

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the June 5, 2017 Regular Meeting
of the Board of Education
(pending Board approval)

1. Public Hearing - GW Grading Bids.

A Public Hearing on GW Grading Bids opened at 6:00 p.m. Board President Gordon Staley asked for comments regarding the plans, specifications, form of contract and estimated total cost of construction for the Mass Excavation Contract for the new Grant Wood Elementary School. There were no comments and the hearing closed at 6:00 p.m.

2. Public Hearing - Calendar Hours.

A Public Hearing on Calendar Hours opened at 6:00 p.m. Board President Gordon Staley asked comments regarding choosing the option of a minimum of 1080 hours for the 2017/18 school calendar as opposed to 180 days. There were no comments and the hearing closed at 6:01 p.m.

3. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on June 5, 2017. President Gordon Staley called the meeting to order at 6:01 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Justis, Staley, Struck, Trahan

Members absent: Directors Pyevich, Tinsman

Other officials present: Mike Raso, Superintendent; Dallon Christensen, Director of Finance and Business Services; Celeste Miller, Director of Communications; Heather Stocking, Director of Human Resources; Kayla Leu, Director of Nutrition Services; Chris Andrus, Director of Operations; John Cain, GW Principal; Lana LaSalle, TJ Principal; Joy Kelly, BHS Principal; Kailey Baxter and Faith Bonilla, Student Reps; Roger Wilming, BEA Rep; Colleen Skolrood, Board Secretary.

Director Pyevich at 6:03 p.m.

4. Agenda Approval.

Motion by Director Castro, seconded by Director Justis, to approve the agenda as presented.

Ayes: 5 Directors Castro, Justis, Staley, Struck, Trahan

Nays: 0

Absent: 2 Directors Pyevich, Tinsman

Motion carried 5-0-2

5. Comments & Suggestions from Audience.

President's Statement. On behalf of fellow Board members, at this time I would like to invite any

member of the audience to step to the microphone with comments about items of interest or concern that do not appear on the agenda this evening. Please begin by stating your name and address. It would be most appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Iowa law prohibits us from discussing specific employees or their job performance. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments when we reach that point in the meeting. Thank you for your support of our school district.

Sara Wells, 4555 Hamilton Dr., Bettendorf, sent a couple of e-mails to administration. She said the first one was answered immediately, but she is still waiting for a response from the second e-mail she sent on May 30th.

6. Commendations & Special Invited Guests.

6.01 Student Representatives to the Board. The Board, Administrators and Staff recognized Bettendorf High School students Kailey Baxter and Faith Bonilla for their service as Student Representatives to the Board this year. Their commitment to representing their school and facilitating the communication process between board and students has been of great value to the district.

6.02 BHS - National French Contest (info only). Four Bettendorf High School students earned honors for high achievement in Le Grand Concours, the National French Contest. Le Grand Concours is an annual competition sponsored by the American Association of Teachers of French. Students test at different levels and can earn state as well as national placement and awards. In the state of Iowa: Level 2 – Peter Hurd (Freshman) placed 1st, Level 4 – Faith Osborn (Sophomore) placed 2nd, Elise Kalin (Sophomore) placed 1st, Level 5 – Joshua Turner (Junior) placed 6th. Fifteen other Bettendorf High School students placed in the top 20 for Iowa.

6.03 Cathy Ahrens - Iowa Youth Straw Poll Recognition (info only). Bettendorf High School teacher Cathy Ahrens was recognized by the Iowa Secretary of State for organizing an election event for 9th-12th grade students as part of the Iowa Youth Straw Poll last fall. Due to efforts of educators like Cathy, the Iowa poll received the National Association of State Boards of Education's Award for Outstanding Leadership in Voter Education from the National Parent Student Mock Election. The social media aspect of the Straw Poll, #IAparticipate, was a top five national finalist for the Government Social Media Awards.

6.04 BMS State History Day Competition (info only). Bettendorf Middle School competed at a state contest in Des Moines on Monday, May 8. Links to some of the projects are listed below. Ellie Ballard--Individual Documentary, Izzy Appel--Historical Paper, Aidan Hamner--Individual Performance, Julia Fiedler--Individual Performance, Ellie Hinch & Emily Hueser--Group Exhibit

6.05 SEIBA Honor Band (info only). On Saturday, April 22nd, 5th and 6th grade students represented Bettendorf Community School District at the South East Iowa Elementary Honor Band in Washington, Iowa. These students were a part of two bands that included 184 students representing 26 school districts in southeast Iowa. They rehearsed throughout the day and presented a concert.

6th Grade Students from Bettendorf Middle School

Sam Barnes - French Horn

Mackenzie Fuglseth - Flute

Elijah Mendoza - Tuba
Samantha Moldt - Clarinet
Noah Raso - Percussion
Samantha Rinell - Trumpet
Drew Swanson - Percussion
Natalee Wagner - Clarinet

5th Grade Students

Jacob Bauswell - Clarinet, Mark Twain Elementary
Marissa Besin - Tuba, Grant Wood Elementary
Annabelle Donohoo - Trumpet, Herbert Hoover Elementary
Elliot Knudson - Trumpet, Paul Norton Elementary
Audra Martens - Trumpet, Neil Armstrong Elementary
Gianna Schwartz - Clarinet, Paul Norton Elementary
Grant Sehmman - Saxophone, Paul Norton Elementary
Susan Teague - Clarinet, Mark Twain Elementary

7. Consent Agenda.

Motion by Director Struck, seconded by Director Justis, to approve the consent agenda printed.

