

# Board Policy

Code No. 406.5

## LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Eligible licensed employees may participate in the district's health insurance plan. The Board shall select the group insurance program and the insurance company which will provide the program.

This policy statement does not guarantee a certain level of benefits. The Board will have the authority and right to change group insurance programs for its licensed employees.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the Board regarding the group insurance benefits of such employees shall be followed.

*Legal Reference:* Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B (2009).

*Cross Reference:* 405.1 Licensed Employee Defined  
706.2 Payroll Deductions

*Approved:* February 2, 1998

*Reapproved:* February 20, 2001  
February 17, 2004  
December 4, 2006  
May 2, 2011

*Revised:* February 20, 2001  
May 2, 2011  
August 21, 2017