

BETTENDORF COMMUNITY SCHOOL DISTRICT  
**BETTENDORF, IOWA**

Unofficial Minutes of the January 19, 2021, Regular Meeting  
of the Board of Education  
(pending Board approval)

1. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on January 19, 2021. President Rebecca Eastman called the meeting to order at 6:03 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich  
Members absent: None

Other officials present: Dr. Michelle Morse, Superintendent; Brietta Collier, Director of Finance; Jill Matherly, Director of Human Resources; Celeste Miller, Director of Communications; Jayme Olson, NA Principal; Joy Kelly, HS Principal; Zach Shay, Activities Director; David Farmer, Treasurer; Mary Heeringa, BEA Representative; Melissa Laufenberg, BESA Representative; Colleen Skolrood, Board Secretary.

2. Approve the Agenda.

Motion by Director Holland, seconded by Director Pyevich, to approve the agenda as presented.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich

Nays: 0

Motion carried 7-0

3. Communication.

3.01 **President's Statement.** Any member of the audience may address the board with comments about items of interest or concern. Please state your name and address and please limit your comments to three minutes. Iowa law prohibits discussing specific employees or their job performance. Please refer to policy 213.E1 - Public Input At Board Meetings.

**Mark Spranger**, 2260 St. Charles Ct., Bettendorf, spoke about the district's athletic training services.

**Erin Flynn**, 4812 Kynnelworth Drive, Bettendorf, is currently a fourth grade teacher at Grant Wood Elementary School in my 35<sup>th</sup> year of service to the district. She read a statement she sent to the board.

In addition to my teaching duties, I have been the head girls cross country coach since 2002 and a track coach since 2004 with the past eight years as head coach. As a former athlete at Bettendorf High School, a parent of three graduated Bulldog athletes, and the spouse of a past Bulldog trainer, I have witnessed the long hours athletic trainers devote to their craft and the diligence it takes to provide quality medical care to all athletes, to communicate with parents, and support coaches. Knowing this, I believe the Bettendorf

School District should retain its affiliation with the award winning team of sports medicine professionals from Plaza Physical Therapy and Orthopaedic Specialists.

Bettendorf High School has been a leader in sports medicine in Iowa high schools since 1970 when Reggie Speak, a former physical education teacher and certified athletic trainer, became one of the first certified athletic trainers in an Iowa high school. Upon his retirement in 1992, my husband, Paul Flynn became the head trainer for 18 years working alongside our current head athletic trainer, Eric Knudson, for ten years.

Craig Wainwright and Jessica Rummery joined the staff from Orthopedic Specialists/Plaza Physical Therapy 13 and six years ago, respectively. Dr. John Hoffman was the Bulldogs' orthopedic team physician for over 20 years, a position currently held by Dr. Kristyn Darmafall. 2020 celebrated 50 years of providing quality injury care, injury prevention, and rehabilitation to all student athletes at Bettendorf High School. Craig Wainwright is a graduate of Western Illinois with a bachelor's degree in athletic training and a master's degree in community health education. He is a certified and licensed athletic trainer and a licensed physical therapy assistant. Prior to coming to BHS, Craig worked for the QC Steamwheelers and Augustana College, and is currently employed by Plaza Physical Therapy and Orthopedic Specialists. For his work at Bettendorf High School, he was honored in 2016 as the Iowa Athletic Trainers Society Secondary School Athletic Trainer of the Year. Craig and his wife, Chelo, a Bettendorf graduate, have two sons who graduated from BHS and two young daughters in elementary and middle school.

Jessica Rummery is a graduate of Texas State University with a bachelor's degree in athletic training and a master's degree in kinesiology with an emphasis in athletic training. She is a certified and licensed athletic trainer and a trained and accredited Graston Technique technician employed by Plaza Physical Therapy and Orthopedic Specialists. Jess and her husband, David, a lieutenant in the East Moline Police Department, make their home in Rock Island.

