

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the August 6, 2018 Committee of the Whole
of the Board of Education
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their Committee of the Whole Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on August 6, 2018. President Gordon Staley called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Holland, Lynch, Pyevich, Staley, Struck

Members absent: None

Other officials present: Mike Raso, Superintendent; Dallon Christensen, Director of Finance; Kay Ingham, Director of Student Services; Celeste Miller, Director of Communications; Chris Andrus, Director of Operations; Jennifer Like, Instructional Technology Coordinator; Caroline Olson, MT Principal; Lana LaSalle, TJ Principal; Megan Kannenberg, BEA Representative; David Farmer, Treasurer; Colleen Skolrood, Board Secretary.

2. Agenda Approval.

Motion by Director Struck, seconded by Director Lynch, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Holland, Lynch, Pyevich, Staley, Struck

Nays: 0

Motion carried 7-0

3. Consent Agenda.

Motion by Director Lynch, seconded by Director Holland, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Holland, Lynch, Pyevich, Staley, Struck, Castro

Nays: 0

Motion carried 7-0

3.01 Approval of July 9, 2018 Committee of the Whole Board Minutes and Approval of the

3.02 Special Board Meeting on July 24, 2018

3.03 Approval of August 6, 2018 Bills Recommended for Payment

3.04 Approval of Administrative Recommendations – Personnel

Classified Resignation

Zavier Clark/Administration/Computer Technician/Effective 08/03/18

Allison Manuel/BMS/Paraeducator/Effective 07/23/18

Kelly Rashid/TJ/Paraeducator/Effective 07/06/18

Recommendation to Hire

Nicole Aubin/BMS/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Derek Ahrens/Effective 08/20/18

Kathryn Corson/BMS/Interim Nutrition Services-Part-Time/\$13.30/14.08 after 90

days/4.5 hours per day/Replacing Tisha Rinehart/Effective 08/20/18
Jana Jackson/BHS/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Ellen Kloberdanz/Effective 08/20/18
Conner McCool/NA/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Trishia Ryser/Effective 08/20/18
Rachel McKinney/BMS/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Caitlin Sissel/Effective 08/20/18
Karina Mendez/GW/Paraeducator/\$16.39 per hour/4.0 hours per day/Replacing Sara Carter/Effective 08/20/18
Dylan O'Flaherty/GW/Paraeducator/\$16.39 per hour/4.0 hours day/Replacing Eva McQuillen/Effective 08/20/18
Kelly Preslan/BHS/Accompanist/\$21.70 per hour/4.0 hours per day/Replacing Mary Ellen Carroll/Effective 08/20/18
Tyler Sward/BHS/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Helena Stewart/Effective 08/20/18
Christina Tubbs/PN-BHS/Nutrition Services-Part-Time/\$13.30/14.08 after 90 days/5.75 hours per day/Replacing Kristi Shinn/Effective 08/20/18
Letter of Assignment Modification
Bernard Euson/BHS to Operations/Custodian to Maintenance/\$20.06 to \$20.71 per hour/8.0 hours per day/Replacing Mike Schwertmann/Effective 08/07/18
Samantha Farra/GW to BMS/Same rate of pay/5.75 hours per day/Student need/Effective 08/20/18
Delia Ford/BHS/Same rate of pay/4.0 to 5.75 hours per day/Replacing Molly Lester/Effective 08/20/18
Jeffrey Hamerlinck/BHS/Custodian to Night Lead Custodian/20.06 to 20.56 per hour/8.0 hours per day/Realignment of Duties/Effective 08/07/18
Clara Hayward/TJ/Secretary B to Secretary B-Paraeducator/\$16.39/\$16.09 per hour/3.0 to 5.75 hours per day/Replacing Kelly Rashid/Effective 08/20/18
Administrative Approval to Hire
Timothy Riedl/BMS/Dean of Students/1.0 FTE/\$62,500 annual salary/ 205-day contract/Pending licensure/Replacing Jillian Dotson/Effective 8/9/18
Certified Approval to Hire
Lindsey Burken/TJ & District/Nurse & Medicaid/1.0 FTE/BA,0/\$36,925/ Replacing Jane Sullivan & open position/Effective 2018-2019 school year
Jordan Drane/MT/Nurse/0.70 FTE/BA,3/\$29,155/Replacing Lori LeBarge/ Effective 2018-2019 school year
Rosemary Kroener/PN & NA/Special Education/1.0 FTE/MA,8/\$54,992/ Pending verification/ Replacing Jordan Bauder/Effective 2018-2019 school year
Tracey Rivera/BMS/Spanish/0.70FTE/BA,0/\$26,071/Replacing Marina Gomez/Effective 2018-2019 school year
Myka Walljasper/TJ/5th Grade/1.0 FTE/BA,2/\$39,729/Pending verification and licensure/Replacing Emily Hill/Effective 2018-2019 school year
Schedule D Resignation
David Gamble/BHS/Assistant Varsity Soccer, Boys Coach/Effective 7/5/18
Chris Helgerson/BHS/Assistant Varsity Softball Coach/Effective 7/31/18
Mitchell Peterson/BHS/Assistant Varsity Baseball Coach/Effective 7/19/18
Schedule D FYI
Robert Wood/BHS/From Head Sophomore to Assistant Varsity Baseball Coach/No salary change/Replacing Mitchell Peterson – realignment of duties/Effective 2018-2019 school year

