

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the June 7, 2021, Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on June 7, 2021. President Rebecca Eastman called the meeting to order at 6:01 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Doerder, Eastman, Holland, Lynch, Pyevich

Members absent: Director Champion

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Celeste Miller, Director of Communications; Curt Pratt, Director of Operations; David Farmer, Treasurer; Jayme Olson, NA Principal; Mary Heeringa, BEA Representative; Colleen Skolrood, Board Secretary.

2. Agenda Approval.

Motion by Director Holland, seconded by Director Castro, to approve the agenda with the removal of 5.07, 2021/2022 BOE Dates.

Ayes: 5 Directors Castro, Doerder, Eastman, Holland, Lynch

Nays: 1 Director Pyevich

Absent: 1 Director Champion

Motion carried 5-1-1

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments and written statements to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Communication.** Director Castro attended the high school graduation and said it was well planned and well run. He thanked Curt Pratt and his team and congratulated the graduates.

Director Lynch seconded Director Castro's comments about graduation. He said it was a thrill to see the Staff Ceremony Awards last week and congratulated retiring staff.

Director Holland congratulated all of the graduates this year and kudos to everybody involved.

Director Doerder said she heard wonderful things about graduation and thanked everybody involved. She thanked all of our staff and parents for a great end to a very interesting school year. She said it is a well-deserved summer vacation.

Director Pyevich congratulated all the graduates.

President Eastman echoed the same sentiments about graduation. She also had the opportunity to attend the Edison graduation. She thanked Tammy Chelf and the Edison team for a job well done and is incredibly proud of all the fantastic Edison graduates.

- 3.03 **Superintendent's Report.** Dr. Morse thanked our incredible BCSD team. While our year had its ups and downs and challenges, she is very proud of the work that we did.

High school graduation was a beautiful day to honor our graduates and families. She has had nothing but positive feedback. She thanked the high school administration team, Curt Pratt and the operations team for all the work that went into it. She thanked President Eastman and Directors Holland, Pyevich, and Castro for their attendance. She thanked Tammy Chelf and her team for an inspiring Edison graduation.

Over the last week, Dr. Morse had the opportunity to visit classrooms, soccer games, baseball games and the privilege of attending the dedication ceremony at Neil Armstrong. We lost a student earlier in the year to a house fire and the funds that were raised purchased a Buddy Bench in her honor.

She said the Staff Recognition Ceremony on Friday was a great way to end the year. She thanked President Eastman and Director Lynch for being there.

Tonight on the agenda is our recommendation for the high school principal. If approved tonight, he will be coming in to work with our high school administration team as early as tomorrow to start that transition process. She invited him to join our June 21 board meeting so that he can formally introduce himself.

They held interviews last week for the middle school principal position and will conduct finalist interviews this week. The first rounds of the associate superintendent interviews are scheduled for this week.

As Dr. Morse reflects on some preliminary data coming through from this year, she is very excited to see that despite the challenges we have had this year that we have done really great things for students. Two of our elementary schools saw double digit increases on their FastBridge testing from fall to spring. Middle School had great success with a new reading boost intervention program that they were implementing. Sixth grade saw 16% increase from fall to spring FastBridge scores. 83% of our students who participated in an intervention program made growth and 20 of those students exited from interventions. High school led efforts around credit recovery fourth quarter. She thanked the high school admin team and teachers that gave of time to support students in recovering credit for classes. 94% of students who participated completed at least one classwork for credit, 60% completed two or more and fourteen students received a quarter's worth of credit. She said it would not have been possible without the support of our admin team and teachers.

We have begun our work with Hanover and the journey to develop the district roadmap for the next three to five years. On June 22, we have our first consultation meeting with Hanover.

Today, Celeste Miller led a team of staff, parents and students through the reunification process at TBK. She thanked Celeste for her leadership and work on this.

