

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Minutes of the March 31, 2022, Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on March 31, 2022. President Rebecca Eastman called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Lynch, Pyevich, Smithson
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Dr. Michael Gillotti, Associate Superintendent; Brietta Collier, Director of Finance; Curt Pratt, Director of Operations; Sean McGinn, Director of Technology; Alan Hartley, BMS Principal; David Farmer, Treasurer; Mary Heeringa, BEA Rep; Melissa Laufenberg, BESA Rep; Colleen Skolrood, Board Secretary.

Director Pyevich arrived at 6:08 pm.

2. Agenda Approval.

2.01 Motion to Approve the Agenda.

Motion by Director Champion, seconded by Director Smithson, to prove the agenda as presented.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Lynch, Smithson

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

3. Communications.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Shared Communication.** Director Smithson said the Tapestry of Bett Schools on Fridays is an amazing showcase of our district. She thanked all parents who have reached out regarding the Iowa House bill and the idea of public money going to private schools.

Director Castro noted that the Bettendorf logo was created in 1981 by Mike Duncan, a former Bettendorf student and football player.

- 3.03 **Superintendent's Report.** Dr. Morse reported the high school kicked off ISASP testing this week. The middle school and Edison will start testing next week and elementary will begin on April 25. The Conditions for Learning survey will be given to students, staff and parents during the month of April. She thanked our librarians, building administrators, instructional coaches, the Director of Curriculum and Instruction and everyone who has played a part in making sure testing goes smoothly.

The third SIAC meeting of the year was this past Monday. It was a great meeting with a wonderful turnout.

Dr. Morse thanked BEA and Mary Heeringa for inviting Brie Collier and her to their monthly meeting on Wednesday. They have opened negotiations with all three unions and exchanged proposals. She thanked them for being collaborative and engaging in looking at creative ways to look at salary.

Dr. Morse recognized two of the employees of the quarter, Tim Loss and Lorelee Cole. Two more will be recognized next week. She gave a shout out to Sam Barnes, Christina Burroughs and Katie Mahoney. A week ago, the high school hosted the Southeast District Conference for state student councils. They had almost two hundred attendees take part. It was reported that it was the largest district conference in the state of Iowa and the most organized and well planned. Our student council students continue to do amazing things. Dr. Morse said it is really great to see students from across the state in our high school learning from each other

- 3.04 **Director of Finance Report.** Brie Collier had nothing to report at this time.
- 3.05 **BEA Report.** Mary Heeringa thanked everyone who has contacted their local legislators regarding the pending education bills. The National Education Association Leadership Summit took place over the start of spring break. The BEA was able to send three people. They attended sessions on a variety of topics such as working with state legislators, social emotional learning, restorative justice and many more.

The BEA is continuing to provide a \$1,000 scholarship to a graduating senior who will be pursuing a degree in education. The application is on the BCSD Foundation website and is due April 4.

Ms. Heeringa reported they began negotiations last Thursday. She thanked Brie and Dr. Morse for taking the time to attend their meeting to answer any questions they had.

- 3.06 **BESA Report.** Melissa Laufenberg reported their monthly meeting will be on Monday, April 4. They began the negotiation process this evening and received an opening proposal from the district a few hours ago. Last week, Melissa attended a National Conference in New Orleans. She learned a lot over the course of the four day conference.
- 3.07 **Student Representative's Report.** There was no one in attendance.

- 3.08 **BHS Strength and Conditioning Program.** Congratulations to Matt Seabold, our Strength & Conditioning Program and all of the Bettendorf HS student athletes for receiving the “Program of Excellence” Award from the National High School Strength and Conditioning Association (NHSSCA). This is a national level award that is only given to a select few programs every year in the United States. This is a huge honor and really goes to show how much pride we have in our school and athletics.
- 3.09 **BMS Battle of the Books.** Congratulations to Luna Krauss, Kylie Lemek, and Treya Patel for their 2nd place finish at the 2022 Eastern Iowa ICCA (Iowa Children's Choice Award) Battle of the Books held on Saturday, March 26 at the Bettendorf Public Library. Teams from neighboring school districts participated, and the BMS trio finished only 3 points behind the North Scott winning team.

