

Board Policy

Code No. 413.5

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

The Board of Directors has the exclusive power to determine when a reduction in classified employees is necessary. Employees whose positions are eliminated due to a reduction in force shall be provided with two weeks notice.

It shall be the responsibility of the Superintendent to make a recommendation for reductions to the Board. Further procedural guidelines may be found in the Employee Handbook.

Legal Reference: Iowa Code §§ 20.7, .24

*Cross Reference: 407.5 Licensed Employee Reduction in Force
413.3 Classified Employee Suspension
413.4 Classified Employee Dismissal
703 Budget*

Approved: February 2, 1998

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April 18, 2011*

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