- 3.05 Approval of EICC MOU for College Credit Course
- 3.06 Approval of 2018-2019 Legislative Priorities
- 3.07 Approval of Donation to the Business Education Department in the amount of \$500 from Linda Dudgeon, 29 Oakbrook Drive, Bettendorf, IA. 52722
- 3.08 Approval of a tuition application for Ashlyn Myers grade 1, from Davenport, Alexandria Post, grade 11 from Davenport, IA, Azarel Jaimez, grade 11 from Rock Island, IL and Nicolina Pappas, grade 2 from Rock Island, IL
- 3.09 Approval of Requests for Open Enrollment (Info Only)

Into Bettendorf, from Davenport 2018/19

Lillith Bingham, grade 1, continuation
Mackenzie Bowling, grade 5, sibling attends
Skyler Bowling, grade K, sibling attends
Serenity Craig, grade 7, continuation
David Gott, grade 8, continuation
Geneviere Hintze, grade 2, continuation
Richard Hintze, grade 5, continuation
Leo Korth, grade 6, continuation
Alexandria Korth, grade 7, continuation
Clayton Mahlstedt, grade 2, continuation
Sheyanne Mohr, grade 2, continuation
Alina Rankin, grade 2, continuation

Into Bettendorf, from Pleasant Valley 2018/19

Addison Bentley, grade 4, continuation
Katrina Hubbs, grade 7, good cause
Kylie Malsam, grade 10, continuation
Addison McHugh, grade 10, continuation
Andrew Rushing, grade 7, continuation
Chloe Stahmer, grade 3, continuation

Into Bettendorf, from North Scott 2018/19

Chaibiya Tanji, grade 7, continuation

Out of Bettendorf, into Pleasant Valley 2018/19

Dylan Aponte, grade 11, new move
Rachel Aponte, grade 9, new move
Samuel Aponte, grade 9, new move
Gunnar Dettloff, grade 3, new move
Kiera Dettloff, grade 3, new move
Erik Macey, grade 5, continuation
Linnea Macey, grade 1, continuation

Out of Bettendorf, into Davenport 2018/19

Liliana Walton, grade K

4. Commendations & Special Invited Guests.

- 4.01 Coach Furne Named Golf Coach 4A District 5 Coach of the Year. Congratulations to Bettendorf High School Girls Golf Coach Robbie Furne for being recognized by the Iowa Girls' Coaches Association as the 2018 Golf, Class 4A District 5, Coach of the Year.

5. Discussion Items & Reports.

5.01 Discussion of MT Update (audio begins at 3m 15s).

Design development plan is very similar to what was previously presented. The site plan has changed slightly since the property was acquired. By purchasing the house, the district saved \$1.2M in project costs. Estimated total project costs are \$16,529,686. Bush Construction is projecting a twelve-month construction schedule to be substantially complete on October 1, 2019. They are also looking into the costs of accelerating the schedule to be complete on September 3, 2019.

5.02 Discussion of MT/TJ Consolidation (audio begins at 16m 52s).

Superintendent Raso reflected on his youth and the schools he attended. He has read similar memories and stories to his in the emails and letter he has received. Though the location is a piece of each of the memories and stories, it is the people and the relationships that created the laughter, the warm feelings, and even the tears. As far as his K-12 years, his house is no longer there and many of the schools he attended have either closed or been replaced, but he still carries those memories.

