

# Board Policy

Code No. 218.2

## **BOARD OF DIRECTORS AND DISTRICT PERSONNEL**

School district personnel will be utilized for their expertise to provide information to the Board of Directors and to take part in advisory committees when necessary.

The Board of Directors must remain objective about each employee. Personnel complaints, requests for changes and so forth must go first to the building principal and then to the Superintendent unless the Superintendent is the employee's immediate supervisor. The Board of Directors shall only become involved with personnel issues when the Board of Directors is hiring and when the Board of Directors is acting as a hearing panel to discuss the termination of an employee.

*Legal Reference: Iowa Code §§ 20, 279.8, 279.12.18 (1989).*

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