- 3.04 **Director of Finance Report.** Brie Collier had nothing to report.
- 3.05 **BEA Report.** Mary Heeringa said today was the last day of school for most of our certified staff. She thanked Dr. Morse and Jill Matherly for including BEA in the interview process for new administrators.
- 3.06 **BESA Report.** Mary Heeringa presented on Melissa's behalf. Today marked the end of a stressful year many of us experienced at BCSD. She could not be more proud of our secretaries and paraeducators this year for their flexibility and commitment. Over the summer they will be selecting building representatives for each building.
- 3.07 **Student Board Representative Report.** No one was in attendance.
- 3.08 **BHS State Track Qualifiers.** Congratulations to track coaches Erin Flynn and Dave Terronez and their student athletes for successful state-qualifying track & field. (State meet this May 20-22 - may have results to add to this post).
- 3.09 **BHS State Track Placements.** Congratulations to the girls track team for competing at the state meet in Des Moines.
- Junior McKenzie Borden broke her own school record in the 100 hurdles to place 6th in 15.55.
 - Sophomore Amanda Scott and Freshman Maya Williams placed 6th and 8th in the 400 meters.
 - The 4 x 800 meter relay team of Amanda Scott, Sarah DeFauw, Maya Williams and Hannah Beintema placed 4th with a 19 second season best.
 - The Distance Medley team of Tessa Teagarden, Avery Horner, Amanda Scott and Hannah Beintema was 7th in a season best by 4 seconds.
 - The 4 x 400 team of Amanda Scott, Sarah DeFauw, Sophie Utsinger, and Maya Williams made the final with a season best time to place 8th. Team finished ranked 20th.

Congratulations to the boy's track and field team for competing at State.

- Nick Moore was 9th place in the 800 with a time of 1:57.
 - Layton Pribyl also set a personal record in the 800.
 - Parker Miller and Ryan Sherman set personal records in the 400 hurdles.
- 3.10 **BHS Girls Golf Team Places at State.** Congratulations Shannyn Vogler for winning the Girls Golf State Championship. The Girls Golf team also placed 3rd in the tournament: Gianna Schwartz, Olivia Belanger, Annabelle Donohoo, Rheanna DeCrow, Audrey Whitaker, Shannyn Volger, Sarah Giese. Gianna Schwartz, Olivia Belanger, Annabelle Donohoo, Rheanna DeCrow, Audrey Whitaker, Shannyn Volger, and Sarah Giese. Coaches Robbie Furne and Greg Wischmann.

- 3.11 **Knudson Inducted Into IATS Hall of Honor.** Congratulations to Bettendorf High School Trainer and Health Teacher Eric Knudson! He was inducted into the Iowa Athletic Trainers' Society Hall of Honor on Friday, June 4. The IATS Hall of Honor recognizes the very best of the athletic training profession and is the highest honor that may be bestowed upon a member.

To be eligible for the IATS Hall of Honor, the nominee must:

- Be a former or current member of IATS, a member in good standing with the NATA, left the profession in good standing, or has retired.
- Must have at least 20 years of service as a certified athletic trainer.
- Must have been licensed in good standing by the State of Iowa.

4. Consent Agenda.

Motion by Director Holland, seconded by Director Pyevich, to approve the consent agenda as printed.

Ayes: 6 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Absent: 1 Director Champion

Motion carried 6-0-1

4.01 Approval of May 13, 2021 Special Board Meeting Minutes and May 17, 2021 Regular Board Meeting Minutes

4.02 Approval of June 7, 2021 Bills Recommended for Payment

4.03 Approval of Administrative Recommendations - Personnel

Administrative Approval to Hire

Robert Boley/BHS/Principal/1.0 FTE/\$126,040 annual salary/261 day contract/Replacing Joy Kelly/Effective 7/1/2021

