

Board Policy

Code No. 412.3

CLASSIFIED EMPLOYEE GROUP INSURANCE BENEFITS

Eligible classified employees may participate in the district's health insurance plan. The Board shall select the group insurance program and the insurance company which will provide the program.

This policy statement does not guarantee a certain level of benefits. Further information is provided in the Employee Handbook.

Legal Reference: Iowa Code §§ 20.9; 85; 85B; 279.12; 509; 509A; 509B

Internal Revenue Code § 4980H(c)(4); Treas. Reg. § 54.4980H-1(a)(21)(ii).

Shared Responsibility for Employers Regarding Health Coverage, 26 CFR Parts 1, 54 and 301, 78 Fed. Reg. 217, (Jan 2, 2013).

Shared Responsibility for Employers Regarding Health Coverage, 26 CFR Parts 1, 54 and 301, 79 Fed. Reg. 8543 (Feb. 12, 2014).

Cross Reference: 411.1 *Classified Employees*

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