

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Unofficial Minutes of the November 2, 2020, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on November 2, 2020. President Adam Holland called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro\*, Champion, Doerder, Eastman, Holland, Lynch, Pyevich  
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Celeste Miller, Director of Communications; Sean McGinn, Director of Technology; Curt Pratt, Director of Operations; David Farmer, Treasurer; Mary Heeringa, BEA Representative; Ethan Geifman, Student Representative; Colleen Skolrood\*, Board Secretary.

\*via Zoom

2. Approve the Agenda.

Motion by Director Eastman, seconded by Director Lynch, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich

Nays: 0

Motion carried 7-0

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

There were no comments.

3.02 **Board Shared Communication.** There was no shared communication.

3.03 **Superintendent's Report.** Dr. Morse thanked all of our staff, students and parents for a great start to the 2<sup>nd</sup> Quarter. She said it has been a smooth start.

She thanked the Neil Armstrong staff for working with her this afternoon at their staff meeting. She met with Herbert Hoover staff last month. She said it was wonderful to have that time with them.

- 3.04 **Director of Finance Report.** Brie Collier reported the district has spent or encumbered \$379,000 of the \$395,000 ESSER money that we have received.

The district applied for a Grant through the Eastern Iowa Mental Health and should know if we received it around November 9.

- 3.05 **BEA Report.** Mary Heeringa reported they have their monthly BEA meeting on Wednesday and Round Table meeting with central administration next Tuesday. Tomorrow is Election Day. You can go to ISEA.org to find out information on ISEA recommended candidates. Make sure you double checking your polling location as many have changed due to COVID-19. If you are not registered to vote, Iowa is one of a few states that does let people register on Election Day at their polling place. You can go to voteready.gov for voting information and to check your polling place. Polls are open from 7 a.m. to 9 p.m.

Last week, we welcomed back to the buildings many students who moved from all online learning to hybrid. At the end of July when the decision was made to begin the year in a hybrid model, Scott County's 14-day average positivity rate was 6.8%. At the time the idea of hitting the Governor's beginning threshold to move fully online of 15% positivity seemed crazy. One week ago today, the 14-day average positivity rate was 12% and today Scott County hit 15.1%. She said we want our students back in school, but we cannot do it safely as the numbers continue to rise. She said we need our community's help.

- 3.06 **Student Board Representative's Report.** Ethan Geifman noted we just finished first quarter and students did a good job handling hybrid learning. He gave a shout out to the sports teams who made it to state. Student Council is starting their winter committees. The Food Bank has officially canceled the Student Hunger Drive. Student Council is working with the community to get donations to continue to help support the Food Bank.
- 3.07 **BHS Cross Country Athletes and Coach Recognized by MAC.** The Mississippi Athletic Conference (MAC) recently released the 2020 Cross Country All-Conference teams and coaches of the year. Congratulations to Nick Moore and Chase Wakefield for earning spots on the Boys 1<sup>st</sup> team and Xavier Potts for being selected for the Boys 2<sup>nd</sup> team. Hannah Beintema, Sammy Fohtm and Emily See were chosen for the Girls 1<sup>st</sup> team. Both Bettendorf boys and girls cross country teams placed 2<sup>nd</sup> in the MAC for 2020. Girls Cross Country Coach Erin Flynn, with 19 year of coaching was also named Girls Cross Country Coach of the Year.

4. Consent Agenda.

Motion by Director Champion, seconded by Director Eastman, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Motion carried 7-0

- 4.01 Approval of October 19 2020 Regular Board Meeting Minutes
- 4.02 Approval of November 2, 2020 Bills Recommended for Payment
- 4.03 Approval of Administrative Recommendations – Personnel  
Classified Resignation  
**Timothy Longoria**/Operations/Bus Driver/Effective 11/05/20  
**Larry Smith**/Operations/Bus Driver/Effective 10/19/20  
Classified Recommendation to Hire  
**Derek Moore**/Operations/Bus Driver/\$17.15/19.05 after 90 days/Less than 30 hours per week/Replacing Larry Smith/Effective 11/03/20  
**Danielle Parise**/GW/Paraeducator/\$17.00 per hour/20.25 hours per week/Replacing Carlos Cedeno-Perez/Effective 11/03/2020  
**Danielle Parise**/GW/Youth Mentor/\$15.71 per hour/9.25 hours per week/Replacing Carlos Cedeno-Perez/Effective 11/03/2020  
**Megan Quick**/BMS/Custodian/\$18.41/20.71 after 90 days/8.0 hours per day/Replacing Walt Powell/Effective 11/03/20  
Certified Approval to Hire  
**Angela Beard**/Lourdes Catholic School/Math Tutor/\$26.14 per hour/15 hours a week/Title Funds for Lourdes/New position only for remainder of school year/Effective November 3rd, 2020  
Schedule D Resignation  
**Michael Budka**/BHS/Head Sophomore Baseball Coach/Effective 10/16/20  
Schedule D Approval to Hire  
**Sheila Conrad**/BHS/Team Leader- World Language/\$2,231 prorated from 10/8/2020/Replacing Keith Bonnstetter/Effective 10/8/20
- 4.04 Approval of Strategic Management Communication Planning Services

5. Informational/Action Items.

5.01 **School Based Surveillance Testing with the Scott County Health Department.**

Scott County Medical Director Dr. Katz gave an update on surveillance testing. He noted that if can be demonstrated that students are not being infected at the same rates as what is being seen outside of the school setting, then the officials can have the conversation about making in-person learning more feasible.