Superintendent Raso cited the financial and non-financial benefits to consolidating Thomas Jefferson and Mark Twain. In his view, the option to consolidate Thomas Jefferson and Mark Twain will allow the district to be fiscally responsible now and into the future, meet the needs of students, put the district in the best position to adapt to educational changes, and maximize the flexibility with supports structure and teacher allocation. He recommended the board approve a motion to close Thomas Jefferson and consolidate the students of Thomas Jefferson Elementary with Mark Twain Elementary. The consolidation will occur during the 2019/2020 school year with the completion of the new Mark Twain Elementary.

Jim Farber, *3029 Middle Rd., Davenport*, would like to know specifically how many support staff will be eliminated and how that is going to impact the education of the students in the new school.

Molly Mahoney, *744 Brown St., Bettendorf*, asked how long the annual savings of \$400,000 will be a saving. She noted bussing and the distance to the new school might be a hardship for single-parent families.

Lisa Miotto, *1123 Brown St., Bettendorf*, asked if they took into consideration the development of the downtown as those students would be closest to Thomas Jefferson.

David Stineman, *61516th St., Bettendorf*, said he does not see a benefit to shutting down Thomas Jefferson and is not in favor of it.

Joe Duda, *821 Mississippi Blvd., Bettendorf*, does not see how the board can vote to close a school that is in good shape, has full classrooms, and top-notch test scores.

Kathy Duda, *821 Mississippi Blvd., Bettendorf*, asked that the community has all the information and is made aware of who is buying the building.

Heather Wade, *431 Mississippi Blvd., Bettendorf*, asked the board members to keep their promise on keeping all the buildings open.

Director Champion said he campaigned to keep all buildings open, but he does not see another solution after looking at the district finances. He said he has spent a lot of time on this and has looked at every scenario.

In regards to bussing, the board has the flexibility to look at the policy regarding bussing fees and distances. Director Struck noted sixty-six students currently live on the Thomas Jefferson side and a total forty-six students already live on the Mark Twain side.

The board will go through the normal public process for the sale of a building.

Director Struck said when looking at the community meetings, it was clear that doing upgrades to all building was the top choice. The second choice was closing Thomas Jefferson. She noted that 50% of the attendees were from the Thomas Jefferson area, but there was only a 4% difference between the top two choices. She said while she and Director Champion love the Thomas Jefferson area, they also need to look at what the rest of the community is asking for as well.

Director Lynch has learned since being sworn in that decades of deferred maintenance totaled up to over \$20M in construction investment and the operational budget for the next several years is exceeding the authorized balance. He said it has not been easy to get here but it makes sense when he looks at it long-term.

The long-term growth in the district is essentially flat. With the combination of small revenue growth from the state, increases in expenditures, and stagnant enrollment, the board and administration over time have needed to find ways to balance the budget while continuing to provide an excellent education for students and resources for staff. All of these expenditure reducing actions have moved us closer to a balanced budget, but the district is still projected to spend more than our revenue each year. With the closing of Thomas Jefferson, the district is projected to save over \$400,000 annually in staffing and operational costs. These savings will help balance the budget and /or assist in paying for additional supports and resources. There are a number of funds the district uses. General fund can only be used for salaries/benefits and daily operating costs. Sales Tax Fund and PPEL funds can be used for facilities but cannot be used to pay teachers' salaries.

Director Holland agrees with what the other directors have already said. He said they were elected to represent the entire school district and not a single neighborhood.

President Staley said a plan was presented in January that included closing Thomas Jefferson and has since morphed into a different plan because of financial constraints. He believes this makes the most financial sense for the district. It empowers our teachers having a 3-section building and is a big win for all students.

5.03 Discussion of General Obligation Bond (audio begins at 20s on second audio).

Discussion of the General Obligation Bond versus Sales Tax continued from the last meeting. Directors discussed project priorities if the General Obligation Bond does not pass. Director Champion would like to see how many years it would take to do all the

projects on the list without a General Obligation Bond. Superintendent Raso will work with Chris Andrus and Dallon Christensen on a timeline and the plans to address the priority projects. Without the Thomas Jefferson upgrades, the projects total approximately \$30,000,000.

Director Holland recommended looking at other architects. Superintendent Raso said he would like to look at high-level conceptual drawing so the district can start moving forward with the General Obligation Bond communication. President Staley said we need to make sure the conceptual drawings are honest renderings of the district's budget. He said we do not want to oversell it.

5.04 Discussion of First Reading of Policies (audio begins at 17m 55s on second audio).

Director Struck reviewed changes made to these policies: 105, 213 rev 1, 213.R1 - RESCINDED BY IASB, 213.R1 RENUMBER, 213.1 rev 1, 213.1R1, 401.17, 401.17E1, 402.5 RESCINDED BY IASB, 408-1 rev 1, 408-1E1 DELETE, 604.6 - rev 1, 606.3 rev1, 705-1 rev 1, 705.1R1, 705.1E1, 710-1 rev, 1901.E1 rev1.

