

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the January 21, 2020, Regular Meeting
of the Board of Education
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on January 21, 2020. President Adam Holland called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Holland, Lynch

Members absent: Director Pyevich

Other officials present: Mike Raso, Superintendent; Brietta Collier, Director of Finance; Celeste Miller, Director of Communications; Curt Pratt, Director of Operations; David Farmer, Treasurer; Mary Heeringa, BEA Representative; Colleen Skolrood, Board Secretary.

Director Pyevich arrived at 5:52 p.m.

2. Agenda Approval.

Motion by Director Castro, seconded by Director Champion, to approve the agenda as presented.

Ayes: 6 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch

Nays: 0

Absent: 1 Director Pyevich

Motion carried 6-0-1

3. Commendations & Special Invited Guests.

3.01 Curriculum Update: ELP.

Director of Student Services, Dave Hlas gave an update on ELP. The district provides ELP services for approximately 40 students per grade at the 4th – 10th grade levels. There is a new ELP teacher at the high school helping assure students are on an accelerated path. There is also a teacher at middle school working with approximately 160 students. In addition there are two ELP teachers working with elementary students through small groups of students. Director Hlas has been working with the ELP teachers on some changes to ELP and they will bring those recommendations to the board.

4. Comments & Suggestions from Audience.

4.01 President's Statement.

Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings

There were no comments.

5. Consent Agenda.

Motion by Director Lynch, seconded by Director Champion, to approve the consent agenda as printed.

Ayes: 5 Directors Champion, Doerder, Eastman, Holland, Lynch

Nays: 1 Director Castro

Absent: 1 Director Pyevich

Motion carried 5-1-1

5.01 Approval of January 6, 2020 Regular Board Meeting Minutes and January 9, 2020 Board Training Session Meeting Minutes

5.02 Approval of January 21, 2020 Bills Recommended for Payment

5.03 Approval of Administrative Recommendations – Personnel

Administrative Contract Modification

Chad Uhde/BMS/From Interim Associate Principal to Associate Principal/1.0 FTE/Replacing Jayme Olson/Effective 7/1/20

Certified Contract Modification

Erika Dvorak/From NA to District/3rd Grade Teacher to Instructional Coach PK-5 Behavior/1.0 FTE/Replacing Rachel Cuppy/Effective 2020- 2021 school year

Dain Hendrickson/From BMS to District/Special Education to Instructional Coach 6-12 Behavior/1.0 FTE/New position/Effective 2020- 2021 school year

Schedule D Resignation

Lauren Frame/BHS/Head Freshman Volleyball Coach/Effective 1/9/20

Classified Retirement

Pamela Niebuhr/BMS/Paraeducator/Effective 06/03/2020

Classified Resignation

Gabrielle Neitzel/HH/Paraeducator/Effective 01/13/20

Classified Letter of Assignment Modification

Kyle Behrens/BMS to BHS/Custodian/Same rate of pay/8.0 hours per day/Involuntary Transfer-District Needs/Effective 01/22/20

Classified Recommendation to Hire

Dan Bartel/GW/Beyond the Bell Coordinator/\$25.25 per hour/6.0 hours per week/New Program/Effective 01/22/20

Olivia Bohren/GW/Youth Mentor/\$15.71 per hour/Up to 10 hours per week/New Program/Effective 01/22/20

Manuel Camarena/Operations/Bus Driver/\$16.88/18.90 per hour/Less than 30 hours per week/New Position/Effective 01/22/20

Paula Carlson-Parrella/HH/Paraeducator/\$16.74 per hour/5.75 hours per day/New Position-Student Need/Effective 01/22/20

Carlos Cedeno-Perez/GW/Paraeducator/\$16.74 per hour/5.75 hours per day/New Position-Student Need-Overage/Effective 01/22/20

Kassidy Eagleson/MT/Youth Mentor/\$15.71 per hour/3.5 hours per day/Replacing Shannon Harty/Effective 1/22/20

Cheryl Hageman/Operations/Bus Driver/\$16.88/18.75 after 90 days/8.0 hours per day/Replacing James Thomas/Effective 01/22/20

Lindsey Jimenez/NA/Paraeducator/\$16.74 per hour/3.0 hours per day/New Position-Overage/Effective 01/22/20

