

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Minutes of the May 26, 2022, Regular Meeting
of the Board of Education

1. Public Hearing.

A public hearing for the FY21/22 Budget Amendment opened at 6:31 pm. There were no comments and the public hearing closed at 6:32 pm.

2. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on May 26, 2022. Vice-President Andrew Champion called the meeting to order at 6:32 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman*, Lynch, Pyevich, Smithson

Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Curt Pratt, Director of Operations; Celeste Miller, Director Communications; Sean McGinn, Director of Technology; Jillian Dotson, Director of Curriculum Instruction and Assessment; Alan Hartley, MS Principal; Jayme Olson, NA Principal; Mary Heeringa, BEA Representative; Melissa Laufenberg, BESA Representative; David Farmer, Treasurer; Ethan Geifman, Student Rep; Colleen Skolrood, Board Secretary.

*joined via Zoom

3. Agenda Approval.

Motion by Director Pyevich, seconded by Director Smithson, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson

Nays: 0

Motion carried 7-0

4. Communication.

4.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

The following addressed the board on the Bettendorf Middle School:

Samantha Farra, David Fuglseth, Amber Hovey, Steve Geifman, Stacey Willey, Melissa Zumdom, Analicia Gomes, Kristin Winkler, Justin Hovey, Cyndi Diercks, Jessica Hurd, Chase Diercks, Beth Best, Marie Currie, Melissa Hart, Lauren Ballard, Kristin Winkler

- 4.02 **Board Communication.** Director Castro attended the board work session yesterday. He said he thinks it is time that everyone gets on the same page regarding what needs to be done. He referenced board policy 503.5, Corporal Punishment and thinks we should review it.

Director Smithson attended the work session last night and thanked all the parents who came. She appreciated their input. She said it is important to recognize that we all want the same thing and want our schools to be safe.

Director Lynch attended the retirement party of two longtime teachers at Herbert Hoover. He wished them well in their next adventures. Director Lynch observed two events remotely. The first was the Computer Science presentation at John Deere. He said it is quite amazing the complicated problems they have been working through as high school students. He also watched the Chamber Orchestra and Band performance. He said for the first time in a long time, if not ever, our students got to perform as a full orchestra.

Director Lynch attended the Edison graduation prior to the board meeting this evening. He was impressed by what those kids have been able to accomplish. He also attended the workshop last night. He had productive conversations at his table. He recognized that there are both short-term and long-term solutions and he wants his eyes on both.

Director Doerder was also able to attend the STEM presentation at John Deere. She said it was a wonderful representation of our students. She thanked all those who invested in that program. She attended the Edison Academy graduation. She is really proud of that program. She also attended the work session last night. She thanked all those who came with good attitudes, solutions and those who have a genuine resolve to learn, collaborate and improve our middle school. We need to focus on the long-term and not just quick fixes.

Director Pyevich talked about today's events at the high school. He said he thinks all the issues come from the top and the board needs to have a special meeting to talk about personnel.

President Eastman said she was able to spend the last couple of Fridays at the middle school and was able to present several of the Wayne Cheramy awards. She is super proud of the great group of kids we were able to honor and the teachers who nominated the students.

- 4.03 **Superintendent's Report.** Dr. Morse introduced some of the new administrators for next year - Kristy Cleepe, BHS Principal; Chad Uhde, MT Principal; Jillian Bresnan, GW Principal; and Allison Holland, BMS Dean of Students.

Dr. Morse had the privilege of seeing our Academy of Science students present apps that they created at John Deere Headquarters.

She thanked our incredible Edison team for hosting a wonderful graduation ceremony this evening. She said we are looking forward to celebrating our other graduates this Sunday at our high school graduation.

Dr. Morse thanked Mary Heeringa for her leadership and her support of our teachers in

this district. She has received an incredible opportunity with the National Education Association and will spend a year growing her skills. She wished her all the best.

She expressed her gratitude to all the groups and individuals that she has either met with or spoken with over these past few weeks. She also appreciates everyone who was able to be present at the community input session last night. She is grateful for the candid conversations. She thanked the City of Bettendorf for the generous use of the Waterfront.

