

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the April 6, 2020, Regular Meeting
of the Board of Education
(pending Board approval)

1. Public Hearing.

A Public Hearing on the FY20 Budget Amendment and FY21 Budget opened at 6:01 p.m. There appeared to be one attempted call-in but it did not connect or respond to our inquiries. The Public Hearing closed at 6:04 p.m.

2. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on April 6, 2020. President Adam Holland called the meeting to order at 6:04 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro*, Champion*, Doerder*, Eastman*, Holland, Lynch*, Pyevich*

Members absent: None

Other officials present: Dr. Jim Spelhaug, Interim Superintendent; Brietta Collier, Director of Finance; Jill Cirivello*, Director of Human Resources; Celeste Miller, Director of Communications; Curt Pratt, Director of Operations; Sean McGinn, Director of Technology; David Farmer*, Treasurer; Mary Heeringa*, BEA Representative; Colleen Skolrood, Board Secretary.

* present via Zoom

Director Pyevich joined at 6:09 p.m.

3. Approve the Agenda.

Motion by Director Champion, seconded by Director Lynch, to approve the agenda.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

4. Commendations & Special Invited Guests.

4.01 National History Day Regional Competition. On March 2, 2020, the National History Day 2020 Regional Competition was held at St Ambrose University. 19 BMS students (14 projects) were selected to advance to the state contest in Des Moines on Monday, April 27. Also advancing to the state contest is BHS student Noah Raso with his individual documentary: "The U.S. and Ho Chi Minh: An Unbreakable Barrier." Noah also received a special award for his project: History of Military Topic
Special Award Recognitions:

The Drs. Rachel and Art Serianz Award for Excellence in the History of Science:

- BHS -- Ava Abbott, for her senior division individual exhibit: "Stephen Hawking: Breaking Barriers to Unlock the Secrets of the Universe"
- BMS -- Heath Leone & Cooper Agosta for their junior division group documentary: "The Integrated Circuit: The Cornerstone to Breaking Computer Science Barriers"

4.02 Temperly Nominated for National History Day Teacher of the Year. Congratulations to Deb Temperly for being nominated for National History Teacher of the Year! Temperly is the teacher/librarian at Bettendorf Middle School and a passionate advocate for student involvement in National History Day. Each of the 58 National History Day affiliates may nominate one middle school teacher for this award. Temperly is the junior division nominee from Iowa. Every nominee for the \$10,000 award is a teacher who demonstrates a commitment to engaging students in historical learning through innovative use of primary sources, implementation of active learning strategies to foster historical thinking skills, and participation in the National History Day Contest. All nominees will receive \$500, each, as a result of their nominations.

5. Comments & Suggestions from Audience.

5.01 President's Statement.

Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

Sara Clasen, 3944 18th Street, Bettendorf, emailed the following comment that was read by President Holland.

Thank you to the entire Bettendorf Community School District staff, administration and school board for everything they have done during the school closure to keep our students and teachers safe, engaged and informed!! My children's principal, teachers and counselor from Hoover have provided phenomenal support & guidance during this time! This is uncharted territory for all of us but I appreciate all that everyone is doing to support all the children and families in our district!

6. Consent Agenda.

Motion by Director Champion, seconded by Director Eastman, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Motion carried 7-0

- 6.01 Approval of March 23, 2020 Regular Board Minutes
- 6.02 Approval of April 6, 2020 Bills Recommended for Payment
- 6.03 Approval of Administrative Recommendations - Personnel
 - Administrative Approval to Hire
 - Rachel Cuppy**/BHS/Dean of Students/1.0 FTE/\$86,000 annual salary/ 230-day contract/Replacing Chad Uhde/Effective 2020-2021 school year
 - Certified Transfer
 - Joseph Girsch**/From GW to BHS/Physical Education/1.0 FTE/Voluntary transfer replacing Jay Fitzgerald/Effective 2020-2021 school year
 - Caitlin McMeen**/From GW to NA/3rdGrade/1.0 FTE/Voluntary transfer replacing Erika Dvorak/Effective 2020-2021 school year
 - Schedule D Resignation
 - Joseph Girsch**/GW/5thGrade Intramurals (0.75)/Effective 6/30/20
 - Classified Retirement
 - Carolyn Garnaas**/BMS/Paraeducator/Effective 06/12/20
 - Classified Resignation
 - Aileen Vazquez**/Administration Center/Benefits Coordinator/Effective 04/09/20
- 6.04 Approval of Requests for Open Enrollment
FOR INFORMATION ONLY. The following students have been approved for open enrollment.
 - Into Bettendorf 2019/20
 - Brinley Anderson, grade K, continuation (PV)
 - Carter Anderson, grade 2, continuation (PV)
 - Jude Connors, grade 2, continuation (PV)
 - Kaya Connors, grade 3, continuation (PV)

7. Shared Communication & Committee Reports.

7.01 Board Shared Communication & Committee Reports.

Vice President Champion said the communication from the schools has been great. Director Lynch echoed his comment. President Holland thanked administration and staff for everything that is being done during this time.

7.02 BEA Report.

Mary Heeringa reported they had their monthly BEA meeting via Zoom last Monday, April 1st. They went over the tentative agreement for the contract. The union overwhelmingly ratified it on Friday and they are excited to have that move forward. She said teachers are working very hard to learn a new normal and are connecting with students. She noted the Pandemic Response Resolution ensures that all staff will be paid during this time.

8. Discussion Items.

8.01 Discussion of Pandemic Response Resolution.

Dr. Spelhaug said the Pandemic Response Resolution was widely passed by districts across the state. It is the recommendation of IASB to approve this Resolution.

8.02 Discussion of 2020-2021 BOE Dates.

The only change is going from two meetings to one meeting in December due to winter break during the 3rd Monday. The board meeting will be on the 2nd Monday in December.

