## **Board Policy**

Code No. 102.E1

## ANNUAL NOTICE OF NONDISCRIMINATION

It is the policy of the Bettendorf Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Lana LaSalle, Affirmative Action Coordinator, Thomas Jefferson Elementary School, 610 Holmes Street, Bettendorf, IA 52722, 563-359-8261 or llasalle@bettendorf.k12.ia.us.

Approved: May 2, 2011

Reapproved:

Revised: February 19, 2013 September 15, 2014 August 3, 2015 August 26, 2016 November 21, 2016