There was some discussion on Board Policy No. 105, Assistance Animals. The Policy Committee will run this by legal counsel. Director Struck will check with IASB regarding Policy No. 213.1, Public Complaints Before the Board. Regarding Board Policy No. 705.1, Purchasing – Bidding, the Policy Committee will discuss this with IASB and run it by legal counsel. Under Policy No. 606.3, Animals and Plants in the School, they will add the wording personal to the word pet in order to distinguish between a classroom pet and personal pet.

There has always been a policy on FOIA requests (No 901.E1)., but they are going to start enforcing assessing persons requesting information an actual fee for the employee(s) time to retrieve requested information and the cost of copies.

5.05 Discussion of Second & Final Reading of Policies (audio begins at 50m 50s).

These policies were updated because the forms are now online.

6. Action Items.

6.01 Approval of MT Design and Development Plan.

Motion by Director Pyevich, seconded by Director Holland, to approve the Mark Twain design and development plan.

Ayes: 7 Directors Holland, Lynch, Pyevich, Staley, Struck, Castro, Champion

Nays: 0

Motion carried 7-0

6.02 Approval of MT/TJ Consolidation.

Motion by Director Pyevich, seconded by Director Struck, to approve a motion to close Thomas Jefferson Elementary and consolidate the students of Thomas Jefferson Elementary with Mark Twain Elementary. The consolidation will occur during the

2019-2020 school year with the completion of the new Mark Twain and a motion to begin the process for the sale of the Thomas Jefferson Elementary property.

Director Struck said it is a very difficult decision to make and not one that she has ever considered making in the past. She does not feel it is a financially stable decision to keep Thomas Jefferson open.

Ayes: 7 Directors Lynch, Pyevich, Staley, Struck, Castro, Champion, Holland
Nays: 0
Motion carried 7-0

6.03 Approval of Projects and Dollar Amount to be used for General Obligation Bond Petition Question.

Motion by Director Struck, seconded by Director Pyevich, to approve the projects and \$30,000,000 to be used for General Obligation Bond Petition Question with eliminating the Thomas Jefferson items from the list.

Ayes: 7 Directors Pyevich, Staley, Struck, Castro, Champion, Holland, Lynch
Nays: 0
Motion carried 7-0

6.04 Approval of First Reading of Policies.

Motion by Director Struck, seconded by Director Castro, to approve the First Reading of Policies listed in discussion item 5.04.

Ayes: 7 Directors Staley, Struck, Castro, Champion, Holland, Lynch, Pyevich
Nays: 0
Motion carried 7-0

6.05 Approval of Second & Final Reading of Policies.

Motion by Director Castro, seconded by Director Lynch, to approve a second and final reading of the policies listed below.

- 409.3E1 rev 1
- 409.3E2 rev 1 DELETE
- 409.3E3 rev 1 DELETE

Ayes: 7 Directors Struck, Castro, Champion, Holland, Lynch, Pyevich, Staley
Nays: 0
Motion carried 7-0

7. Management Report.

7.01 Superintendent's Report – Director Holland volunteered to represent the board at the New Teacher Breakfast.

7.02 Director of Finance Report – they are continuing to work on the line item budget and will have a draft of that for the August 20th board meeting. They are continuing the testing of the new Grant Wood online expense reporting system.

8. Future Events and Informational Items.

- Tuesday, August 7-9, SAI Conference, Des Moines
- Monday, August 13-14, New Teacher Orientation, 8:30 am
- Tuesday, August 14, MT Core Team Meeting, Admin, 11:00 am
- Wednesday, August 15, New Teacher Breakfast, Family Museum, 7:30 am
- Monday, August 20-22, Staff In-Service
- Tuesday, August 21, GW Ribbon Cutting, Open House, 3:00 pm
- Thursday, August 23, 1st Day of School
- Tuesday, August, 28, MT Core Team Meeting, Admin, 11:00 am
- Wednesday, August 29, Board Agenda Planning, Admin, 5:00 pm
- Thursday, August 30, Curriculum Council, Admin, 1:00 pm
- Monday, September 3, Labor Day
- Tuesday, September 4, BOE Meeting, 6:00 pm

9. Adjournment.

Director Castro motion to adjourn the meeting at 8:17 p.m.

Gordon Staley, President

ATTEST:

Colleen Skolrood, Secretary