Dr. Katz has made arrangements with the state for secondary testing to verify any positive tests. The project would involve a statistical sample at the high school; at least 100 students would be needed. Parental and student consent would be required for participation.

**ACTION:** Motion by Director Lynch, seconded by Director Doerder, to approve School-Based Surveillance testing at BHS with the Scott County Health Department.

Ayes: 6 Directors Doerder, Eastman, Holland, Lynch, Castro, Champion  
Nays: 1 Director Pyevich  
Motion carried 6-1

- 5.02 **SBRC Application.** Brie Collier reported that these are standard items that are brought to the board every year at this time. The application is a request for authority.

The SBRC request in the amount of \$371,520 for MSA is for open enrolled out students not included in the district's previous year's certified enrollment count

The SBRC request in the amount of \$6,249 for MSA is for providing an English language learner program for students who have exceeded five years of weighted funding in fall 2020.

**ACTION:** Motion by Director Lynch, seconded by Director Pyevich, to approve the SBRC request in the amount of \$371,520 for MSA for open enrolled out students not included in the district's previous year's certified enrollment count.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder  
Nays: 0  
Motion carried 7-0

Motion by Director Lynch, seconded by Director Pyevich, to approve the SBRC request in the amount of \$6,249 for MSA for providing an English language learner program for students who have exceeded five years of weighted funding in Fall 2020.

Ayes: 7 Directors Holland, Lynch, Pyevich, Castro, Champion, Doerder, Eastman  
Nays: 0  
Motion carried 7-0

5.03 **First & Final Read of Policies.** Jill Matherly gave an update on the following board policies:

- **Policies 408.2, 409.1, 410.2** were updated to include all employees, not just licensed employees.
- **Policies 408.4, 410.3, 410.5, 410.6** – no changes were made.
- **Policy 410.1**, Guest Teachers - the compensation rates for guest teachers are brought to the board regularly so the board policy does not have to address the issue of compensation other than that the board sets the rates.
- **Policy 410.4**, Para Educators - main update is that someone can qualify to be a para educator with four different requirements rather than just two years of undergraduate education. This will help us increase our pool of candidates while continuing to hire high quality staff.
- **Policies 701.1, 701.2 and 701.3**, are in alignment with IASB, no changes are needed at this time.

**ACTION:** Motion by Director Eastman, seconded by Director Pyevich, to approve the policies as presented.

Ayes: 6 Directors Lynch, Pyevich, Castro, Champion, Doerder, Eastman  
Nays: 0  
Abstained: 1 Director Holland  
Motion carried 6-0-1

5.04 **Herbert Hoover Update.** Curt Pratt, Director of Operations gave an update on Herbert Hoover. Since approving hiring Bray Architects, the design has had several meetings and begun to develop the master plan for the elementary school.

Bray developed a series of questions to ask staff to help understand how the building functions and what needs should be met for the master plan. Upon receiving the feedback, Bray attended a Hoover staff meeting to further discuss the needs of the building.

A survey was also developed to solicit parent feedback and sent via School Messenger. To date, we have received 27 responses. Some common themes in the responses were appreciation for the staff building a family based community, being inclusive of all students, and keeping students safe. Some needs brought up included a lack of space, secure entry, an adequately sized gymnasium, and an expanded parking lot.

Utilizing all the feedback from various user groups, Bray has developed an initial concept for a master plan. The next steps for the master plan include finalizing phasing and presenting the master plan to staff members to provide feedback. Upon completion of those tasks, we will move into schematic design for the Phase I project.

- 5.05 **Return to Learn 2nd Quarter Update.** Dr. Morse reported 2<sup>nd</sup> quarter began last week. There were some changes in numbers and she is still working to get definitive numbers at each grade level, but we now have approximately 84% of our students in the hybrid learning model and 16% in the 100% online learning model. It was approximately 22-24% in the 100% online learning model for first quarter.

Dr. Morse said we have been able to tremendously decrease our dependence on Edgenuity from about 300 students first quarter to 35-40 students this quarter. Adjustments have been made in staffing at all levels. The high school has received funding from the Bettendorf Foundation that will be used to offer PRIDE Time during the day as well as certain evenings during the week for additional supports.

Dr. Morse reiterated that the ultimate goal is to have our students back full time, but we also need to make sure that we balance health and safety. They are continuing to explore ways to bring some of our students back more often.

- 5.06 **Proposed Board Meeting Date Change.** It was requested that the board meeting in December be held on December 7 instead of December 14. Administration will bring a Return to Learn plan recommendation for 3<sup>rd</sup> Quarter at the December 7 board meeting. This would allow staff the time to adjust schedules, regardless if we come back in a hybrid learning model or 100% in-person.

**ACTION:** Motion by Director Lynch, seconded by Director Eastman, to approve the December Board Meeting Date from December 14, 2020 to December 7, 2020.

Ayes: 7 Directors Pyevich, Castro, Champion, Doerder, Eastman, Holland, Lynch  
Nays: 0  
Motion carried 7-0

6. Future Events and Informational Items.

- November 16, 2020, BOE meeting, 6:00 pm
- December 7, 2020, BOE meeting, 6:00 pm

- January 4, 2021, BOE meeting, 6:00 pm

7. Adjournment.

Director Castro motion to adjourn the meeting at 7:17 p.m.

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Adam Holland, President

ATTEST:

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Colleen Skolrood, Secretary