4.04 **Director of Finance Report.** Brie had nothing to share.

4.05 **BEA Report.** Mary Heeringa said thank you and she is grateful she has the opportunity to return to the district in the 2023-2024 school year. She has loved her nine years in the district and three years as BEA President. She congratulated our graduating seniors.

They held their elections for the BEA Executive Board. Next year they will have two presidents - one for secondary and one for elementary. Emily Cullinson has been elected as the elementary president and Kait Burke has been elected as the secondary president. Sarah Roeder will be the secretary and Mark Kunz will continue on as treasurer.

Ms. Heeringa was able to sit in on a meeting last week with middle school staff, building and district administration. She has appreciated the ongoing conversations that have been had and the plans that are taking shape. In order to make things happen, we need to all be adults in our community to work together and recognize our roles in our current challenges and roles in shaping the future. Our children see and hear what we do and say. We are their role models. She hopes that we can show our students that we can be adults and we can problem solve, we can take responsibility so we can move forward together.

4.06 **BESA Report.** Melissa reported the application for the NEA Education Support Professionals Peer Mentor course was accepted. She said we are preparing to celebrate the Class of 2022 this weekend and celebrate our retirees. She said we need to model the behavior we want our students to exhibit.

4.07 **BSSA Report.** Stephanie was not in attendance.

4.08 **Student Board Representative Report.** Ethan Geifman thanked two important individuals who are leaving this district earlier than expected, Michelle Bruty and Robert Boley. They will both be missed.

4.09 **BHS Music Awards.** IHSMA Jazz Band Festival - January 9th

BHS Jazz I - Division II Excellent rating

IHSMA Solo/Ensemble - April 9th

Several students from band, choir and orchestra participated in this event at Davenport West High School. Students receive a rating for their solo or small ensemble.

Division I Superior ratings - 23

Division II Excellent rating - 26

Division III Good ratings - 7

IHSMA Large Group - May 6th and 7th

IHSMA State Large Group Contest is the State-Sanctioned performance rating competition for music ensembles, both curricular and extra-curricular. The Large Group competition perpetuates the mission statement of the IHSMA by fostering music as an artform and an essential component of the secondary school curriculum, and regulates

festivals that assure fairness and equity, stimulating students to their greatest possible potential.

Chamber Orchestra - Megan Cooney - Division I Superior Rating

String Orchestra - Megan Cooney - Division II Excellent Rating

Full Orchestra - Megan Cooney - Division I Superior Rating

Wind Ensemble - Chris Saito - Division I Superior Rating

9th Grade Band - Scott Bosco - Division II Excellent Rating

Symphonic Band - Chris Saito - Division III Good Rating

Concert Choir - Chase Shoemaker - Division I Superior Rating

Women's Choral - Amber Mraz - Division II Excellent Rating

Choral - Amber Mraz - Division III Good Rating

Iowa String Teachers Association Honor Orchestra Participation - The following student participated in ISTA Honors Orchestra at UNI on May 14. These students successfully auditioned at SEISTA and were selected to participate at the state level.

Violin - Audrey Scarlett, Andrea Koehler, Xavier Potts, Jack Cockayne

Cello - Izzy Appel, Preston Martens

- 4.10 **BHS State Track Meet.** The 2022 State Track Meet held in Des Moines at Drake Stadium wrapped up on Saturday, May 21, 2022. They set a state meet record for spectators and there were some outstanding performances by Iowa kids that broke some long existing records. BHS competed in 15 of the 19 events at the state meet. Highlights include:

- First time state meet qualifiers: Anna Ostrom, Carson Bohonek, Alyssa O'Neal, Vaeh Carter, Kennah Block, Mira Horner, Calista Rasmer, and Campbell Dopler
- 3 time state meet qualifiers : Hannah Beintema, Amanda Scott, Avery Horner, and Kenzie Borden
- 2 time state meet qualifiers: Emily See, Maya Williams, Gia McDermott, Tessa Teagarden, Brooke Magistrelli, Ellie Erpelding,
- 400m dash: Maya 6 in her second best time of the year
- 100m dash: Avery 8th in her third best ever
- 200m dash: Avery 7th in her second best time ever
- Shot put: Ellie 8th place
- 100m hurdles: Kenzie 7th place and broke her own school record
- 4x200: 4th overall and only 0.1 off school record: Amanda, Maya, Tessa, and Avery
- Sprint medley: 4th overall in season best time: Tessa, Brooke, Avery and Maya
- Distance medley: 10th place in an 8 second season best: Brooke, Tessa, Amanda and Hannah