4. Consent Agenda.

Motion by Director Lynch, seconded by Director Champion, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson, Castro

Nays: 0

Motion carried 7-0

4.01 Approval of March 10, 2022 Regular Board Meeting Minutes

4.02 Approval of March 31, 2022 Bills Recommended for Payment

4.03 Approval of Administrative Recommendations - Personnel

Administrative Resignation

Robert Boley/BHS/Principal/Effective 6/30/22

Certified Resignation

Amber Mattly/NA/Special Education/Effective 6/30/22

Molly Mitola/BHS/Language Arts/Effective 6/30/22

Morgan Steffen/BMS/Special Education/Effective 6/30/22

Certified Retirement

Robin Bridges/BMS/Reading Interventionist/Effective 6/30/22

Certified Approval to Hire

Jennifer Davis/BHS/Special Education/1.0 FTE/BA+15,8/ \$52,378/ Pending licensure and verification/Replacing Christopher Adams/Effective 2022-23 school year

Kristopher Tieso/BMS/Counselor/1.0 FTE/BA+30,2/\$44,706/Pending licensure and verification/Replacing Michelle Bruty/Effective 2022-23 school year

Certified Transfer

Hannah Dillon/GW/From Instructional Coach to 4th Grade Teacher/1.0

FTE/Voluntary transfer replacing Erin Flynn/Effective 2022-23 school year

Schedule D Resignations

Taylor Johnson/BMS/Assistant Coach 7th Grade Boys Basketball/ Effective 3/23/22

Katherine Meyer/BHS/Club Sponsor-Best Buddies/Effective 6/30/22

Zachary Neuerburg/BMS/Lunchroom Supervision/Effective 6/30/22

Matthew Thompson/BMS/8th Grade Girls Assistant Basketball Coach/ Effective 3/9/22

Schedule D Approval to Hire

Shannon Clayton/BMS/Assistant Coach 7th and 8th Grade Girls Track/\$1,959/Replacing

Beth Douglas-Hafner for one season only/Effective 4/1/22
Nathan Hernandez/BMS/Assistant Coach 8th Grade Girls Basketball/
\$1,959/Replacing Matt Thompson/Effective 2022-23 school year
Hung Nguyen/BHS/Assistant Varsity Volleyball Coach/\$4,049/Replacing Mackenzie
Voss/Effective 2022-2023 school year
John Nikolopoulos/BHS/Assistant Varsity Girls Soccer Coach/\$4,049/ Replacing
Taylor Johnson/Effective 2/25/22
Brett Van Deventer/BHS/Assistant Varsity Tennis Coach/\$4,049/ Replacing Karl
Stubben/Effective 4/1/22

- 4.04 Approval of Big Brothers/Big Sister
- 4.05 Approval of 3rd Quarter Early Graduates - Sommer Alfaro, Nicari Clark, Jayde
DePorter, Connor McDonald
- 4.06 Approval of the 22-23 Morningside University Teaching Agreement
- 4.07 Approval of BHS After Prom Event (APE) Donations
- \$1000.00 from Cheryle Frye Trust, 12398 210th Street, Davenport, IA 52806
 - \$500.00 from Seven Cities Sod, 12554 210th Street, Davenport, IA 52804
 - \$500.00 from Thomas Ramstack and Lauri Harsh, 4014 Kathleen Way,
Davenport, IA 52807
 - \$500.00 from QC I Do Events INC, 2520 Buckingham Ave., Bettendorf, IA
52722
 - \$500.00 from Xpac, P.O. Box 733, Moline, IL 61266
 - \$500.00 from Nikulski Financial Inc., 3289 Utica Ridge Rd., Bettendorf, IA
52722