Dr. Kristyn Darmafall comes to Bettendorf High School most recently as an assistant professor of clinical orthopedic surgery at Ohio State University. After an orthopedic residency at the University of Minnesota she was fellowship-trained in sports medicine at the University of Wisconsin, gaining extensive experience in sports-related injuries. Dr. Darmafall can be seen on the sidelines of Bulldog football games, and has also been spotted running from point to point cheering on cross country runners at Crow Creek Park. Her energy and passion for sports medicine is evident. Dr. Darmafall loves seeing athletes return to the sports they cherish.

As an athletic coach in the Bettendorf Community School District since 2002, I have experienced firsthand the commitment, expertise, and passion Craig Wainwright and Jessica Rummery bring to their positions as athletic trainers at Bettendorf High School. Their years of service to our community are a testament to their commitment, but more importantly the hours they spend in the training room, on the field, and in the gym are beyond measure and invaluable to our athletic community. Many coaches, myself included, have called outside of hours and Craig or Jess have taken time away from their own families to come in on a Saturday afternoon or even a Sunday morning to evaluate an athlete. They are knowledgeable in their craft and provide expert preventative, emergency, and post injury care. Our athletes are being cared for by two athletic trainers

who are highly skilled in the rehabilitation of numerous sports medicine injuries. Finally, they are passionate about their jobs. I have witnessed the compassion Craig and Jess show to our athletes. They truly care about every athlete from the star wide receiver to the junior varsity cross country runner; always listening intently to athletes' concerns, evaluating with care, and treating each student athlete with the respect due regardless of their ability. They have built relationships with our students and their families, including the student athletic trainers they mentor each day. Not only are Craig and Jess outstanding sports medicine practitioners, but they are high quality role models for our youth. They demonstrate dedication, responsibility, and integrity every day through their words and actions.

In a school district that honors tradition and serves our community with pride, passion and purpose it is obvious we should continue our strong working relationship long established with Plaza Physical Therapy and Orthopedic Specialists. To change sports medicine providers in the middle of the school year amidst a pandemic and combine these with strength and conditioning services, is to deny our student athletes and their families the quality care they have come to expect from committed, experienced, trusted, and dependable specialists like Craig Wainwright, Jessica Rummery and Dr. Kristyn Darmafall who are invested in our students. Please reconsider the decision to discontinue our association with these fine sports medicine providers who are long standing members of the Bulldog family.

**Matt Rokes**, 303 N. 8<sup>th</sup> Street, LeClaire, talked about the RFP for athletic training.

**Dr. Kristyn Darmafall**, 6989 Grove Crossing Ct., Bettendorf, is the newest member of the OS Plaza Group. She said they really are a unified team. She runs a training room clinic at the school so athletes do not have to leave school or parents take time off work for an initial evaluation. They also try to help cover costs if there are economic issues. She said this has been a skilled, professional team.

**Mark Brooks**, 4370 Amesbury Dr., Bettendorf, talked about the history of athletic training in the district.

**Dr. Andy Bries** has been at ORA Orthopedics for ten years. He thanked everyone for the opportunity for allowing us to provide a service to Bettendorf athletics. He said ORA has a close relationship with Rock Valley Physical Therapy. They have been doing seamless care of athletes everywhere in the Quad Cities for the last ten years that he has been there.

President Eastman read the following letter:

I am Donna Drexler and my husband Dan and I have had three daughters attend Bettendorf High School and we have one finishing up next year. All of my daughters have been very involved with athletics and various activities. My youngest two, Eleanor and Anastasia, have both had ACL surgeries. I have spent countless hours in the Orthopedic Specialist doctors' offices, Plaza Physical Therapy Offices and the BHS training room with my daughters. Upon each of their injuries, the care they received was unmatched and I felt confident in their recoveries because of the personal care they were receiving from Dr Hoffman, Jessica Woolridge and Craig Wainwright.