- 4.11 **Bettendorf Rotary Donation.** Members of Bettendorf Rotary are in the process of generously donating dictionaries to all 4th students in honor of Faye Clow . This year, they also included the 5th grade students, since they did not receive one last year due to COVID. We appreciate their continued support of our students. Thank you to the members who volunteered their time to distribute the dictionaries.

- 4.12 **Quad City Rotary Donation.** Thank you to the Quad City Rotary for visiting our elementary schools for their annual Bicycle Safety demonstration and helmet distribution. Since the event was canceled last year due to COVID, the Rotarians provided both 2nd and 3rd-grade students with bike helmets this year. We appreciate their continued support of our students!

- 4.13 **Boosters Donate \$110K to BHS Athletic Program.** At the May 17th All Sports Banquet, the Bettendorf Athletic Booster Club announced their annual donation to help support Bettendorf High School student-athletes. This year, the booster club donated \$110K -

money earned through concessions, fundraisers, donations, and apparel sales. Thank you to the Bettendorf Boosters for their continued support of our students!

5. Consent Agenda.

Motion by Director Lynch, seconded by Director Smithson, to approve the consent agenda as modified. 5.03, Approval of Administrative Recommendations - Personnel will now be 6.08

Ayes: 7 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson, Castro

Nays: 0

Motion carried 7-0

- 5.01 Approval of May 12 , 2022 Regular Board Meeting Minutes
- 5.02 Approval of May 26, 2022 Bills Recommended for Payment
- 5.03 Note - moved to 6.08
- 5.04 Approval of Neil Armstrong HVAC Replacement Design Team Selection
- 5.05 Approval of 2022-2023 Schedule D MOU
- 5.06 Approval of West Music Therapy Contract
- 5.07 Approval of 2022-2023 Iowa State Student Teaching Agreement
- 5.08 Open Enrollment Requests (Info Only)
2022/2023 Out of Bettendorf
 - 1 - Pleasant Valley
 - 1 - Connections Academy
 - 3 - Davenport

6. Informational/Actions.

- 6.01 **BMS Update.** Dr. Morse thanked staff, parents, community members and our board who were able to attend last night. They have been busy culling through the information. She reviewed the challenges and possible solutions that were also discussed at the community input session last night. They have put additional staff and administration at the middle school. They have attempted to hire additional security this year.

Dr. Morse noted that there are sixteen certified staff resignations at the middle school this year, which is similar to last year. Of those staff, some are early retirements and some are moving out of state.

Director Champion said he feels parent involvement is key and anytime we can encourage parents to be in our buildings it is going to make things stronger in the end.

Director Lynch said there is a long-term problem and this is a problem that did not appear over night or over one-year. He is confident that things are being done to address it in substantive and real ways. There is a lot of work to be done and he wants to support that work.

Director Doerder encouraged those folks who are eager to be involved to really invest in their involvement.

Director Pyevich said he wants a closed session to talk about personnel.

Director Castro said change needs to happen quickly.

Director Smithson does not disagree that we have issues at the middle school, but said these are not new problems. She said we need to look at where we want to be in the long-term. She noted that staff and administration need to be on the same page and work together.

6.02 **PBIS and 3rd Quarter Behavior Data.** Dr. Gillotti and Sarah Harris reviewed the 3rd quarter behavior data.

6.03 **First and Final Read of Policies.** The following policies were reviewed:

600 Series Review

603.1: Basic Instruction Program. Updated to align with IASB language regarding education standards.

603.1R1: Elementary Curriculum. Deleted. Added pre-kindergarten information to Board Policy 603.1.

603.1R2: Middle School Curriculum. Deleted. Similar language is already included in Board Policy 603.1.