Administrative Resignation

Scott Berg/BMS/Dean of Students/Effective 6/30/21

Certified Resignation

Stephanie Cleveland/GW/Instructional Coach/Effective 6/30/21

Jason Hamann/BHS/Special Education/Effective 6/30/21

Michele Munson/PN/Counselor/Effective 6/30/21

Michelle Poole/MT/Pre-School, Early Childhood /Effective 6/30/21

Certified Contract Modification

Chris Like/District/Curriculum and Professional Development Leader/From 1.0 FTE to 0.80 FTE/Reduction of hours due to continuing education/Effective 2021-2022 school year

Certified Transfer

Marty Beck/From District to BHS/From Curriculum and Professional Development Leader to Math/1.0 FTE/Voluntary transfer replacing Brennan Schmettmann/Effective 2021-2022 school year

Scott Berg/From BMS to District/From Dean of Students to Instructional Coach-Elementary/1.0 FTE/Voluntary transfer replacing Marty Beck/Effective 2021-2022 school year

Shannon Clayton/BMS/From Instructional Coach to Social Studies/1.0 FTE/Voluntary transfer replacing Amanda Hutchinson/Effective 2021- 2022

Jordan Knoll/GW/From Pre-K,Early Childhood to Kindergarten/1.0 FTE/Voluntary transfer replacing Jordann Lehman/Effective 2021-2022 school year

Kimberly Miller- Johnson/BMS/From Level 1 to Level 3 Special Education/1.0 FTE/Voluntary transfer replacing Perry Bentsen/Effective 2021-2022 school year
Kassi Moorehead/BMS/From Art to Language Arts/1.0 FTE/Voluntary transfer replacing Susan Owen/Effective 2021-2022 school year
Anna Roeder/BHS/From Spanish to Career and Technical Education Health/1.0 FTE/New position/Effective 2021-2022 school year
Melissa Simpson/From HH to location TBD/From Instructional Coach to Academic Interventionist/1.0 FTE/Voluntary transfer/Effective 2021-2022 school year

Schedule D Resignation

Rachael Dierickx/BMS/Newspaper/Effective 6/30/21
Andrea Gutierrez/BMS/7th and 8th Grade Boys Swim Coach/Effective 6/30/21
Jason Hamann/BHS/Club Sponsor-Best Buddies/Effective 6/30/21
Lori Hatch/BMS/Team Leader 8th Grade House 1/Effective 6/30/21
Carol Harris Leingang/GW/Student Council Sponsor/Effective 6/30/21
Tim Loss/BMS/Lunchroom Supervision/Effective 6/30/21
Tim Loss/BMS/Assistant Basketball Coach 7th Grade Boys/Effective 6/30/21
Casey Nabb/BHS/Assistant Sophomore Football Coach/Effective 5/27/21
Roxanne Schmertmann/District/Lead Nurse/Effective 6/30/21

- 4.04 Approval of Preschool Contracts for 2021-2022
- 4.05 Approve Vista Iowa Software (Formerly Grant Wood)
- 4.06 DeWitt Partnership Agreement for the 2021-2022
- 4.07 Approve MOU for EICC College Connections - College Credit Courses for High School Students
- 4.08 Approve SAU Nursing Cooperative Agreement
- 4.09 Approve a Donation to the BHS Baseball Team in the amount of \$1212.80 from the Bulldog Baseball Club, 404 W. Oak St. Eldridge, IA. 52748
- 4.10 Approval of Tuition Application for a ninth grade student coming from Pleasant Valley for the 2021-2022 school year
- 4.11 Open Enrollment Requests (Info Only) The following students have been approved for open enrollment.
Into Bettendorf for 21/22
6 - From Davenport
1- From Pleasant Valley
Out of Bettendorf for 21/22
1- to Pleasant Valley

5. Informational/Actions.

- 5.01 **Approve Dust Collector Bids.** Sealed bids for the BHS Dust Collector Replacement project were received on Wednesday, May 26. Two bids were received. Crawford Company was the lowest bidder at \$72,470. The project will be funded through PPEL. The total project is well under budget at the conclusion of the bidding phase.