- Molly Mayer-Popehn**/GW/Youth Mentor/\$15.71 per hour/2.5 hours per week/New Program/Effective 01/22/20
Ashly Richmond/GW/Youth Mentor/\$15.71 per hour/3.5 hours per week/New Program/Effective 01/22/20
Olivia Vincent/GW/Youth Mentor/\$15.71 per hour/Up to 10 hours per week/New Program/Effective 01/22/20
Julia Von Gries/GW/Youth Mentor/\$15.71 per hour/2.5 hours per week/New Program/Effective 01/22/20
- 5.04 Approval of BHS 2nd Quarter Early Graduates
Alissa Baker, Lauren Beck, Gabriel Bitner, Nyah Connelly, Collin Feaster, Lawrence Fox, Jayonna Griffin, Hailee Grovo, Maesa Harris, Mikal Honeycutt, Memphis Howat, Zachary Jaeger, Niklas Keeney, Riley Kelly, Kyleigh Kemp, Skylar Knabe, Jacob Knight, Logan Knox, Brooke McGee, Joshua Meyer, Isabella Miletich, Gabrielle Millhollin, Taylor Neofotist, Alexis Opsal, Carter Owens, Kesha Patel, Autumn Perez, Zachary Pessman, Maisy Ploessl, Dylan Rant, Brooklyn Ridgway, Chase Ridgway, Isabel Rodriguez, Patrick Salsberry, Johnathan Sellon, Alexandra Sepanski, Christian Shiltz, Madeleine Stone, Joshua Thomas, Peyton Thompson, Seth VanZuiden, Logan Wang, Trinity Weaver, Annie Wilson, Madison Wold, Megan Wolfe, Keoni Shaw,
- 5.05 Dylan Burnett, Dylan Hutchison, Connor Welk
- 5.06 Approval of an anonymous donation of \$500.00 to BHS Fine Arts Program Request for Open Enrollment. Denial of the Open Enrollment Request.
Out of Bettendorf into Iowa Connections Academy (CAM)
- 5.07 Ramon Perez, grade 7, filed late with no good cause
Approval of Requests for Open Enrollment.
FOR INFORMATION ONLY. The following students have been approved for open enrollment.
Into Bettendorf 2019/2020
Matthew Dorang, grade 10, new move (PV)
Cameron Figgs, grade 9, continuation (Dav)
Trey Figgs, grade 4, continuation (Dav)
Kaylee King, grade 11, continuation (Dav)

6. Shared Communication & Committee Reports.

6.01 Board Shared Communication & Committee Reports.

Director Eastman had the opportunity to meet with Dave Hlas last week. She said it was informative.

Director Lynch thanked Superintendent Raso and Director Pratt for getting the weather calls right.

Director Champion met with John Cain at Grant Wood. He stopped by Mark Twain and said it was fun to walk around and see all the spaces being used in the building. He said there was a great turnout for the Mark Twain Hop into the New Year Dance. He attended the Mark Twain PTA last week.

Director Doerder met with Dave Hlas and said it was a good learning experience.

Directors Castro visited Karen Allison at Herbert Hoover. Directors Castro and Lynch

attended the Herbert Hoover PTO. They also attended de-escalation training at Mark Twain and Director Castro shared some of the highlights.

6.02 Student Representatives' Report.

There was no student representative in attendance.

6.03 BEA Report.

Mary Heeringa reported the BEA met for their monthly meeting two weeks ago. She reported the initial contract negotiations are going well and they are pretty close on a lot of things. They met for their monthly roundtable meeting. They talked about updates to the safety trainings schedule. She expressed some frustration about the length of time from when trainings started in November to the trainings that are scheduled for February and later.

7. Discussion Items.

7.0 Discussion of 2019-2020 Edison Sharing Agreement Partner Allocation.

1

The district has a five-year agreement with Pleasant Valley and North Scott. Every year Appendix A is to be reviewed by the three districts and updated accordingly. Director Collier said they reviewed it earlier in the year with the superintendents and finance directors of our partner schools. The Edison portion has remained the same. What has shifted is the At-Risk and School-To-Work portion. This is based on conversations with Tammy Chelf and where she spends most of her time. In the past the School-To-Work had a higher percentage and that program is not what it was when the agreement first went into place five years ago. This is just updating Appendix A and each partner school will be billed accordingly.