As a parent, there was no better feeling knowing that my daughters were receiving

professional and personal care. Not only did they recover well, but Jessica and Craig taught them to persevere while encouraging them to take responsibility and ownership of their recovery. Craig and Jessica's undivided attention to my daughters and their recovery is what made them healthy and successful in sports today. With the combining of athletic training and strength and conditioning, this undivided patient attention and care will be reduced.

Bettendorf School District's Mission statement includes working in partnership with families and community and instilling and nurturing knowledge skills, creativity and confidence in order to succeed; Craig and Jessica embody these traits. They have created the connection with my whole family year after year. When I needed physical care personally, I reached out to Jessica because of the bond she had created with my daughters. She made an appointment for me within hours and Craig and Jessica provided follow up care for me for months.

Finally, Craig and Jessica continue to nurture and instill the values Bettendorf School District strives to attain. There is no hesitation that I fully support the care of Orthopedic Specialists and Plaza Physical Therapy because they demonstrate passion, purpose, and pride every day they were providing care for my family and their teammates.

*Thank you* for considering retaining the relationship with Orthopedic Specialists and Plaza PT.

Sincerely,  
Donna Drexler  
Bettendorf Community member

- 3.02 **Board Shared Communication.** Director Holland passed condolences on to the loss of family members due to a house fire.

Director Holland pointed out the approval of 2<sup>nd</sup> quarter early graduates on the consent agenda tonight. He said these students have shown tremendous perseverance and dedication to be able to graduate ahead of schedule.

President Eastman reminded board members that if you feel there is a conflict of interest for one or more of the agenda items to please recuse yourself from both discussion and vote.

- 3.03 **Superintendent's Report.** Dr. Morse reported our community suffered a great tragedy and loss last week due to a house fire in the Neil Armstrong neighborhood. Two BCSD students were involved. One suffered minor injuries and the second succumbed to their injuries. Our thoughts are with the family and with the student who is trying to put the pieces back together. She thanked the community and staff for their kind thoughts, prayers, and all the other ways that went into supporting our team as they move forward.

Dr. Morse highlighted Conversations with the Superintendent tomorrow at Bettendorf Middle School at 6:00 p.m. It will be available in-person and through Zoom.

Teams from each school site engaged in training last Friday in a process called Standard Reunification Training. It is a process for how we handle emergency crisis situations.

Teams from North Scott, Pleasant Valley, Davenport, Lourdes, Rivermont, and the police and fire departments all joined the training and collaborated.

A public hearing on the calendar will be held on February 1<sup>st</sup>.

- 3.04 **Director of Finance Report.** Brie Collier reported the Governor has recommended an SSA of 2.5%, which puts the district at Budget Guarantee. The district would receive 1% new money. The good news, the district has received an allocation of \$1.683M in ESSR II money. The district has until 2023 to spend that money.

Ms. Collier thanked Kelli Carr and Colleen Schwarz in the Finance Department for working hard to get out W2's and 1099's.

- 3.05 **BEA Report.** Mary Heeringa said they are anxiously awaiting what new legislation will be introduced regarding the return to learn plan and are preparing for those anticipated changes. Staff received an e-mail today with a form to fill out with their intent to receiving the vaccine. The form is due by 4 pm on Thursday, January 21.
- 3.06 **BESA Report.** Melissa Laufenberg had their first meeting on January 4 and the next meeting will be on February 1. She said one consistent theme they found was the need to improve communication in the building and overall need to improve climate. She encouraged parents and community members, who are able, to consider applying to be guest staff in our buildings.
- 3.07 **Student Board Representative's Report.** There were no student representatives in attendance.

4. Consent Agenda.

Motion by Director Holland, seconded by Director Doerder, to approve the consent agenda as printed.

