



Bettendorf Community School District

School Improvement Advisory Committee (SIAC)

November 8, 2021

AGENDA

- I. Welcome
- II. Introductions
- III. District Updates
- IV. Core Value Activity
- V. Wrap-Up



Better Together *Passion*
PURPOSE
PRIDE!

Let's Get to Know Each Other...

- Find a partner at your table
- With your partner:
 - Introduce yourself (name, role, etc.)
 - Share one fun fact about yourself
 - Share why you said "Yes" to be apart of this important work
- At your tables, introduce your partner to the other members of your table



District Update



2021-2022 District Goals:

- ❖ **Increase achievement (academic & social-emotional) for all students.**
- ❖ **Close achievement gap between all student groups.**

District Update

2021–2022 District Focus:

- ❖ District Focus 1: PBIS
- ❖ District Focus 2: Future Ready
- ❖ District Focus 3: Hanover- 5 year Action Plan



Activity

At your tables, answer the following question:

What is your biggest hope for our district?

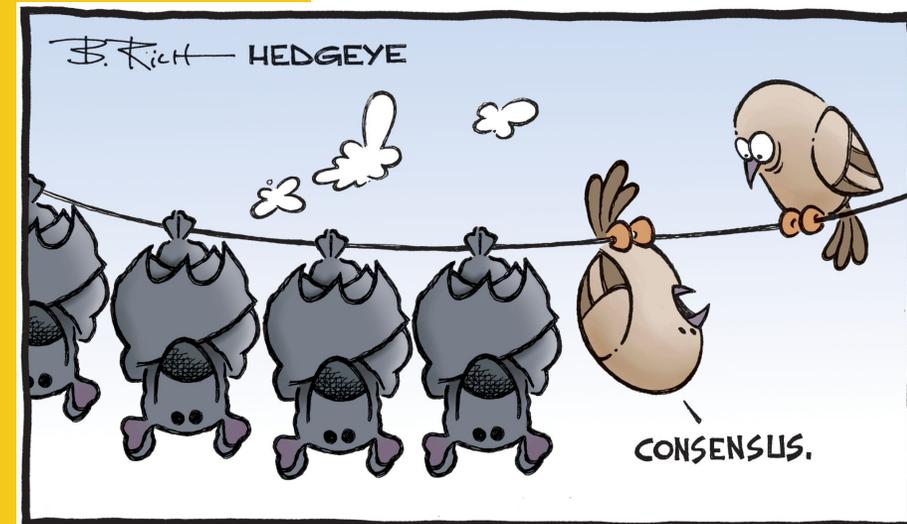
Write your responses on the chart paper
at your tables.

Strategic Planning

Core Values Activity

Generally speaking, **strategic planning requires** careful evaluation of organizational priorities and judgment of which priorities are most deserving of having time, energy, and resources devoted to them. As such, it is rare when districts and schools set goals and plan related actions that completely satisfy every group or individual they serve or employ.

(Hanover Research)



Core Values

Your **Core Values** are the ideals you refuse to compromise as you conduct your mission in pursuit of your vision.

Better Together PURPOSE PRIDE!

Understanding Your Core Values

- ❖ Core values will inform and may be directly embedded in mission and vision statements.
- ❖ Core values typically develop from school community members' perspective on the purpose of education.
- ❖ Core values may also be referred to as "belief statements," "guiding principles," or other similar terms.

Exploring Potential Core Values

Accountability	Creativity	Fairness	Pride
Belonging	Dignity	Inclusion	Respect
Collaboration	Diversity	Leadership	Safety
Courage	Equity	Opportunity	Teamwork

When articulating or examining any core value, consider the following questions:

1. What deeper meanings and commitments does this core value represent?
2. By publicly expressing this core value, what does the articulating organization communicate to its constituents?

Group Roles

ROLE	RESPONSIBILITY
Facilitator	Moderates team discussion and keeps the group on task.
Recorder	Takes notes summarizing team discussions and decisions and keeps all necessary records.
Presenter	Presents the group's ideas and activities to the rest of the workshop.
Reflector (x2)	Observes team dynamics and guides the consensus building process (helps group members come to a common conclusion).
Timekeeper	Keeps the participants aware of how much time is left before they need to rejoin the main group.