7.0 Discussion of District Audit Review.

2

Brietta Collier, Director of Finance and Business Services shared the auditor report for the district annual audit. The district received an unmodified opinion, clean audit. Federal funds were audited and no deficiencies were found. There was one deficiency found in internal control. The finance department has updated internal protocols to assure compliance. Certified enrollment increased in FY20 and decreased in FY21. The district issued \$27,380,000 in Sales Tax Revenue Bonds and will have debt service in upcoming years.

7.0 Discussion of December Financials.

3

General Fund Revenues are even from the same period last year. Revenues are 0.7% below expected budget. All variances in revenue align to items discussed in November. Expenditures are 0.5% below expected budget. Like revenues, variances in expenditures align to prior month notations. The district's overall cash position is up from the same period last year. General Fund cash is up over the same period last year.

7.0 Update on Superintendent Search Process.

4

Dale Monroe from Ray & Associates reported they received approximately 48 applications. They had a total of 36 fully completed applications that were vetted and

narrowed down to 13 for full screening. Of the 13, Ray & Associates brought 8 candidates to the board for consideration. The goal is to narrow it down to 4-6 candidates and conduct interviews next Tuesday and Wednesday.

8. Action Items.

8.01 Approval of 2019-2020 Edison Sharing Agreement Partner Allocation.

Motion by Director Champion, seconded by Director Doerder, to approve the 2019 2020 Edison Sharing Agreement.

Ayes: 5 Directors Doerder, Eastman, Holland, Castro, Champion
Nays: 1 Director Lynch
Absent: 1 Director Pyevich
Motion carried 5-1-1

8.02 Approval of District Audit.

Motion by Director Lynch, seconded by Director Eastman, to approve the District Audit.

Ayes: 6 Directors Eastman, Holland, Lynch, Castro, Champion, Doerder
Nays: 0
Absent: 1 Director Pyevich
Motion carried 6-0-1

8.03 Approval of the December Financials.

Motion by Director Champion, seconded by Director Castro to approve the December Financials.

Ayes: 6 Directors Holland, Lynch, Castro, Champion, Doerder, Eastman
Nays: 0
Absent: 1 Director Pyevich
Motion carried 6-0-1

9. Management Report.

9.01 Superintendent Report. Updated the board on the timeline of the trainings. They have hired two behavior coaches for next year – one at the elementary level and one at the secondary level. They also hired a security person at BMS and a behavior interventionist at HH. He has talked with several people who are willing to come in and do trainings. The Calendar Committee meets tomorrow.

9.02 Director of Finance Report. She is scheduling meetings with building administrators to get building budgets out. The Finance Department is having training with Sean on phishing. She had a meeting with MedOne to start that transition. She reviewed the tax levy rate for the last several years.

9.03 Next Agenda Planning is tentatively scheduled for January 27th.

10. Future Events and Informational Items.

- Wednesday, January 22, Board Development Work Session, 6:00 pm, Admin

- Thursday, January 23, PEC meeting, noon, Admin
- Thursday, January 23, Disciplinary Hearing, 6:00 pm, Admin
- Monday, January 27, PRC meeting, 5:00 pm, Admin
- Monday, January 27, Board Agenda Planning, 6:00 pm, Admin

Request for Information.

Director Eastman asked for a plan for the before and after school programming at Mark Twain due to the grant not being funded.

11. Closed Session – Superintendent Search Process.

11.01 Motion to Enter Into Closed Session.

Motion by Director Lynch, seconded by Director Pyevich, to go into closed session in accordance with Iowa Code section 21.5(1.i.) of the Open Meetings Law to evaluate the professional competency of an individual whose appointment is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session.

Ayes: 7 Directors Lynch, Pyevich, Castro, Champion, Doerder, Eastman, Holland

Nays: 0

Motion carried 7-0

Directors entered into closed session at 5:59 p.m. They returned to open session at 9:40 p.m.

12. Adjournment.

Director Castro motion to adjourn the meeting at 9:40 p.m.

Adam Holland, President

ATTEST:

Colleen Skolrood, Secretary