5. Informational/Action Items.

- 5.01 **6-12 Social, Emotional Learning (SEL) Presentation.** Our district has had a focus on developing systems and supports for students and staff around social, emotional behavioral health for some time now. In the 2019-2020 school year, prior to COVID, staff were engaged in professional learning grounded in strategies consistent in trauma informed care and positive behavioral interventions and supports. We have also previously shared in multiple board meetings the work we are doing around PBIS with our AEA consultants. Our 6-12 grade team approached administration requesting to engage in a process to identify a vertically and horizontally aligned social emotional curriculum to enhance what we are currently doing for our students.

Teresa Freking and Shelley Hilton-Cullum shared with directors the process of choosing a curriculum to support and enhance our work around social, emotional and behavioral health.

Based on comprehensive analysis and feedback from students, teachers and staff, the 6-12 SEL Curriculum Committee recommended adopting 7 Mindsets as the SEL curriculum for grades 6-12. Highlights of the 7 Mindsets curriculum include:

- The 7 Mindsets Framework
- Evidenced-based curriculum
- Three critical components of successful SEL
- Integration into all content areas
- Involvement of families and community

- 5.02 **February Financials.** Director of Finance Brie Collier presented the monthly financial reports for February 2022. Through February, General fund revenue totaled \$28,983,972 and expenses totaled \$29,885,629. The fund balance in the General Fund at February 28, 2022 was \$11,194,417. Also presented were Management, PPEL, Debt Service, SAVE, Food Service, Insurance, Fiduciary, and Activity Funds reports.

The following variances were noted: The Activities fund will be monitored as spring/summer programs begin to make sure that revenues and fund balances can handle the expenses needed to operate these athletic and activity programs. The tuition/transportation revenue has equalized as payment of tuition in and open enrolled in students from other districts was received.

The bond proceeds (SAVE) have been spent down, all students are in school and we are receiving a higher meal reimbursement (Food Service) as well as improved claims in our Self Insurance Fund.

Motion by Director Lynch, seconded by Director Smithson, to approve the February Financials as presented.

Ayes: 7 Directors Doerder, Eastman, Lynch, Pyevich, Smithson, Castro, Champion
Nays: 0
Motion carried 7-0

- 5.03 **Review and Approve Publication of the 2022-2023 Certified Budget.** The 2022-2023 Annual Budget Book serves as a reference to Iowa School Finance while providing the details needed to set the 2022-2023 budget. This year's certified budget proposal provides a broad overview of how the district's funds are determined and allocated.

Director of Finance Brie Collier reviewed the 2021/22 Current Financial Indicators, 2022/23 Published Levy Rate, 2022/23 Tax Impact on our Community, Components of the Aid & Levy, and 2021/22 Budget Amendment.

Motion by Director Champion, seconded by Director Doerder, to approve the publication for the 2022-2023 Certified Budget.

Ayes: 7 Directors Eastman, Lynch, Pyevich, Smithson, Castro, Champion, Doerder
Nays: 0
Motion carried 7-0

- 5.04 **District Audit Services for Fiscal Years ending 2022, 2023, and 2024.** Director of Finance Brie Collier reported Bohnsack & Frommelt LLP and Nolte, Cornman, & Johnson submitted proposals. She said both are qualified and she would be comfortable with either one. Nolte, Cornman, & Johnson currently does the district's audit. Board members voiced their desire to remain with Nolte, Cornman, & Johnson.

Motion by Director Champion, seconded by Director Doerder, to approve Nolte, Cornman, & Johnson for fiscal years ending 2022, 2023, 2024 as presented.

