

Board Policy

Code No. 413.4

CLASSIFIED EMPLOYEE DISMISSAL

The Board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon two weeks' notice without cause or immediately for cause. Due process procedures shall be followed, as appropriate for the circumstances.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

Cross Reference: 404 Employee Conduct and Appearance
413.3 Classified Employee Suspension
413.5 Classified Employee Reduction in Force

Approved: February 2, 1998

Reapproved: February 20, 2001
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