9. Action Items.

9.01 Approval of Pandemic Response Resolution.

Motion by Director Champion, seconded by Director Lynch, to approve the Pandemic Response Resolution as presented.

Ayes: 7 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro, Champion

Nays: 0

Motion carried 7-0

9.02 Approval of 2020-2021 BOE Dates.

Motion by Director Champion, seconded by Director Pyevich, to approve the 2020-2021 Board of Education Dates as presented.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder

Nays: 0

Motion carried 7-0

9.03 Approval of Fiscal Year 2020 Budget Amendment Resolution.

Motion by Director Champion, seconded by Director Eastman, to approve the Fiscal Year 2020 Budget Amendment Resolution as presented.

Ayes: 7 Directors Holland, Lynch, Pyevich, Castro, Champion, Doerder, Eastman

Nays: 0

Motion carried 7-0

9.04 Approval of Proposed Budget Fiscal Year 2021.

Motion by Director Champion, seconded by Director Pyevich, to approve the Proposed Budget for FY 2021 as presented.

This budget lowers the tax levy for all residents in the district. The overall tax rate is \$12.87 per 1,000 taxable valuation.

Ayes: 7 Directors Lynch, Pyevich, Castro, Champion, Doerder, Eastman, Holland

Nays: 0

Motion carried 7-0

10. Management Report.

10.01 Superintendent's Report.

- COVID-19. Dr. Spelhaug apologized to the board and community regarding his original 3rd quarter recommendation on pass/fail versus grades. 3rd quarter will

close down next week. The state has released a waiver that will allow districts to move away from voluntary to required online learning. Dr. Spelhaug's recommendation at this time is to move to require online learning for grades 9-12 and any 8th grader enrolled in high school courses. Online learning will be used at all grade levels but will be supplemented with paper packets for those who do not have internet access. Moving forward with credit accumulation for grades 9-12 is the highest requirement priority. Learning for all of our students is the district's absolute highest priority. The requirement piece is just less important for those credit reasons at the K-8 level. The situation is very fluid and could change.

- District Safety Advisory Committee Update. Dr. Spelhaug is considering doing either a Zoom session or individual phone conferences with each committee member.
- Board Agenda
 - Item 4 (Commendations and Special Invited Guests) becomes Communication. Under communication goes Commendations, Special Invited Guests, and all items under Shared Communications now except Committee reports. Ultimately this is also where Supt report would go as this would fold into actual agenda items.
 - Board request for information as an agenda item will go away, as well as next agenda planning; these requests come through the Superintendent, as part of regular Supt/Board communication protocols.

10.02 Director of Finance's Report. Ms. Collier noted the district's Long Term Disability (LTD) and Life Insurance policies are at the end of the three-year renewal. The district is going with Minnesota Life instead of AUL. Minnesota Life has a locked in three-year rate that is lower for both LTD and Life. The coverage will be same, but the district will save roughly \$23,000 a year with the change. Ms. Collier thanked the human resource and payroll department for taking care of our employees and making sure they get paid.

11. Future Events and Informational Items.

- Monday, April 20, 2020 BOE meeting, 6:00 pm

12. Exempt Session.

12.01 Motion to Enter into Closed Session.

Motion by Director Champion, seconded by Director Lynch, to enter into exempt session as provided in the Code of Iowa section 20.17(3) and 20.9 for the purpose of discussing strategies for negotiations.

Ayes: 7 Directors Pyevich, Castro, Champion, Doerder, Eastman, Holland, Lynch
Nays: 0
Motion carried 7-0

Directors entered into exempt session at 6:49 p.m. They returned to open session at 7:20 p.m.

13. Action Items – Contract.

13.01 Approval of BEA 2020-2021 Contracts.

Ms. Cirivello thanked all the associations and employee groups for a very collaborative bargaining year. She also thanked Dr. Spelhaug for his guidance.

Motion by Director Champion, seconded by Director Lynch, to approve the employee contract settlement with the Bettendorf Education Association (BEA) for 2020-2021 school year as presented.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich
Nays: 0
Motion carried 7-0

13.02 Approval of BESA 2020-2021 Contracts.

Motion by Director Lynch, seconded by Director Castro, to approve the employee contract settlement with the Bettendorf Education Support Association (BESA) for 2020-2021 school year as presented.

Ayes: 6 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro
Nays: 0
Abstained: 1 Director Champion
Motion carried 6-0-1

Director Champion abstained from voting because his spouse is a para educator in the district.

13.03 Approval of SEIU 2020-2021 Contracts.

Motion by Director Champion, seconded by Director Eastman, to approve the employee contract settlement with the Service Employees International Union (SEIU) for 2020-2021 school year as presented.

Ayes: 7 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro, Champion
Nays: 0
Motion carried 7-0

13.04 Approval of Other Employee Groups.

Motion by Director Champion, seconded by Director Eastman, to approve all other employee groups settlements for 2020-2021 school year as presented.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder
Nays: 0
Motion carried 7-0

14 Closed Session - Real Estate.

14.01 Motion to Enter into Closed Session - Real Estate.

Motion by Director Champion, seconded by Director Pyevich, to enter into closed session in accordance with Iowa Code section 21.5 (1)(j), to discuss the purchase or sale of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay for that property or reduce the price the school district would receive for that property.

Ayes: 7 Directors Holland, Lynch, Pyevich, Castro, Champion, Doerder, Eastman

Nays: 0

Motion carried 7-0

Directors entered into closed session at 7:27 p.m. Directors returned to open session at 8:42 p.m.

15. Adjournment.

Director Eastman motion to adjourn the meeting at 8:42 p.m.

Adam Holland, President

ATTEST:

Colleen Skolrood, Secretary