Ayes: 7 Directors Champion, Doerder, Eastman, Holland, Lynch, Pyevich, Castro

Nays: 0

Motion carried 7-0

- 4.01 Approval of January 4, 2021 Regular Board Meeting Minutes
- 4.02 Approval of January 19, 2021 Bills Recommended for Payment
- 4.03 Approval of Administrative Recommendations – Personnel
- Certified Resignation  
**Mariah Chapdelaine**/BHS/Vocal Music Teacher/Effective 6/30/21
- Certified Approval to Hire  
**Diana Arizpe Garcia**/BHS/Spanish/1.0 FTE/BA+15,1/\$19,394 prorated from 1/20/2021/Pending licensure and verification/Replacing Keith Bonnstetter/Effective January 20, 2021 for second semester only Schedule D Resignation
- Mariah Chapdelaine**/BHS/Vocal Director Prep Choir, Musical/Effective 6/30/20  
Schedule D Approval to Hire  
**Tim Erpelding**/BHS/Assistant Girls Track Coach/\$3,949/Replacing Amanda Clark/Effective February 15th, 2021
- Emily Jepsen**/BHS/Assistant Varsity Tennis Coach/\$3,949/Replacing Sarah

- Montgomery/Effective March 15, 2021
- 4.04 Approval of 2nd Quarter Early Graduate – Addition  
Ryan Harris  
Olivia Stierwalt  
Annie Stotlar
- 4.05 Open Enrollment Requests (Info Only)  
**FOR INFORMATION ONLY. The following students have been approved for open enrollment.**  
Into Bettendorf  
1 - from Pleasant Valley  
1 - from Davenport  
Out of Bettendorf  
1 - to Pleasant Valley

5. Informational/Action Items.

- 5.01 **December Financials.** Brie Collier presented the monthly financial reports for December 2020. Through December, General fund revenue totaled \$21,190,572 and expenses totaled \$19,926,102. The fund balance in the General Fund at December 31, 2020 was \$13,168,808.

The following variances were noted: Student Activities and Sales are higher than expected. The variance in expenditures comes from the additional December payroll, which was over \$1.4 million. The additional payroll has affected our cash balance as well as our expenditures-to-date.

The large difference in the Debt Service fund comes from timing of interest payments on debt obligations in FY20 versus FY21. We recorded our interest payment of \$372,226 this month. We will owe \$3,097,226 in July for the principal/interest payments and must have these funds available ahead of the due date.

Motion by Director Holland, seconded by Director Lynch, to approve the December 2020 financials as presented.

Ayes: 7 Directors Doerder, Eastman, Holland, Lynch, Pyevich, Castro, Champion  
Nays: 0  
Motion carried 7-0

- 5.02 **District FY20 Audit Review.** Ms. Collier reported the Bettendorf Community School District received an unmodified or “clean” opinion. Federal funds were audited and no deficiencies were found. She reviewed the summary of findings and the district’s response.

Motion by Director Holland, seconded by Director Lynch, to accept the FY20 Audit.

Ayes: 7 Directors Eastman, Holland, Lynch, Pyevich, Castro, Champion, Doerder  
Nays: 0  
Motion carried 7-0

- 5.03 **Budget Guarantee Resolution.** Ms. Collier said SSA will have a large impact on whether or not the district is on Budget Guarantee for the 2021-2022 school year. This is a direct property tax impact. The district is required to have the Budget Guarantee Resolution on file.

Motion by Director Holland, seconded by Director Lynch, to approve the 2021-2022 Budget Guarantee Resolution.

Ayes: 7 Directors Holland, Lynch, Pyevich, Castro, Champion, Doerder, Eastman

Nays: 0

Motion carried 7-0

- 5.04 **RFP for Athletic Training.** The district sent Requests for Proposals to two vendors. Orthopedic Specialists (partnering with Plaza Physical Therapy and ADP) and ORA (partnering with Rock Valley Physical Therapy) responded with proposals. The Administration recommended the ORA/Rock Valley Physical Therapy proposal as the low bid. The proposal requested a bid through the 2022/2023 school year.