EQUITY CORE VALUES

CORE VALUES ACTIVITY

IN YOUR TABLE GROUPS:

1. As a group, decide which core values resonate with you from the given list, but don't overthink your selections. Write down the words that feel like a core value to your group. This list is hardly exhaustive, so if you think of a value that is not on the list, write that down as well.
2. Group all similar values together from the list of values you just created. Group them in a way that makes sense to you. Create a maximum of five groupings. If you have more than five groupings, drop the least important.
3. Go back to the groupings you made and circle one word within each that best represents the label for the entire group. These will be your **Focus Values**.
4. The presenter will be responsible for sharing your Focus Values back in the main meeting.

Core Values

EXAMPLES: CORE VALUES

Accountability	Confidence	Excellence	Humility	Optimism	Security
Achievement	Connection	Fairness	Inclusion	Order	Self-discipline
Adaptability	Contentment	Faith	Independence	Patience	Self-expression
Altruism	Contribution	Family	Initiative	Perseverance	Self-respect
Ambition	Cooperation	Forgiveness	Integrity	Personal fulfillment	Service
Authenticity	Courage	Freedom	Justice	Power	Success
Balance	Creativity	Friendship	Kindness	Pride	Teamwork
Belonging	Curiosity	Fun	Knowledge	Recognition	Tradition
Caring	Dignity	Giving back	Knowledge	Reliability	Trust
Collaboration	Diversity	Grace	Leadership	Resourcefulness	Truth
Commitment	Environment	Growth	Learning	Respect	Understanding
Community	Efficiency	Harmony	Loyalty	Responsibility	Vision
Compassion	Equality	Honesty	Making a Difference	Risk-taking	Vulnerability
Competence	Ethics	Hope	Openness	Safety	Wisdom

#Better Together PASSION
PURPOSE
PRIDE!

EQUITY CORE VALUES

CORE VALUES ACTIVITY

IN YOUR TABLE GROUPS:

1. As a group, decide which core values resonate with you from the given list, but don't overthink your selections. Write down the words that feel like a core value to your group. This list is hardly exhaustive, so if you think of a value that is not on the list, write that down as well.
2. Group all similar values together from the list of values you just created. Group them in a way that makes sense to you. Create a maximum of five groupings. If you have more than five groupings, drop the least important.
3. Go back to the groupings you made and circle one word within each that best represents the label for the entire group. These will be your **Focus Values**.
4. The presenter will be responsible for sharing your Focus Values back in the main meeting.

GROUPING VALUES

Abundance Growth Wealth Security Freedom Independence Flexibility Peace	Acceptance Compassion Inclusiveness Intuition Kindness Love Making a Difference Open-mindedness Trustworthiness Relationships	Appreciation Encouragement Thankfulness Thoughtfulness Mindfulness	Balance Health Personal Development Spirituality Well being	Cheerfulness Fun Happiness Humor Inspiration Joy Optimism Playfulness
--	--	--	---	--

Better Together *Passion*
PURPOSE
PRIDE!

EQUITY CORE VALUES

CORE VALUES ACTIVITY

IN YOUR TABLE GROUPS:

1. As a group, decide which core values resonate with you from the given list, but don't overthink your selections. Write down the words that feel like a core value to your group. This list is hardly exhaustive, so if you think of a value that is not on the list, write that down as well.
2. Group all similar values together from the list of values you just created. Group them in a way that makes sense to you. Create a maximum of five groupings. If you have more than five groupings, drop the least important.
3. Go back to the groupings you made and circle one word within each that best represents the label for the entire group. These will be your **Focus Values**.
4. The presenter will be responsible for sharing your Focus Values back in the main meeting.

FOCUSED VALUES

Abundance Growth Wealth Security Freedom Independence Flexibility Peace	Acceptance Compassion Inclusiveness Intuition Kindness Love Making a Difference Open-mindedness Trustworthiness Relationships	Appreciation Encouragement Thankfulness Thoughtfulness Mindfulness	Balance Health Personal Development Spirituality Well-being	Cheerfulness Fun Happiness Humor Inspiration Joy Optimism Playfulness
---	---	---	---	---

Better Together *Passion*
PURPOSE
PRIDE!

Let's Share...



Meeting Wrap-Up

1. What did we do well?
2. What ideas/suggestions do you have to make future SIAC meetings better?