603.1R3: High School Curriculum. Deleted. Similar language is already included in Board Policy 603.1

603.2: Summer School Instruction. Adopted IASB language and updated to align with current practices.

603.2R: Summer School Instruction Administration Rules and Regulations. Deleted. Information included in Board Policy 603.2

603.5: Health Education. This is a mandatory policy that has been updated to reflect IASB language.

603.5E1: Human Growth and Development Student Excuse Form. Adopted IASB form template. Will also add to the Parent Student Handbook.

900 Series Review

903.4 – Public Conduct on School Premises - reapproved

903.5 – Distribution of Materials - revised to reflect current IASB policy

903.5R1 – Distribution of Materials Regulation - revised to reflect current IASB policy

903.5R2 – Distribution of Materials – Virtual Backpack Guidelines - deleted. Information is on the website.

903.5E1 – Distribution of Materials – Virtual Backpack Request Form - deleted.

Information is on the website.

904.1 – Transporting Students in Private Vehicles. Revised to reflect current IASB policy.

904.2 – Advertising and Promotion. Revised to reflect current IASB policy

Motion by Director Lynch, seconded by Director Pyevich, to approve the policies listed above as presented except for policy 603.4: Multicultural/Gender Fair Education.

Ayes: 7 Directors Doerder, Eastman, Lynch, Pyevich, Smithson, Castro, Champion

Nays: 0

Motion carried 7-0

Motion by Director Lynch, seconded by Director Smithson, to approve board policy 603.4: Multicultural/Gender Fair Education.

Director Pyevich said this is a duplication of policy 102.E1. Dr. Morse said this is a mandatory policy with IASB. She said they will look at policies 102.E1 and 102.E2.

Ayes: 7 Directors Eastman, Lynch, Pyevich, Smithson, Castro, Champion, Doerder
Nays: 0
Motion carried 7-0

- 6.04 **Approval of Guest Staff Rates for 2022-2023.** It is about a 4% increase for our guest staff, which is in comparison to what was approved for the other bargaining units.

Motion by Director Lynch, seconded by Director Castro, to approve the 2022-2023 guest staff rates as presented.

Ayes: 7 Directors Lynch, Pyevich, Smithson, Castro, Champion, Doerder, Eastman
Nays: 0
Motion carried 7-0

- 6.05 **FY22 Budget Amendment.** The budget was amended \$1,855,071 for a total budget of \$70,492,032 after the current amendment. The reasons for the increase are staff, supplies, technology, increased food costs, equipment repair, and additional facility needs.

Motion by Director Lynch, seconded by Director Smithson, to approve the FY22 budget amendment as published in the May 13th edition of the Quad City Times and presented this evening.

Ayes: 7 Directors Lynch, Pyevich, Smithson, Castro, Champion, Doerder, Eastman
Nays: 0
Motion carried 7-0

- 6.06 **April Financials.** Director of Finance Brie Collier presented the monthly financial reports for April 2022. Through April, General fund revenue totaled \$44,028,217 and expenses totaled \$39,004,635. The fund balance in the General Fund at April 30, 2022 was \$17,119,656. Also presented were Management, PPEL, Debt Service, SAVE, Food Service, Insurance, Fiduciary, and Activity Funds reports.

The following variances were noted: General Fund Revenues are up over the same period last year. Most of this increase comes from Federal programs, where there are ESSER dollars to spend as well as property tax revenues, where collections are up from the prior year.

General Fund expenditures are up over the same period last year. Variances sit primarily in the "supplies and materials" line item as well as the "salaries" line item. In addition to ESSER dollars being used for new instructional materials, the price of gas, diesel and utilities continue to rise. The "salaries" variance derives from temporary ESSER positions we have added as well as the Governor's one-time pandemic pay to designated certified staff and the district's pandemic overload pay to all certified and support staff.

Of note is the influx in tax revenue in the Management and PPEL funds. These revenues turned the deficit spending into surplus spending. One final item to note is the addition of the "Custodial Fund". This reflects the transfer the board approved last month, moving

money from the Scholarship Fund into the Custodial Fund as appropriate.