Motion by Director Holland, seconded by Director Lynch, to approve the Crawford Company's base bid of \$72,470 for the BHS Dust Collector Replacement Project.

Ayes: 6 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro
Nays: 0
Absent: 1 Director Champion
Motion carried 6-0-1

- 5.02 **Approval of Guest Staff Rates for 2021-2022.** Brie Collier and Jill Matherly said they looked at comparisons between Pleasant Valley, North Scott and Davenport districts to make sure that we are competitive. The item that was recommended for change is on the extended assignment pay for guest teachers and it will go from a 45 day qualifier to a 30 day qualifier. Also, there was a change made in the custodial and food service substitute rates.

Director Lynch said he is frustrated that in the four years he has been on this board, guest teachers have not had any kind of increase. He said it seems like some sort of acknowledgement of inflation would have been appropriate. He is also perplexed by the fact that our mileage rate reimbursement does not follow the IRS guidelines. Ms. Collier noted that you can claim the difference on your taxes. She said if we do decide to change our mileage rates in future years, she would like to do a mileage reimbursement program as opposed to employee reimbursement.

Motion by Director Holland, seconded by Director Castro, to approve the Guest Staff Rates for 2021-2022 school year as presented.

Ayes: 5 Directors Doerder, Eastman, Holland, Pyevich, Castro
Nays: 1 Director Lynch
Absent: 1 Director Champion
Motion carried 5-1-1

- 5.03 **Approval of School Fees for 2021-2022.** There are no proposed increases in fees. We continue to qualify for the National School Lunch Program which means all of our students in Bettendorf will eat breakfast and lunch at no cost next year regardless of whether they qualify for free or reduced.

Motion by Director Holland, seconded as Director Lynch, to approve the school fees for 2021-2022 as presented.

Ayes: 6 Directors Eastman, Holland, Lynch, Pyevich, Castro, Doerder
Nays: 0
Absent: 1 Director Champion
Motion carried 6-0-1

- 5.04 **Approve Edison Appendix A.** This is a breakdown of the shared expenses - Edison Academy, At-Risk and School-To-Work Programs.

Motion by Director Holland, seconded as Director Lynch, to approve Appendix A for Thomas Edison and School to Work Agreement.

Ayes: 6 Directors Holland, Lynch, Pyevich, Castro, Doerder, Eastman
Nays: 0
Absent: 1 Director Champion
Motion carried 6-0-1

- 5.05 **Photo RFP Recommendation.** It is recommended to switch from Lifetouch to HR Imaging for the 2021/2022 school year. Based on services, we can renew or cancel the agreement as appropriate.

Motion by Director Holland, seconded by Director Lynch, to approve HR Imaging to provide district underclassman fall and spring photos for the 2021-2022 school year.

Ayes: 6 Directors Lynch, Pyevich, Castro, Doerder, Eastman, Holland

Nays: 0

Absent: 1 Director Champion

Motion carried 6-0-1

- 5.06 **First and Final Read of Policies.** Ms. Collier gave an update on the following board policies:

Policy 702: Cash in Buildings and/or District Office

Minor language updates to align with IASB suggested policy and to reflect smaller amounts of petty cash kept on hand at fewer sites.

Policy 703.1: Budget Planning

Minor language updates

Policy 703.2: Spending Plan

No change

Motion by Director Holland, seconded by Director Castro, to approve the policies listed above as presented.

Ayes: 6 Directors Pyevich, Castro, Doerder, Eastman, Holland, Lynch

Nays: 0

Absent: 1 Director Champion

Motion carried 6-0-1

6. Future Events and Informational Items.

- June 21, 2021, BOE meeting, 6:00 pm
- July 19, 2021, BOE meeting, 6:00 pm
- August 9, 2021, BOE meeting, 6:00 pm

7. Adjournment.

Director Castro motion to adjourn the meeting at 6:51 p.m.

Rebecca Eastman, President

ATTEST:

Colleen Skolrood, Secretary