Megan Rutledge/NA/5th Grade/From BA,9 to BA,11/From \$53,646 to \$56,998/Increase due to experience verification/Effective 8/12/22
- Certified Approval to Hire
Sarah Arter-Reese/GW/Art/0.40 FTE/MA,4/\$52,238/Replacing Kelly Price/Effective 8/16/22
- Amy Paul**/BMS/Math/1.0 FTE/MA,9/\$60,619/Replacing Ashley Korves/Effective 8/16/22
- Kelly Schnell**/HH/Art/0.50 FTE/BA+15,4/\$47,242/Replacing Kelly Price/Effective 8/16/22
- Schedule D Resignation
Julie Wince/District/Elementary Orchestra Director/Effective 8/4/22
- Cristina Zimmerman**/BHS/Team Leader-Modern Language/Effective 7/13/22
- Schedule D Approval to Hire
Brad Bannerman/BHS/Club Sponsor-Dungeons and Dragons/\$1,342/New position/Effective 8/16/22
- Christina Burroughs**/BHS/Club Sponsor-Black Voices Matter/\$1,342/New position/Effective 8/16/22
- Janelle Cook**/BMS/Head 7th Grade Volleyball Coach/\$3,017/Replacing Beth Douglas-Hafner/Effective 8/16/22
- Deborah Crocker**/BMS/Robotics Co-Sponsor/\$3,738/Replacing Dan Drexler/Effective 8/16/22
- Hannah Dillon**/GW/5th Grade Intra-Extramural/\$2,548/Replacing Mickey Hines/Effective 8/16/22
- Landon Fry**/BMS/Lunchroom Supervision/\$1,509/Effective 8/16/22
- Emily Henneman**/BHS/Club Sponsor-Gay Straight Alliance/\$1,342/New position/Effective 8/16/22
- David Kietzman**/GW/5th Grade Intra-Extramural/\$2,548/Replacing Mickey Hines/Effective 8/16/22
- Kristy Klavemann-Egger**/BMS/Team Leader-Special Education/\$2,883/Replacing Susan Adams/Effective 8/16/22

- 5.04 Approval of Amended MOU between BCSD and Blue Tree Counseling and Consultation
Approval of 2022 Passenger Van Bids - Lindquist Ford Bid of \$94,592 for (2) 8
- 5.05 Passenger Vans
- 5.06 Approval of BHS Cooling Tower Equipment Bids - Crawford Company Bid of \$132,000
for BHS Cooling Tower Equipment
- 5.07 Open Enrollment Request - denial of the Open Enrollment Request
Into Bettendorf
4 - Davenport
- 5.08 Open Enrollment Requests (Info Only). The following students have been approved for
open enrollment
Into Bettendorf for 22/23
5 - Pleasant Valley
5 - Davenport
Out of Bettendorf 22/23
1 - North Scott
2 - Iowa Connections Academy
2 - Clayton Ridge

6. Informational/Actions.

- 6.01 **Approval of Bettendorf High School Cooling Tower Installation.** Sealed bids for the installation of the owner furnished cooling tower will be received on Thursday, September 15.

Motion by Director Champion, seconded by Director Smithson, to approve the scope of work and proposed budget of \$315,000 for the Bettendorf High School Cooling Tower Installation.

Ayes: 6 Directors Doerder, Eastman, Lynch, Smithson, Castro, Champion

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

- 6.02 **BCSD Summer School and Extended School Year.** Jayme Olson, Karen Allison and Cheyanne McCann shared a little bit about the program, reviewed some of the data that they collected and what interventions and supports were provided to the students.
- 6.03 **2022 BCSD Legislative Priorities.** The IASB has established August 12 as the deadline for submission of Legislative Priorities for the 2023 session. The board selected the following 2022-2023 Legislative Priorities.

1. Supplemental State Aid

The Bettendorf Community School District supports the protection of PreK-12 funding from future cuts and maintaining PK-12 public school funding as a top priority allowing districts to plan responsibly and budget for the future. It further supports setting the supplemental state aid:

- For FY 2024 by January 31, 2023;
- For FY 2025 and future budget years, at least 14 months prior to the certification of the school's district budgets; and
- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools; &

Supports a school foundation formula that:

- Has a method for establishing the supplemental state aid growth rate if it is not set within the statutory requirement;
- Reflects actual costs for special education services;
- Incorporates categorical funding; and
- Includes a mix of state aid and property taxes.

2. Mental Health

The Bettendorf Community School District supports efforts to:

- Establish comprehensive school based mental health programs and the creation of a categorical funding stream designated for mental health professionals serving students as well as ongoing teacher, administrator, and support staff mental health training; and
- Expand comprehensive community mental health systems which offer preventative and treatment services.

Motion by Director Lynch, seconded by Director Smithson, to approve the 2022-2023 BCSD Legislative Priorities as presented.

Ayes: 6 Directors Eastman, Lynch, Smithson, Castro, Champion, Doerder

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

- 6.04 **2022-2027 BCSD Strategic Plan.** The proposed items would not have come together without the tireless work of the leadership team. The prioritization of strategic planning was to align district goals and activities to improve educational experiences for all students. The new BCSD Vision, Mission and Core Values have been developed with a great deal of input from and discussion with parents, staff, students, and community members.

Motion by Director Champion, seconded by Director Doerder, to approve the 2022-2027 BCSD Strategic Plan including the revised Vision & Mission Statements, Core Values, Priorities, and Aims as presented.

Ayes: 6 Directors Lynch, Smithson, Castro, Champion, Doerder, Eastman

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

- 6.05 **Universal Tier 1: Refining and Defining BCSD's PBIS PreK-12 District Discipline System.** Sarah Harris and Jayme Olson presented on the district discipline system. They discussed school challenges, a consistent process for improving outcomes faster, clearly defined behaviors, behavior response matrix and categorizing behavioral incidents.

- 6.06 **2022-2023 BCSD Family Handbook.** As policies changed last year that were applicable to the handbook, they have been updated. Dr. Morse celebrated the elementary and secondary teams for working collaboratively. She highlighted the dress code and cell phone policy for grades 6-12 and noted they are aligned. The high school team reflected on the Code of Conduct section and tightened that up in terms of discipline. The focus this

year was around PBIS, student behavior and supporting social emotional and getting alignment in the system so we have consistency in expectations.

Motion by Director Lynch, seconded by Director Champion, to approve the 2022-2023 BCSD Family Handbook as presented.

Ayes: 6 Directors Smithson, Castro, Champion, Doerder, Eastman, Lynch

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

7. Future Events and Informational Items.

- August 22, Staff Welcome Back
- August 23, First Day of School
- August 25, 6:00 pm - Regular Board Meeting
- September 1, 6:00 pm - Board Development Workshop (rescheduled)
- September 8, 6:00 pm - Regular Board Meeting
- September 19, 6:00 pm - Board Development Workshop
- September 29, 6:00 pm - Board Meeting
- October 13, 6:00 pm - Board Meeting
- October 17, 6:00 pm - Board Development Workshop
- October 27, 6:00 pm - Board Meeting
- November 14, 6:00 pm - Board Meeting (Monday)
- November 16-18, Iowa Association of School Boards 77th Annual Convention in Des Moines
- December 5, 6:00 pm - Board Development Workshop
- December 15, 6:00 pm - Board Meeting

8. Adjournment.

Director Castro motioned to adjourn the meeting at 9:11 pm.

Rebecca Eastman, President

ATTEST:

Colleen Skolrood, Secretary