Director Pyevich had a question on the exchange of money for 7.04, Preschool Contracts. He asked how costs are figured for 7.06, Approval of HSAP Agreement and 7.07, GW AEA Agreement.

Director Trahan read the following statement at the May 15th Board Meeting under the consent agenda. I continue to be troubled by the district's process for filling open positions. The Board's responsibility is to approve hiring and promotions for administrative positions but we have no input into the process at all. It makes it look like we are just rubber stamping the decisions made by the Superintendent and HR director. If we are just rubber stamping their decisions, then why even have the Board vote on it? As many people know, that is not how I see my role on the Board. If the Board were asked for input on the candidates and hiring process there would certainly be more buy-in to the decisions that are ultimately made. I do not have enough information to vote against the consent agenda, but the process needs to be fixed immediately.

Ayes: 6 Directors Justis, Pyevich, Staley, Struck, Trahan, Castro

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

7.01 Approval of May 10, 2017 Special Board Minutes, May 15, 2017 Regular Board Minutes, and May 18, 2017 Special Board Minutes

7.02 Approval of June 5, 2017 Bills Recommended for Payment

7.03 Approval of Administrative Recommendations - Personnel
Classified Termination

Stephanie Moore/Operations/Bus Driver/Effective 06/01/17

Classified Resignation

Tayla Anderson/BHS/Paraeducator/Effective 06/02/17

Rebecca Oliver/BHS/Paraeducator/Effective 06/02/17

Clifford Williams/Operations/Bus Driver/Effective 05/18/17

Kelly Witcraft/GW/Secretary B/Effective 05/17/17

Cathy Zabel/GW/Nutrition Services-Part Time/Effective 06/02/17

Recommendation to Hire

Melissa Hawthorn/NA/Youth Mentor/\$15.71 per hour/2.25 hours per day/Replacing Jordan DaRosa/Effective 06/02/17

Classified Letter of Assignment Modification

Melissa Laufenberg/BMS to BHS/Paraeducator to Secretary B/8.0 hours per day/\$16.01 per hour/Replacing Joni Bruecken/Effective 2017-2018 school year

Amanda Morrison/TJ to NA/Paraeducator/5.75 hours per day/Same rate of pay/Transferring with preschool program/Effective 2017-2018 school year

Administrative Approval to Hire

Jillian Dotson/BMS/Dean of Students/1.0 FTE/\$67,000 annual salary/ 205 day contract/New position/Effective 7/1/17

Chad Uhde/BHS/Dean of Students/1.0 FTE/\$84,000 annual salary/11-month contract/Replacing Colin Wikan/Effective 7/1/17

Certified Resignation

Kelly Batke/BMS/Special Education/Effective 6/30/17

Certified Approval to Hire

Brent Keemle/BMS/Social Studies-Exploratory/1.0 FTE/BA,0/\$37,150/ Replacing Ben Pennington (Social Studies department)/Effective 2017-2018 school year

Kyle Mink/BMS/Language Arts/1.0 FTE/BA,9/\$51,056/Replacing Angela Tester/Effective 2017-2018 school year

Brooke Tisue/BHS/Science/1.0 FTE/BA,5/\$44,826/Pending verification/ Replacing Paul Flynn/Effective 2017-2018 school year

Contract Modification

Erin Law/BHS/World Language-German/From 0.83 to 1.0 FTE/Student need/Effective 2017-2018 school year

Schedule D Resignation

Beth Douglas-Hafner/District/Head Counselor/Effective 6/30/17

Paul Vermette/MT/5th Grade Intra-Extramurals/Effective 6/30/17

Schedule D Approval to Hire

Kyle Mink/BMS/Team Leader, 7th Grade House/\$2,679/Replacing Angela Tester/Effective 2017-2018 school year

7.04 Preschool Contracts for 2017/18

7.05 Approval of Level I and II Investigators for 2017/18

Level I – Kay Ingham, Karen Allison, Lisa Reid, Kevin Skillett, Roxanne Schmertmann, Joy Kelly, Caroline Olson

Level II – James M. Sweeney & Associates, Inc., Davenport, Iowa

7.06 Approval of HSAP Agreement

7.07 GW AEA Agreement

7.08 Approval of Tuition Application for 2017/18 for Keshawn Baker, grade 12, from Pleasant Valley

7.09 Open Enrollment Request - denial of an open enrollment application:

Into Bettendorf, 2017/18 - Michael Jackson, grade 1, from Davenport, not timely filed, insufficient classroom space