Ayes: 7 Directors Lynch, Pyevich, Smithson, Castro, Champion, Doerder, Eastman
Nays: 0

Motion carried 7-0

- 5.05 **Approval of Consultant for Facility Master Planning.** As was requested at the January 27, 2022 Board Workshop, a Request for Proposals was developed and distributed to qualified firms to assist the district in developing a ten-year facility master plan. The RFP outlined the expectations for the district and included assessments, visioning, and community engagement. Five proposals were received and three firms were selected to interview, OPN Architects, Cedar Rapids, Iowa; FRK Architects, Des Moines, Iowa and Bray Architects, Davenport Iowa.

Based on the review of submitted proposals and the interviews, the recommendation is to hire OPN Architects as the consultant for development of a ten-year Facility Master Plan for a proposed fee not to exceed \$198,000.

Motion by Director Smithson, seconded by Director Castro, to approve OPN Architects to consult the district in developing a ten year facilities master plan for a fixed fee not to exceed \$198,000.

Director Castro liked the plan, but not the cost.

Ayes: 5 Directors Smithson, Champion, Doerder, Eastman, Lynch

Nays: 2 Directors Pyevich, Castro

Motion carried 5-2.

- 5.06 **First and Final Read of Policies.** The following board policies were revised:

900 – Principals and Objectives for Community Relations. Revised to reflect current IASB policy.

901 – Public Examination of School District Public Records. Mandatory - updated to reflect current IASB policy.

901.E1 – BCSD FOIA Request. Deleted. The form is on the website.

902.1 News Media Relations. Revised to reflect current IASB policy.

902.2 – News Conferences and Interviews. Revised to reflect current IASB policy.

902.3 – News Releases. Revised to reflect current IASB policy.

902.4 – Live Broadcast or Videotaping. Revised to reflect current IASB policy.

903.2 – Community Resources Persons and Volunteers. Revised to reflect current IASB policy.

903.4 – Public Conduct on School Premises. Grammatical changes only.

Motion by Director Lynch, seconded by Director Champion, to approve the policies as presented.

Ayes: 7 Directors Smithson, Castro, Champion, Doerder, Eastman, Lynch, Pyevich

Nays: 0

Motion carried 7-0

- 5.07 **Approval of MTSS-Social Emotional Behavior Health (SEBH) Coordinator.** The SEBH Coordinator will provide leadership and support to all BCSD buildings to ensure all essential components of Multi-Tiered Systems of Support (MTSS) are implemented and monitored with integrity.

Motion by Director Lynch, seconded by Director Doerder, to approve job description as presented for the MTSS-SEBH Coordinator.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Lynch, Smithson

Nays: 1 Director Pyevich

Motion carried 6-1

- 5.08 **Approval of MTSS-Literacy Facilitator.** The Literacy Facilitator position is a resource designed to support implementation of the district and school's strategic plan by providing job-embedded professional learning and collaboration.

Motion by Director Champion, seconded by Director Lynch, to approve job description as presented for the MTSS-Literacy Facilitator.

Ayes: 6 Directors Champion, Doerder, Eastman, Lynch, Pyevich, Smithson

Nays: 1 Director Castro

Motion carried 6-1

- 5.09 **Approval of MTSS-Math Facilitator.** The Math Facilitator position is a resource designed to support implementation of the district and school's strategic plan by providing job-embedded professional learning and collaboration.

Motion by Director Lynch, seconded by Director Doerder, to approve job description as presented for the MTSS-Math Facilitator.

Ayes: 5 Directors Doerder, Eastman, Lynch, Smithson, Champion

Nays: 2 Directors Castro, Pyevich

Motion carried 5-2

6. Future Events and Informational Items.

- Thursday, April 14, 2022, BOE meeting, 6:45 pm - later start time
- Thursday, April 28, 2022, BOE meeting, 6:00 pm - CANCELED
- Thursday, May 12, 2022, BOE meeting, 6:00 pm
- Thursday, May 26, 2022, BOE meeting, 6:00 pm

7. Adjournment.

Director Castro motioned to adjourn the meeting at 8:47 pm.

Rebecca Eastman, President

ATTEST:

Colleen Skolrood, Secretary