

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Unofficial Minutes of the October 15, 2018, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on October 15, 2018. President Gordon Staley called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Holland, Lynch, Pyevich, Staley, Struck

Members absent: None

Other officials present: Mike Raso, Superintendent; Dallon Christensen, Director of Finance; Heather Stocking, Director of Human Resources; Celeste Miller, Director of Communications; Joy Kelly, BHS Principal; Lana LaSalle, TJ Principal; Caroline Olson, MT Principal; Karen Allison, HH Principal; David Farmer, Treasurer; Will Jefferson, Student Representative; Megan Kannenberg, BEA Representative; Colleen Skolrood, Board Secretary.

2. Agenda Approval.

Motion by Director Struck, seconded by Director Castro, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Holland, Lynch, Pyevich, Staley, Struck

Nays: 0

Motion carried 7-0

3. Comments and Suggestions from Audience.

3.01 President's Statement. On behalf of fellow Board members, at this time I would like to invite any member of the audience to step to the microphone with comments about items of interest or concern that do not appear on the agenda this evening. Please begin by stating your name and address. It would be most appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Iowa law prohibits us from discussing specific employees or their job performance. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments when we reach that point in the meeting. Thank you for your support of our school district.

Pepper Trahan, 6328 Patrick Pointe Rd., Davenport, commented that teachers are the backbone of our district and we need to support them. She asked the board to always understand the impact and ramifications of decisions they make.

4. Commendations & Special Invited Guests.

- 4.01 Curriculum Update - BHS Future Ready. BHS Principal Joy Kelly and BHS Future Ready Coach Haleigh Hoyt presented on the school's work and plans to prepare students for their future through individual career and academic plans.
- 4.02 Grant Wood - Lessons Learned. Estes Construction. Kent Pilcher and Pete Perez summarized the project at Grant Wood. The project came in under budget and on schedule. Mr. Perez said the market response on bid day was tremendous which helped keep the project under budget.
- 4.03 Matthew Garside - Individual Golf State Champion. Bettendorf High School Senior, Matthew Garside, recently won the title of Individual Golf State Champion. Garside became Bettendorf High School's third state medalist and first in 15 years after shooting a 6-under 65 at Brown Deer Golf Club in Coralville, Iowa on October 5th at the Class 4A state tournament. Garside had seven birdies and just one bogey in his round as the event was shortened to 18 holes because of weather. The 65 was the lowest round shot in a state tournament in 17 seasons.

5. Board Learning.

- 5.01 2016-2018 Spending Analysis (audio begins at 17m 36s).

Finance Director Dallan Christensen updated budget assumptions to what has been actually spent through 2018. The budget was not being adjusted to reflect what was actually being spent over time.

6. Consent Agenda.

Motion by Director Struck, seconded by Director Lynch, to approve the consent agenda as printed.

Superintendent Raso recognized Joyce Jackson's retirement at the end of the 2018/19 school year and her fifty-seven years of service in the district.

Director Castro had some questions regarding policies listed in 6.06.

Ayes: 6 Directors Champion, Holland, Lynch, Pyevich Staley, Struck

Nays: 1 Director Castro

Motion carried 6-1

- 6.01 Approval of October 1, 2018 Committee of the Whole Board Minutes

- 6.02 Approval of October 15, 2018 Bills Recommended for Payment

- 6.03 Approval of Administrative Recommendations – Personnel

Classified Resignation

**Lisa Deines**/BMS/Paraeducator/Effective 10/18/18

**Amy Dowell**/NA/Paraeducator/Effective 10/19/18

**Lukas Harksen**/BMS/Paraeducator/Effective 10/25/18

**Jean Heard**/TE/Paraeducator/Effective 10/18/18

**Christina Tubbs**/PN-BHS/Nutrition Services Part-Time/Effective 10/19/18

**Kelli Vollmer**/HH/Paraeducator/Effective 10/19/18

Recommendation to Hire

**Jacob Hayes**/BHS/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Laura Hesse/Effective 10/17/18

**Amna Khawaja**/NA/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Aimee

LeMaster/Effective 10/17/18

**Gerald Riordan**/Operations/HVAC Technician/\$20.95/\$22.74 after 90 days/8.0 hours per day/Replacing Darin Sheldon/Effective 10/29/18

**Kristin Stecker**/NA/Paraeducator/\$16.39 per hour/5.75 hours per day/New Position-Student Need/Effective 10/22/18

**Jennifer Szegda**/NA/Paraeducator/\$16.39 per hour/5.75 hours per day/Replacing Amy Dowell/Effective 10/17/18

Certified Retirement

**Joyce Jackson**/PN/Counselor/Effective 6/30/19

Schedule D Resignation

**Alec Clark**/BMS/Assistant 8<sup>th</sup> Grade Girls Basketball Coach/Effective 10/3/18

**Lois Hubbard**/BHS/Assistant Sophomore Girls Basketball Coach/Effective 10/4/18

**Abby Michaelis**/BHS/Assistant JV Softball Coach/ Effective 10/3/18

**Jessica Stewart**/BMS/Head 8thGrade Girls Basketball Coach/Effective 10/3/18

Schedule D Approval to Hire

**Haley Brock**/BHS/Assistant Cheerleading Coach/\$2,180/Replacing Jade McWilliams/Effective 10/15/18

**Alec Clark**/BMS/Head 8<sup>th</sup> Grade Girls Basketball Coach/\$2,804/ Replacing Jessica Stewart/Effective 2018-2019 school year

**Fenner Hengst**/BHS/Assistant Varsity Boys Swimming Coach/\$3,863/ Replacing Tyler Strodman/Effective 2018-2019 school year

**Jessica Stewart**/BHS/Assistant Sophomore Girls Basketball Coach/ \$3,863/Replacing Lois Hubbard/Effective 2018-2019 school year