The increase in “tuition/transportation” comes from higher open enrollment as well as timing of when invoices are paid. We have additional facility rental revenue as well as new and larger grants that we have received this year compared to past years.

The increase in fuel costs can be seen in the “Student Transportation” line item. Although the variance seems large in “non-instructional programs”, this is another line item that can shift dramatically and because of the small dollar amount budgeted, can seem like a larger variance than it actually is. The variance is due to Medicaid adjustments at the state level which we cannot control.

Motion by Director Lynch, seconded by Director Castro, to approve the April 2022 Financials as presented.

Ayes: 7 Directors Pyevich, Smithson, Castro, Champion, Doerder, Eastman, Lynch

Nays: 0

Motion carried 7-0

- 6.07 **Approval of Transfer from General Fund Resolution.** We have to pay for safety equipment out of the Activity Fund. We are allowed by Iowa Code to transfer from the General Fund to cover safety equipment purchases.

Motion by Director Lynch, seconded by Director Castro, to approve the transfer from General Fund to Activities Fund to support safety equipment up to \$20,000 (annual approval and allocation).

Ayes: 7 Directors Smithson, Castro, Champion, Doerder, Eastman, Lynch, Pyevich

Nays: 0

Motion carried 7-0

- 6.08 **Approval of Administrative Recommendations - Personnel.** Motion by Director Lynch, seconded by Director Pyevich, to approve the Administrative Recommendations - Personnel.

Ayes: 5 Directors Champion, Doerder, Eastman, Lynch, Smithson

Nays: 2 Directors Pyevich, Castro

Motion carried 5-2

Approval of Administrative Recommendations - Personnel.

Non Certified Approval to Hire

Sarah Harris/District/SEBH Coordinator/1.0 FTE/\$79,000/Pending verification/New position/Effective 2022-23 school year

Certified Resignation

Hailee Beals/NA/5th Grade/Effective 6/30/22 Beth **Douglas-**

Hafner/BMS/Counselor/Effective 6/30/22

Kyrie DePover/NA/1st Grade/Effective 6/30/22

Kelly Price/GW-HH/Art/Effective 6/30/22

Catherine Strahl/MT/4th Grade/Effective 6/30/22

Karl Stubben/BMS/Science/Effective 6/30/22

Mindy Webster/BMS/Special Education/Effective 6/30/22

Certified Retirement

Jill Montgomery/BHS/Language Arts/Effective 6/30/22

Certified Leave of Absence

Mary Heeringa/BHS/Media Specialist/Effective 7/1/22 through 6/30/23 – Leave Type - Professional

Certified Transfer

Martha Beck/District-BHS/From Math Teacher to MTSS-Math Facilitator and Math Teacher/1.0 FTE/Voluntary transfer/New position/Effective 2022-23 school year

Brenna Clifton/From MT to BMS/Counselor/1.0 FTE/Voluntary transfer replacing Stephanie Harvey/Effective 2022-23 school year

Rhonda Nelson/From MT to District/From 1st Grade to MTSS-Literacy Facilitator/1.0 FTE/Voluntary transfer/New position/Effective 2022-23 school year

Scott Schalk/From HH to BMS/Counselor/1.0 FTE/Voluntary transfer replacing Beth Douglas-Hafner/Effective 2022-23 school year

Adrianna Stegmaier/NA/From 2nd Grade to Academic Interventionist/1.0

FTE/Voluntary transfer replacing Sheala Wentink/Effective 2022-23 school year Certified Approval to Hire

Macy Hancock/MT/1 st grade/1.0 FTE/BA,2/\$42,415/Pending licensure and verification/Replacing Heather Budd/Effective 2022-23 school year

Michelle Hayek/BMS/Science/1.0 FTE/BA+15,9/\$55,322/Pending licensure and verification/Replacing Karl Stubben/Effective 2022-23 school year

Alexis Latimer/BMS/Special Education/1.0 FTE/BA,2/\$42,415/Pending licensure and verification/Replacing Anne Julien/Effective 2022-23 school year

