

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the July 13, 2020, Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on July 13, 2020. President Adam Holland called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion*, Doerder*, Eastman, Holland, Lynch*, Pyevich
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jill Cirivello, Director of Human Resources; Dave Hlas, Director of Special Services; Celeste Miller, Director of Communications; Curt Pratt*, Director of Operations; Sean McGinn, Director of Technology; Kevin Skillet, BHS Associate Principal; David Farmer*, Treasurer; Mary Heeringa*, BEA Representative; Colleen Skolrood, Board Secretary.

* present via Zoom

2. Approve the Agenda.

Motion by Director Champion, seconded by Director Castro, to approve the agenda.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich

Nays: 0

Motion carried 7-0

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Shared Communication.** President Holland wondered if there is a way we can help share the positive things happening in our district in hopes that it will get the same notice as the less positive things.

3.03 **Superintendent's Report.** President Holland welcomed Dr. Morse. Dr. Morse thanked everyone in the community, staff and board members for such a warm welcome. She said it has been a great start. She thanked Dr. Spelhaug for the work he did in the transition process that made getting here so smooth. She has met with staff and community members. She had the privilege of attending the memorial service in honor of Tyler

Hurd and said it was beautifully done.

- 3.04 **Director of Finance Report.** Brie Collier gave an update on COVID expenditures to date. The district has spent a little over \$83,000 of the \$270,000 allotted.
- 3.05 **BEA Report.** Mary Heeringa welcomed Dr. Morse to Bettendorf. Elementary and secondary teachers met with Dr. Morse and Jillian Dotson last week to ask questions and give input on the three different Return to Learn plans. They had a lot of questions but they were thankful for the time they gave them and felt like their questions and concerns were heard and they look forward to continuing the work that was started. Last month, NEA released guidance for returning to school. She encouraged everyone to read the document.

4. Consent Agenda.

Motion by Director Champion, seconded by Director Eastman, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Motion carried 7-0

- 4.01 Approval of June 15, 2020 Regular Board Meeting Minutes
- 4.02 Approval of July 13, 2020 Bills Recommended for Payment
- 4.03 Approval of Administrative Recommendations – Personnel
- Classified Resignation
Rachel McKinney/BMS/Paraeducator/Effective 06/05/20
Donamae Sheldon/GW/Paraeducator/Effective 06/05/20
- Classified Recommendation to Hire
Cathy Hyde/Operations/Bus Driver/\$17.15/\$19.05 after 90 days /Less than 30 hours per week/Replacing Chris Curler/Effective 07/14/20
Timothy Longoria/Operations/Bus Driver/\$17.15/\$19.05 after 90 days/ Less than 30 hours per week/Replacing Garry Cato/Effective 07/14/20
- Classified Letter of Assignment Modification
Sonya Caldwell-Sigler/BMS to MT/Paraeducator/Same rate of pay/5.75 hours per day/Replacing Clara Hayward/Effective 08/20/20
Garry Cato/Operations/Bus Driver/Same rate of pay/Less than 30 hours per week to over 30 hours hours per week/Replacing James Thomas/Effective 07/14/20
Dawn Edwards/MT/Paraeducator to Secretary B/\$16.74 to \$16.86 per hour/5.0 hours per day/Replacing Olivia Logan/Effective 08/20/20
Jamie Lambert/BHS/3rd Shift Custodian to 2nd Shift Custodian/Same rate of pay/8.0 hours per day/Department Restructure/Effective 08/03/20
Linda Stroud Speidel/BHS/3rd Shift Custodian to 1st Shift Custodian/\$20.71 to \$20.46 per hour/8.0 hours per day/Department Restructure/Effective 08/03/20
- Certified Resignation
Alec Clark/BHS/Instructional Coach/Effective 6/30/20
Angie Wiatt/GW/5th Grade/Effective 6/17/20
- Certified Approval to Hire
Annamarie Melchert/HH/SpecEd-L3/1.0 FTE/ MA,4/ \$49,903/ Pending licensure and verification/Replacing Kelly Kolls/Effective 2020-2021 school year

Kellie Pryor/BHS/Math/1.0 FTE/MA,8/\$56,273/Pending licensure and verification/Replacing Erin Pestka/Effective 2020-2021 school year

Heather Sturtz/MT/1st grade/1.0 FTE/MA,6/\$53,088/Pending licensure and verification/Replacing Lori Shepard/Effective 2020-2021 school year

Nicole Whitehair/GW/5th Grade/1.0 FTE/MA,4/\$49,903/Pending licensure and verification/Replacing Angie Wiatt/Effective 2020-2021 school year

