

Board Policy

Code No. 404.1

EMPLOYEE CONDUCT AND APPEARANCE

All employees are role models for the students who come in contact with them during and after school hours. The board recognizes the positive effect all employees can have on students in this capacity.

All employees will conduct themselves in a professional manner. All employees will dress in attire appropriate for their position. Clothing will be neat, clean, and in good taste. Discretion and common sense call for an avoidance of extremes which would interfere with or have an effect on the educational process. The Superintendent shall provide employees with specific dress code expectations in the employee handbook.

All employees will obey local, state, and national laws and hold to high ethical, moral, personal, and professional standards. All employees are expected to present themselves to the school and community in a manner that will not discredit or bring adverse publicity to the Bettendorf Community School District or its employees.

Licensed employees of the school district, including administrators, will follow the code of ethics for their profession as established by the Iowa Board of Educational Examiners.

Code of Professional Conduct and Ethics Regulation (for Licensed Staff - Chapter 25

<https://www.google.com/url?q=http://www.boee.iowa.gov/doc/ethHndot.pdf&sa=U&ved=0ahUKEwixvrnWwJfdAhWEx4MKHVAoBkUQFggEMAA&client=internal-uds-cse&cx=009500600842398636691:pns7u95bsqq&usq=AOvVaw2WcJbpG5we8oq7bpTVPoie>

Code of Rights and Responsibilities Regulation (for Licensed Staff) – Chapter 26

<https://www.legis.iowa.gov/docs/aco/chapter/282.26.pdf>

Legal Reference: Iowa Code § 279.8 ((2013)
282 I.A.C. 25, .26.

Cross Reference:

104	Anti-Bullying/Harassment
305	Administrative Code of Ethics
401.11	Employee Orientation
403.5	Substance-Free Workplace
407	Licensed Employee Termination of Employment
413	Classified Employee Termination of Employment

Approved: September 16, 1991

Reapproved: January 23, 1995
February 2, 1998
February 20, 2001
February 17, 2004
April 18, 2011

Revised: February 17, 2004
December 4, 2006
December 15, 2008
November 19, 2012
September 17, 2018
September 8, 2020