

Board Policy

Code No. 411.1

CLASSIFIED EMPLOYEES

Classified employees are employees who are not administrators or employees in positions which require a teaching license issued by the Iowa Board of Educational Examiners and who are employed to fulfill the duties listed on their job description on a monthly or hourly basis. Classified employees shall include, but not be limited to, para educators, custodial and maintenance employees, clerical employees, food service employees, bus drivers, and temporary help for summer or other maintenance. The position may be full-time or part-time.

It shall be the responsibility of the Superintendent or designee to establish job specifications and job descriptions for classified employee positions. Classified employees required to hold a license for their position must present evidence of their current license to the Human Resources Department prior to payment of wages each year.

Legal Reference: Iowa Code §§ 20; 279.8.
Cross Reference: 405.1 Licensed Employee Defined
411.2 Classified Employee Qualifications, Recruitment, Selection
412.3 Classified Employee Group Insurance Benefits

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