Certified Transfer

Cheyenne McCann/From BHS to GW-PN/ELP/1.0 FTE/Voluntary transfer replacing Carol Gronlund/Effective 2020-2021 school year

Kyle Mink/From BMS to BHS/Instructional Coach/1.0 FTE/Voluntary transfer replacing Alec Clark/Effective 2020-2021 school year

Lori Shepard/From MT to HH/From 1st grade to 2nd grade/1.0 FTE/Voluntary transfer replacing Melissa Simpson/Effective 2020-2021 school year

Schedule D Resignation

Alec Clark/BHS/Head Sophomore Coach Boys Soccer/Effective 6/30/20

Alec Clark/BHS/Assistant Varsity Coach Girls Soccer/Effective 6/30/20

Alec Clark/BMS/Assistant 8th Grade Boys Basketball Coach/Effective 6/30/20

Alec Clark/BMS/Head 8th Grade Girls Basketball Coach/Effective 6/30/20

Alec Clark/BMS/Head 7th Grade Football Coach/Effective 6/30/20

Va Pheng Vang/BHS/.5 FTE Assistant Varsity Girls Soccer Coach/Effective 6/25/20

Schedule D Approval to Hire

Max Erpelding/BHS/Head Freshman Wrestling Coach/\$4,778/Replacing Josh Liddle/Effective 2020-2021 school year

Macy Hancock/BHS/Head Freshman Volleyball Coach/\$3,949/Replacing Lauren Frame/Effective 2020-2021 school year

Mickey Hines/BMS/Assistant 8th Grade Boys Basketball Coach/\$1,911/Replacing Dan VanWinkle/Effective 2020-2021 school year

Tina Matheson/BMS/Assistant 8th Grade Girls Basketball Coach/\$1,911/Replacing Dan VanWinkle/Effective 2020-2021 school year

Aaron Sass/BMS/Assistant 7th Grade Football/\$1,911/Replacing DanVanWinkle/Effective 2020-2021 school year

VA Pheng Vang/BHS/Assistant Varsity Girls Soccer Coach/\$3,949/Replacing Alec Clark/Effective 2020-2021 school year

4.04 Approval of Donation in the amount of \$2000.00 from the Kiwanis Club of Bettendorf, PO Box 1314, Bettendorf, IA. 52722 for the Herbert Hoover Courtyard

4.05 Approval of Tuition Application for John Powell, grade 10, from Davenport, IA

4.06 Open Enrollment Request Denied

Out of Bettendorf 20/21

Peyton Slusser, grade 7, not timely filed (Clayton Ridge)

4.07 Open Enrollment Requests (info only)

FOR INFORMATION ONLY. The following students have been approved for open enrollment.

Into Bettendorf

Zoe Alto, grade 4, continuation (PV)

Meghan Barnett, grade 8, continuation (Dav)

Marlee Cale, grade 1, continuation (Dav)

Rachel Carter, grade 1, continuation (PV)

Madden Cutler, grade 4, new student (Dav)

Adelynn Jacobson, grade 1, continuation (PV)

Callie Jacobson, grade 3, continuation (PV)

Nicole Jacobson, grade 5, continuation (PV)
Jackson Leary, grade 7, new move (Dav)
Christopher McAdoo, grade 5, continuation (PV)
Peyton McAdoo, grade 6, continuation (PV)
Peyton Morse, grade 9, new move (PV)
Trenton Runge, grade 9, continuation (Dav)
Abigail Tillman, grade 4, continuation (Dav)
Zavier Tillman, grade 7, continuation (Dav)
Jeffrey Wiersema, grade 4, continuation (Dav)
Juliet Wiersema, grade 5, continuation (Dav)
Elisabeth Young, grade 9, continuation (PV)
Lennon Young, grade 5, continuation (PV)
Liam Young, grade 5, continuation (PV)

Out of Bettendorf

Samara Marinez, grade 1, continuation (PV)
Rylee Moniowczak, grade 2, new move (PV)
Brewer Perkins, grade 6, new move (PV)
Jacob Perkins, grade 9, new move (PV)
Tate Pekins, grade 4, new move (PV)
Tannen Ries, grade 10, new move (PV)
Andrew Schroeder, grade K (PV)

5. Discussion Items & Reports.

- 5.01 **Discussion of Return to Learn Planning Updates.** Dr. Morse thanked Dr. Spelhaug and the district leadership team for the tremendous work they have already done. She thanked parents and community for the time they took to provide input and feedback on the upcoming school year. Approximately 50% of the district's families responded to the survey. Celeste Miller and Dr. Morse are working with the sites so they can connect with families who did not respond in order to get their feedback. The district is continuing to collaborate with local school districts. They are also working with the Scott County Health Department, local Area Education Agency, as well as staff, parents, and students, to develop a plan on how best to approach the 2020-2021 school year.

