

**Bettendorf Community School District  
2020/2021 Salary Schedule- "C"- Combined  
Base-\$31,850/TSS-\$5,950**

Step	Index	BA	Index	BA+15	Index	BA+30	Index	MA	Index	MA+15	Index	MA+30	Index	MA+45
0	1.000	31,850 <b>37,800</b>	1.050	33,443 <b>39,393</b>	1.100	35,035 <b>40,985</b>	1.180	37,583 <b>43,533</b>	1.230	39,176 <b>45,126</b>	1.280	40,768 <b>46,718</b>	1.330	42,361 <b>48,311</b>
1	1.040	33,124 <b>39,074</b>	1.090	34,717 <b>40,667</b>	1.140	36,309 <b>42,259</b>	1.230	39,176 <b>45,126</b>	1.280	40,768 <b>46,718</b>	1.330	42,361 <b>48,311</b>	1.380	43,953 <b>49,903</b>
2	1.090	34,717 <b>40,667</b>	1.140	36,309 <b>42,259</b>	1.190	37,902 <b>43,852</b>	1.280	40,768 <b>46,718</b>	1.330	42,361 <b>48,311</b>	1.380	43,953 <b>49,903</b>	1.430	45,546 <b>51,496</b>
3	1.140	36,309 <b>42,259</b>	1.190	37,902 <b>43,852</b>	1.240	39,494 <b>45,444</b>	1.330	42,361 <b>48,311</b>	1.380	43,953 <b>49,903</b>	1.430	45,546 <b>51,496</b>	1.480	47,138 <b>53,088</b>
4	1.190	37,902 <b>43,852</b>	1.240	39,494 <b>45,444</b>	1.290	41,087 <b>47,037</b>	1.380	43,953 <b>49,903</b>	1.430	45,546 <b>51,496</b>	1.480	47,138 <b>53,088</b>	1.530	48,731 <b>54,681</b>
5	1.240	39,494 <b>45,444</b>	1.290	41,087 <b>47,037</b>	1.340	42,679 <b>48,629</b>	1.430	45,546 <b>51,496</b>	1.480	47,138 <b>53,088</b>	1.530	48,731 <b>54,681</b>	1.580	50,323 <b>56,273</b>
6	1.290	41,087 <b>47,037</b>	1.340	42,679 <b>48,629</b>	1.390	44,272 <b>50,222</b>	1.480	47,138 <b>53,088</b>	1.530	48,731 <b>54,681</b>	1.580	50,323 <b>56,273</b>	1.630	51,916 <b>57,866</b>
7	1.340	42,679 <b>48,629</b>	1.390	44,272 <b>50,222</b>	1.440	45,864 <b>51,814</b>	1.530	48,731 <b>54,681</b>	1.580	50,323 <b>56,273</b>	1.630	51,916 <b>57,866</b>	1.680	53,508 <b>59,458</b>
8	1.390	44,272 <b>50,222</b>	1.440	45,864 <b>51,814</b>	1.490	47,457 <b>53,407</b>	1.580	50,323 <b>56,273</b>	1.630	51,916 <b>57,866</b>	1.680	53,508 <b>59,458</b>	1.730	55,101 <b>61,051</b>
9	1.440	45,864 <b>51,814</b>	1.490	47,457 <b>53,407</b>	1.540	49,049 <b>54,999</b>	1.630	51,916 <b>57,866</b>	1.680	53,508 <b>59,458</b>	1.730	55,101 <b>61,051</b>	1.780	56,693 <b>62,643</b>
10	1.490	47,457 <b>53,407</b>	1.540	49,049 <b>54,999</b>	1.590	50,642 <b>56,592</b>	1.680	53,508 <b>59,458</b>	1.730	55,101 <b>61,051</b>	1.780	56,693 <b>62,643</b>	1.830	58,286 <b>64,236</b>
11	1.540	49,049 <b>54,999</b>	1.590	50,642 <b>56,592</b>	1.640	52,234 <b>58,184</b>	1.730	55,101 <b>61,051</b>	1.780	56,693 <b>62,643</b>	1.830	58,286 <b>64,236</b>	1.880	59,878 <b>65,828</b>
12	1.550	49,368 <b>55,318</b>	1.610	51,279 <b>57,229</b>	1.660	52,871 <b>58,821</b>	1.780	56,693 <b>62,643</b>	1.830	58,286 <b>64,236</b>	1.880	59,878 <b>65,828</b>	1.930	61,471 <b>67,421</b>
13					1.680	53,508 <b>59,458</b>	1.830	58,286 <b>64,236</b>	1.880	59,878 <b>65,828</b>	1.930	61,471 <b>67,421</b>	1.980	63,063 <b>69,013</b>
14							1.880	59,878 <b>65,828</b>	1.930	61,471 <b>67,421</b>	1.980	63,063 <b>69,013</b>	2.030	64,656 <b>70,606</b>
15							1.930	61,471 <b>67,421</b>	1.980	63,063 <b>69,013</b>	2.030	64,656 <b>70,606</b>	2.080	66,248 <b>72,198</b>
16							1.950	62,108 <b>68,058</b>	2.000	63,700 <b>69,650</b>	2.080	66,248 <b>72,198</b>	2.130	67,841 <b>73,791</b>
17											2.100	66,885 <b>72,835</b>	2.150	68,478 <b>74,428</b>

LONGEVITY INCREMENT: Those employees in the **BA**, **BA+15**, and **BA+30** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,911)** for 18 years of experience credit service, and 3% of Base Salary or cumulatively **9% (\$2,867)** for 21 years of experience credit service provided they would have been eligible for the 18th 'step', or the 21st 'step' if such steps existed in those lanes.

Those employees in the **MA** and **MA+15** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,911)** for 18 years of experience credit service, 6% or cumulatively **12% (\$3,822)** for 21 years of experience credit service, and 4% or cumulatively **16% (\$5,096)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.

Those employees in the **MA+30**, and **MA+45** salary lanes will receive a longevity increment of **7% of Base Salary (\$2,230)** for 18 years of experience credit service, 6% or cumulatively **13% (\$4,141)** for 21 years of experience credit service, and 4% or cumulatively **17% (\$5,415)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.