

Board Policy

Code No. 409.8

LICENSED EMPLOYEE UNPAID LEAVE

Where all existing leave has been used or that leave is not appropriate to the situation, an employee, may, upon application to and approval by the Superintendent or the Superintendent's designee, be granted compassion leave, i.e., when a unique relationship or care-giving responsibility exists (which would not be precedent setting, would not be subject to grievance and would occur with no loss of seniority or experience previously established).

When an Employee has a domestic partner, the Superintendent or Superintendent's designee may provide the Employee the leave allowed for a spouse.

Legal Reference: Iowa Code §§ 20; 85; 85A; 85B; 279.12; 509; 509A; 509B (2009).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Approved: Feb 2, 1998

Reapproved: February 20, 2001
February 17, 2004
December 4, 2006
April 18, 2011

Revised: February 17, 2004
December 4, 2006
August 21, 2017
October 2, 2017