Camille McDonnell/BMS/Special Education/1.0 FTE/BA,6/\$48,717/ Pending licensure and verification/Replacing Mindy Webster/Effective 2022-23 school year

Mercedes Meier/MT/5 th Grade/1.0 FTE/BA,2/\$42,415/Pending licensure and verification/Replacing Sarah Kelly/Effective 2022-23 school year

Darci Morgan/HH/Special Education/1.0 FTE/BA+15,5/\$48,818/Pending licensure and verification/Replacing Annmarie Melchert/Effective 2022-23 school year

Elyse Moriarty/HH/3rd Grade/1.0 FTE/BA,2/\$42,415/Pending licensure and verification/Replacing Renee Horner/Effective 2022-23 school year

Susan Nelson/BMS/Special Education/1.0 FTE/MA+30,17/\$75,370/ Pending licensure and verification/Replacing Zach Neuerburg/ Effective 2022-23

Sarah Petrocelli/NA/ECSE/1.0 FTE/MA,7/\$57,266/Pending licensure and verification/New position based on student enrollment/Effective 2022-23 school year

Kari Ripple/HH/4th Grade/1.0 FTE/BA+15,7/\$51,969/Pending licensure and verification/Replacing Holly Dobbins/Effective 2022-23 school year

Brett Rundquist/BMS/Special Education/1.0 FTE/MA,7/\$57,266/Pending licensure and verification/Replacing Morgan Steffen/Effective 2022-23 school year

Paige Sheppard/BHS/Language Arts/1.0 FTE/BA,2/\$42,415/Pending licensure and verification/Replacing Jill Montgomery/Effective 2022-23 school year

Nicholas Stader/GW/Physical Education/1.0 FTE/BA+30,3/\$47,343/ Pending licensure and verification/Replacing Mickey Hines/Effective 2022 -23 school year

Moira Truesdell/BHS/Science/1.0 FTE/BA+15,12/\$59,345/Pending licensure and verification/Replacing Amanda Bohnert/Effective 2022-23 school year

Certified Contract Modification

Catherine Keech/BMS/From .80 FTE to .75 FTE/Reduction in FTE due to personal reasons/Effective 2022-23 school year

Jill Kull/BMS/From 1.0 FTE to .75 FTE/Reduction in FTE due to personal

reasons/Effective 2022-23 school year

Schedule D Resignation

Hailee Beals/NA/Safety Patrol/Effective 6/30/22 Ronald Bergman/BMS/Lunchroom Supervision/Effective 6/30/22

Haley Brock/BHS/Assistant Cheerleading Coach/Effective 6/30/22

Beth Douglas-Hafner/BMS/Head 7th Grade Volleyball Coach/Effective 6/30/22

Jennifer Jasper/BHS/Freshman Head Volleyball Coach/Effective 6/30/22

Daniel Knight/BMS/Head 7th and 8th Grade Wrestling Coach/Effective 6/30/22

Jill Montgomery/BHS/Team Leader Language Arts/Effective 6/30/22

Kevin Roling/BMS/Assistant 7th and 8th Grade Wrestling Coach/Effective 6/30/22

Cristina Zimmerman/BHS/Spanish Club Sponsor/Effective 6/30/22

Schedule D Approval to Hire

Tanya Gilmore/BHS/Assistant Cheerleading Coach/\$2,347/Replacing Jillian Knott/Effective 2022-23 school year

Breanna Newton/BHS/Assistant JV Softball Coach/\$2,699/Replacing Kaitlyn Andresen/Effective 2021-2022 school year

Cassy Rice-Byrd/BHS/Head Cheerleading Coach/\$5,029/Replacing Tanya Gilmore/Effective 2022-23 school year

7. Future Events and Informational Items.

- May 26th, 2022, Edison Graduation, 6:00 pm
- May 29, 2022, BHS Graduation, 1:00 pm
- June 9, 2022, BOE meeting, 6:00 pm
- June 23, 2022, BOE meeting, 6:00 pm

8. Adjournment.

Director Castro motioned to adjourn the meeting at 10:10 pm.

Andrew Champion, Vice-President

ATTEST:

Colleen Skolrood, Secretary