The goal is to return to school 100% on-site. However, if the health and safety needs of both students and staff cannot be safely met, we need to plan for alternative ways of educating our students. The Return to Learn Plan addresses three potential models for students to return this fall. These options include On-Site Learning Model, Hybrid Learning Model and Remote Learning Model.

Dr. Morse shared the highlights from the survey.

Primary concerns of returning to school:

- Not following public health regulations
- Not following structure protocols around cleaning and disinfecting
- Availability of Personal Protective Equipment and materials
- In-person interaction with others

What factors would enable families to feel more comfortable returning to school:

- Required symptom checks for students and employees

- Following all local, state, and national regulations
- Making sure spaces are cleaned and sanitized on a regular basis
- Maintaining social distancing protocols

The majority of respondents preferred to come back to school full-time if it was completely safe to do so. If it was not safe, they preferred the hybrid model over online learning. The district leadership team is continuing to brainstorm ideas for families who do not feel safe returning and childcare options for working parents.

Numerous considerations need to be examined at the building level in order to be ready to reopen in the fall. The Return to Learn leadership team will continue to provide further details of the district's plan. Staff is scheduled to return to work on Monday, August 17. The first day of the 2020 - 2021 school year for students will be Monday, August 24.

- 5.02 **Discussion of Second and Final Reading of Policy 503.4R1.** Jill Cirivello, Director Human Resources, reviewed the minor changes made to Policy 503.4R1.

Director Pyevich agreed with the policy in general, but had an issue with the part of the policy that states, "Students will adhere to the Athletic and Co-Curricular Code of Conduct during the school day and out of school, 365 days a year anywhere in the United States or foreign countries, even where the actions may be legal."

- 5.03 **Discussion of Policy 501.R1 & 503.4.** Dave Hlas, Director of Special Services, reviewed the changes made to the School Attendance Area Regulation Policy. He noted Special Education Programming will now be the first protocol used for the placement of pupils instead of the home attendance area. He said by doing this it will help equalize our numbers.

Policy 503.4, Good Conduct Rule, accompanies the regulation discussed under Discussion Item 5.02.

- 5.04 **Discussion of Ground Equipment Bids.** Sealed bids for multiple pieces of grounds equipment were received on Wednesday, June 24, 2020. The total price for the utility tractor was \$26,890 over its line-item budget; however, the compact utility tractor was \$26,708 under its line-item budget.

- 5.05 **Discussion of June Financials.** Brie Collier gave an update on June financials. All financials are preliminary at this time. The district has sixty days to reconcile and close out the fiscal year. The revenues and expenditures presented in these statements will change. Ms. Collier recommended presenting a cash statement only for the months of June and July. The board will see year-end data when the audit and Certified Annual Report (CAR) are finalized with the state each September.

6. Action Items.

- 6.01 **Approval of Second and Final Reading of Policy 503.4R1.** Motion by Director Eastman, seconded by Director Doerder, to approve policy 503.4R1 as presented.

Ayes: 6 Directors Doerder, Eastman, Holland, Lynch, Castro, Champion
Nays: 1 Director Pyevich

Motion carried 6-1

- 6.02 **Approval of Policy 501.5R1 & 503.4.** Motion by Director Eastman, seconded by Director Pyevich, to approve policies 501.5R1 & 503.4 as presented based on revisions.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder
Nays: 0
Motion carried 7-0

- 6.03 **Approval of Ground Equipment Bids.** Motion by Director Eastman, seconded by Director Pyevich, to approve the purchase of 1 utility tractor, 1 compact utility tractor, and 2 zero turn mowers from River Valley Turf & Equipment for the low base bid including selected alternates and trade-in allowances of \$127,002, as presented.

Ayes: 7 Directors Holland, Lynch, Pyevich, Castro, Champion, Doerder, Eastman
Nays: 0
Motion carried 7-0

- 6.04 **Approval of June Financials.** Motion by Director Eastman, seconded by Director Castro, to approve the June Financials as presented.

Ayes: 7 Directors Lynch, Pyevich, Castro, Champion, Doerder, Eastman, Holland
Nays: 0
Motion carried 7-0

7. Future Events and Informational Items.

- August 3, 2020, BOE meeting, 6:00 pm
- August 17, 2020, BOE meeting, 6:00 pm

8. Adjournment.

Director Eastman motion to adjourn the meeting at 7:42 p.m.

Adam Holland, President

ATTEST:

Colleen Skolrood, Secretary

