

Bettendorf Community School District
2021/2022 Salary Schedule- "C"- Combined
Base-\$32,650/TSS-\$5,950

Step	Index	BA	Index	BA+15	Index	BA+30	Index	MA	Index	MA+15	Index	MA+30	Index	MA+45
0	1.000	32,650 38,600	1.050	34,283 40,233	1.100	35,915 41,865	1.180	38,527 44,477	1.230	40,160 46,110	1.280	41,792 47,742	1.330	43,425 49,375
1	1.040	33,956 39,906	1.090	35,589 41,539	1.140	37,221 43,171	1.230	40,160 46,110	1.280	41,792 47,742	1.330	43,425 49,375	1.380	45,057 51,007
2	1.087	35,491 41,441	1.137	37,123 43,073	1.187	38,756 44,706	1.280	41,792 47,742	1.330	43,425 49,375	1.380	45,057 51,007	1.430	46,690 52,640
3	1.134	37,025 42,975	1.184	38,658 44,608	1.234	40,290 46,240	1.330	43,425 49,375	1.380	45,057 51,007	1.430	46,690 52,640	1.480	48,322 54,272
4	1.181	38,560 44,510	1.231	40,192 46,142	1.281	41,825 47,775	1.380	45,057 51,007	1.430	46,690 52,640	1.480	48,322 54,272	1.530	49,955 55,905
5	1.228	40,094 46,044	1.278	41,727 47,677	1.328	43,359 49,309	1.430	46,690 52,640	1.480	48,322 54,272	1.530	49,955 55,905	1.580	51,587 57,537
6	1.275	41,629 47,579	1.325	43,261 49,211	1.375	44,894 50,844	1.480	48,322 54,272	1.530	49,955 55,905	1.580	51,587 57,537	1.630	53,220 59,170
7	1.322	43,163 49,113	1.372	44,796 50,746	1.422	46,428 52,378	1.530	49,955 55,905	1.580	51,587 57,537	1.630	53,220 59,170	1.680	54,852 60,802
8	1.372	44,796 50,746	1.422	46,428 52,378	1.472	48,061 54,011	1.580	51,587 57,537	1.630	53,220 59,170	1.680	54,852 60,802	1.730	56,485 62,435
9	1.422	46,428 52,378	1.472	48,061 54,011	1.522	49,693 55,643	1.630	53,220 59,170	1.680	54,852 60,802	1.730	56,485 62,435	1.780	58,117 64,067
10	1.472	48,061 54,011	1.522	49,693 55,643	1.572	51,326 57,276	1.680	54,852 60,802	1.730	56,485 62,435	1.780	58,117 64,067	1.830	59,750 65,700
11	1.522	49,693 55,643	1.572	51,326 57,276	1.622	52,958 58,908	1.730	56,485 62,435	1.780	58,117 64,067	1.830	59,750 65,700	1.880	61,382 67,332
12	1.532	50,020 55,970	1.592	51,979 57,929	1.642	53,611 59,561	1.780	58,117 64,067	1.830	59,750 65,700	1.880	61,382 67,332	1.930	63,015 68,965
13					1.662	54,264 60,214	1.830	59,750 65,700	1.880	61,382 67,332	1.930	63,015 68,965	1.980	64,647 70,597
14							1.880	61,382 67,332	1.930	63,015 68,965	1.980	64,647 70,597	2.030	66,280 72,230
15							1.900	62,035 67,985	1.950	63,668 69,618	2.030	66,280 72,230	2.080	67,912 73,862
16							1.920	62,688 68,638	1.970	64,321 70,271	2.050	66,933 72,883	2.100	68,565 74,515
17										2.070	67,586 73,536	2.120	69,218 75,168	

LONGEVITY INCREMENT: Those employees in the **BA**, **BA+15**, and **BA+30** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,959)** for 18 years of experience credit service, and 3% of Base Salary or cumulatively **9% (\$2,939)** for 21 years of experience credit service provided they would have been eligible for the 18th 'step', or the 21st 'step' if such steps existed in those lanes.

Those employees in the **MA** and **MA+15** salary lanes will receive a longevity increment of **6% of Base Salary (\$1,959)** for 18 years of experience credit service, 6% or cumulatively **12% (\$3,918)** for 21 years of experience credit service, and 4% or cumulatively **16% (\$5,224)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.

Those employees in the **MA+30**, and **MA+45** salary lanes will receive a longevity increment of **7% of Base Salary (\$2,286)** for 18 years of experience credit service, 6% or cumulatively **13% (\$4,245)** for 21 years of experience credit service, and 4% or cumulatively **17% (\$5,551)** for 24 years of experience credit service provided they would have been eligible for the 18th 'step', the 21st 'step', or the 24th 'step' if such steps existed in those lanes.