

Board Policy

Code No. 414.2

CLASSIFIED EMPLOYEE PERSONAL ILLNESS LEAVE

The requirements stated in the Master Contract between employees in that collective bargaining unit and the Board regarding personal illness leave shall be followed.

It shall be the responsibility of the Superintendent to make a recommendation to the Board annually on personal illness leave for classified employees not covered by a Master Contract.

Legal Reference: Whitney v. Rural Ind. School District, 232 Iowa 61, 4 N.W.2d 394 (1942).
26 U.S.C. §§ 2601 et seq. (2006)
29 C.F.R. Pt. 825 (2006).
Iowa Code §§ 20; 85.33, .34, .38(3); 279.40 (2009).
1980 Op. Att'y Gen. 605.
1972 Op. Att'y Gen. 177, 353.
1952 Op. Att'y Gen. 91.

Cross Reference: 403.2 *Employee Injury on the Job*
 403.8 *Employee Family and Medical Leave*
 414.7 *Classified Employee Non-Contractual Unpaid Leave*

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