**Matthew Thompson**/BMS/Assistant 8<sup>th</sup> Grade Girls Basketball Coach/\$1,869 /Replacing Alec Clark/Effective 2018-2019 school year

6.04 Approval of donation of \$1000.00 from Deere & Co. for the Science Olympiad program

6.05 Approval of Xerox C70 Color Printer

6.06 Approval of Second & Final Reading of Policies

6.07 Approval of Requests for Open Enrollment

Into Bettendorf from Pleasant Davenport, 2018/19

Trenton Curtner, grade 11, continuation

Into Bettendorf from Pleasant Valley, 2018/19

Ethan Dennison, grade 9, continuation

Blake Jaeger, grade 3, continuation

Kenley Jaeger, grade 3, continuation

Lane Jaeger, grade 3, continuation

7. Shared Communication & Committee Reports.

7.01 Board Shared Communication & Committee Reports.

Directors Struck and Holland attended the exit interview for the audit. Director Struck said it was very positive and probably the best audit she has seen since she has been on the board.

7.02 Student Representatives' Report.

Will Jefferson updated the board on the latest happenings at the high school. There are many events scheduled for the Student Hunger Drive, including Trivia Night on Friday,

October 19<sup>th</sup> at Bettendorf High School.

7.03 BEA Report.

Megan Kannenberg thanked the board members and administrators who reached out to them and responded to their concerns.

8. Discussion Items.

8.01 Discussion of the SBRC Application (LEP), Increased Enrollment, Open Enrollment and ELL (audio begins at 37m 10s).

This is a request for additional spending authority. The district is requesting \$119,000, which is a \$10,000 increase from last year due to several additional ELL (English Language Learners) students. Director Holland noted the amount requested is a 10% increase and asked if the district saw a 10% increase in ELL students. Dallan Christensen will put together a table showing the different things that have contributed to the increase in the amount.

8.02 Discussion of First Reading of Policies 704.3, 705.1, 705.1E1, 804.2, 804.8 (audio begins at 39m 58s).

Board Policy 705.1 was reviewed by the district's legal counsel. IASB's recommended language is to only purchase from local vendors or at least look at them first. While the board certainly supports local vendors, our location is unique and only looking at Iowa vendors could cause us to lose out on getting a lower price across the river in Illinois. Regarding Policies 804's, the board did not have a policy for district emergency operation plans.

8.03 Discussion of Policies 405.10, 406.1-406.4 (audio begins at 43m 26s).

The board discussed the Iowa School Board Association policy updates as a result of state legislation impacting collective bargaining. The recommendation from IASB and the district's legal counsel is to make the changes now so our policies are up-to-date when the current contracts expire at the end of the 2019-20 school year. The district administration will continue to gather information and develop a handbook that will replace the master contracts. The policies in question will need to be either reapproved as is or approved with changes at the November 5, 2018 board meeting. They were last approved in 2011 and overdue for approval. If the policies are reapproved as is, these policies will need to be reviewed when the current contracts expire so they align with the current laws.

Director Lynch had a question regarding policy 406.1. He would like clarification on whether we are going to interpret the base wages of licensed employees are subject to review and modification through the collective bargaining process strictly or loosely.

Several board members reiterated their support for teachers and said they have no interest in reducing or removing anyone's right to collective bargain.

President Staley noted the handbook will be the rules, not the policy. He said hopefully the two sides can work together on the handbook.

The BEA recommended approving the policies as is with the intention of moving through the process and changing the policies as need be. They said changing the word to compensation instead of salary schedule opens the door to a lot of different things.

9. Action Items.

9.01 Approval of the SBRC Application (LEP), Increased Enrollment, Open Enrollment and ELL.

Motion by Director Struck, seconded by Director Lynch, to approve the SBRC Application, Increased Enrollment, Open Enrollment, ELL.

Ayes: 6 Directors Lynch, Pyevich, Staley, Struck, Castro, Champion

Nays: 1 Director Holland

Motion carried 6-1

9.02 Proclamation - School Bus Safety Week.

Motion by Director Holland, seconded by Director Champion, to approve the School Bus Safety Proclamation.

Ayes: 7 Directors Lynch, Pyevich, Staley, Struck, Castro, Champion, Holland

Nays: 0

Motion carried 7-0

10. Management Report.

10.01 Superintendent's Report – Superintendent Raso discussed the certified enrollment and total students for the 2018-2019 school year. The report showed increase of 129 students compared to 2017-2018 for a total of 4,698. The certified enrollment shows an increase of 113 resident students.

10.02 Director of Finance's Report – gave an update on some of the professional development activities that the finance committee has been a part of.

11. Future Events and Informational Items.

- Tuesday, October 23, Mark Twain Core Team Meeting, 11:00
- Wednesday, October 24, Board Agenda Planning, 5:00
- Wednesday, October 24, PRC Meeting, 6:00
- Thursday, October 25, Curriculum Council Meeting, 1:00
- Monday, November 5, BOE Meeting, 6:00

12. Closed Session.

12.01 Motion to go into Closed Session.

Motion by Director Holland, seconded by Director Pyevich, to go into closed session in accordance with Iowa Code section 21.5 (1)(j), to discuss the purchase or sale of

particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay for that property or reduce the price the school district would receive for that property.

Ayes: 7 Directors Pyevich, Staley, Struck, Castro, Champion, Holland, Lynch  
Nays: 0  
Motion carried 7-0

Directors entered into closed session at 7:28 p.m. Directors returned to open session at 8:21 p.m.

13. Adjournment.

Director Pyevich motion to adjourn the meeting at 8:21 p.m.

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Gordon Staley, President

ATTEST:

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Colleen Skolrood, Secretary