

## Board Policy

Code No. 102.E1

### ANNUAL NOTICE OF NONDISCRIMINATION

It is the policy of the Bettendorf Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Affirmative Action Coordinator, District Administration Center, P. O. Box 1150, Bettendorf, IA. 52722, 563-359-3681

*Approved: May 2, 2011*

*Reapproved:*

*Revised: February 19, 2013  
September 15, 2014  
August 3, 2015  
August 26, 2016  
November 21, 2016  
July 8, 2019*