Motion by Director Holland, seconded by Director Doerder, to approve ORA/Rock Valley Physical Therapy be awarded the contract for Sports Performance Services, including: strength and conditioning, athlete care, athletic training and sports medicine services beginning in January, 2021. The contract pricing is \$14,000 for year one and \$20,000 each for years two and three.

Ayes: 5 Directors Lynch, Champion, Doerder, Eastman, Holland

Nays: 1 Director Castro

Abstained: 1 Director Pyevich

Motion carried 5-1-1

- 5.05 **Eastern Iowa Community College District's Expansion of Career & Technical Education Facilities and Career Academies Resolution.** This Resolution states that the Bettendorf Community School District Board of Education fully supports the Eastern Iowa Community College District referendum to expand CTE facilities and programs to serve our students and communities, including its efforts to seek funding for these efforts, as we believe these efforts will result in significant opportunities and benefits for our students and in the preparation of a strong workforce for our region.

Director Doerder read the Resolution.

Motion by Director Pyevich, seconded by Director Holland, to approve Resolution in support of the EICCD bond referendum.

Ayes: 7 Directors Pyevich, Castro, Champion, Doerder, Eastman, Holland, Lynch

Nays: 0

Motion carried 7-0

- 5.06 **Families First Coronavirus Response Act Resolution.** This Resolution states that the district may continue to provide additional Covid-related leave to any employee who has this type of leave remaining in their Covid-leave bank for the purpose of Covid-related illness or quarantine that has been approved by the district through June 30, 2021.

Director Pyevich read the Resolution.

Motion by Director Holland, seconded by Director Champion, to approve the Families First Coronavirus Response Act Resolution.

Ayes: 7 Directors Castro, Champion, Doerder, Eastman, Holland, Lynch, Pyevich

Nays: 0

Motion carried 7-0

- 5.07 **Learning Model Update.** Dr. Morse noted during last Tuesday's "Condition of the State" address, Governor Reynolds outlined her expectations that students in the state of Iowa return to in-person learning 100% of the time, and she requested that state legislators draft a bill as quickly as possible. It is our understanding that a bill was drafted last Wednesday morning and has begun working its way through the state House and Senate.

Dr. Morse said we anticipate receiving further direction in the coming days. In conversations with local legislators, we are hearing the return to 100% in-person learning could be as soon as the week of February 16<sup>th</sup>. At this time, we are unclear if this legislation will pertain to students in elementary only, elementary and middle, or Pre-K-12<sup>th</sup> grades.

We will continue to provide updates as we have additional information. As has been shared in previous board meetings, staff is working to finalize plans for return to 100% in person learning. While we know we will be unable to ensure the recommended 6 feet social distancing, we are working on strategies to minimize exposure to the greatest extent possible. Masks will continue to be required and will frequent hand washing and hand sanitizing.

It was confirmed last week that educators will be part of the 1B group, in terms of vaccinations. We are working closely with the Scott County Health Department and are hoping that we are still on schedule for educators to begin receiving their vaccinations by early February. A survey went out to staff today.

The next step in order to continue preparing for this return to learn, we need to know which learning model families will choose for their student(s). It is important to note that if there is a sharp increase in the number of students who select 100% online learning model, it may be necessary to adjust classes, sections, collapse them in order to ensure we have the adequate staffing for our 100% online learners. In some situations, it could be possible, that a teacher change could result for some students.

An "Intent to Return" survey is drafted and will be sent out tomorrow. We are asking parents to respond to the survey by Friday, January 22 by noon. This data is critical in planning the 100% in person return and 100% online.

6. Future Events and Informational Items.

- February 1, 2021, BOE meeting, 6:00 pm
- February 16, 2021, BOE meeting, 6:00 pm
- March 1, 2021, BOE meeting, 6:00 pm

- March 22, 2021, BOE meeting, 6:00 pm

7. Adjournment.

Director Holland motion to adjourn the meeting at 7:31 p.m.

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Rebecca Eastman, President

ATTEST:

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Colleen Skolrood, Secretary