7.10 Approval of Requests for Open Enrollment (info only)

Into Bettendorf, 2016/17

Sharose Carter, kindergarten, from Pleasant Valley, continuation
Shyann Cetanyan, grade 3, from Pleasant Valley, continuation,
Terry Heyl, grade 10, from North Scott, continuation
Sophia Hrcirik, grade 4, from Pleasant Valley, continuation
Bryson Minnich, grade 1, from Pleasant Valley, continuation
Emma Minnich, grade 7, from Pleasant Valley, continuation
Diante Thomas, grade 8, from Pleasant Valley, continuation
Emily Turkle, grade 2, from Davenport, continuation
Into Bettendorf, 2017/18

Jax Geesey, kindergarten, from Pleasant Valley
Andrew Lunsford, grade 10, from Pleasant Valley, continuation
Isabella Lunsford, grade 6, from Pleasant Valley, continuation
Madison Lunsford, grade 7, from Pleasant Valley, continuation
Violet Lunsford, grade 3, from Pleasant Valley
Brielle Robbins, kindergarten, from Pleasant Valley, continuation
Out of Bettendorf, 2016/17

Jada Goxhufi, grade 2, to Davenport, continuation
Lendrit Goxhufi, grade 1, to Davenport, continuation
Sujan Khadka, grade 1, to Davenport, continuation
Sunayana Khadka, grade 4, to Davenport, continuation
Kenzington Manuel, kindergarten, to Davenport, continuation
Out of Bettendorf, 2017/18

Garrett Ahlgren, grade 11, to CAM
Morgan Gravert, grade 9, to CAM
Genesis Harvey, grade 10, to CAM
Jade Knerr, grade 9, to CAM
Lucas Knerr, grade 9, to CAM
Alexandria Ramm, grade 10, to CAM
Kendyl Schmidt, grade 10, to CAM
Landon Ware, grade 5, to CAM

8. Shared Communication & Committee Reports.

8.01 Board Shared Communication & Committee Reports (audio begins at 24m 37s).

Director Castro attended the graduation ceremony and said it was awesome. He said they did an outstanding job organizing it.

Director Castro referenced a recent article in the Quad City Times regarding Davenport and North Scott schools apprentice program. He thinks this should be a focus in the Bettendorf School District.

President Staley congratulated the Bettendorf High School Boys Soccer Team for their 3rd place finish at State.

8.02 BEA Report.

Roger Wilming shared some parting comments with the board. This was his last board meeting as BEA Representative. He said the process is so important and he wished that more community members would come see how things get done. He feels the

representation in the district is not very balanced. He talked about the need for an alternative high school in Bettendorf.

9. Old Discussion.

9.01 Approval of Calendar Based on Hours.

Motion by Director Justis, seconded by Director Struck, to approve the calendar option of a minimum of 1080 hours for the 2017/18 school calendar.

Ayes: 6 Directors Pyevich, Staley, Struck, Trahan, Castro, Justis

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

10. New Business.

10.01 Board Policy Discussion (audio begins at 48m 53s).

Directors discussed proposed revisions to selected board policies. Directors Pyevich, Trahan, and Castro expressed concerns over the Succession of Authority to the Superintendent as outlined in board policy 308. Part of their concern is those next in line do not have a lot of experience in the district.

10.02 First Reading of Board Policies.

Motion by Director Struck, seconded by Director Justis, to approve the Board policies listed in Item #10.02 for a first reading.

Ayes: 4 Directors Staley, Struck, Castro, Justis

Nays: 2 Directors Trahan, Pyevich

Absent: 1 Director Tinsman

Motion carried 4-2-1

Directors Trahan, Pyevich and Castro were not comfortable with Board Policy 308, Succession of Authority to the Superintendent.

10.03 First & Final Reading of Board Policy.

Motion by Director Pyevich, seconded Director Struck, to approve a First and Final Reading of Board Policy 403-2R1.

Ayes: 6 Directors Struck, Trahan, Castro, Justis, Pyevich, Staley

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

11. Superintendent's (Management) Report.

- 11.01 Superintendent's Report – Policy Review Committee meets on June 6 and June 22. School Board Elections are on September 12. Paper work can be turned into Shannon at the administration center starting July 10 through August 3 by 5:00PM. June 7 is the first Curriculum Council Meeting.
- 11.02 Director of Finance's Report – Finance Committee will meet next week to approve May Financials.

12. Board Requests for Information.

Director Justis encouraged school board candidates to talk to Mike Raso, Gordon Staley and other board members about what is involved in being a board member.

13. Future Events and Informational Items.

- Tuesday, June 6, Policy Review Committee, 4:45 pm, Admin
- Tuesday, June 13, BCS Foundation, 11:45 am, Outing Club
- Monday, June 19, Last Day of School for Armstrong, Early Release
- Monday, June 19, Board of Education, 6:00 pm, Admin

14. Closed Session – Negotiations.

Motion by Director Struck, seconded by Director Trahan, to enter into exempt session, as provided in the Code of Iowa section 20.17(3) and 20.9 for the purpose of discussing strategies for negotiations.

Ayes: 6 Directors Struck, Trahan, Castro, Justis, Pyevich, Staley

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

Directors entered into closed session at 7:40PM. Directors returned to open session at 9:53PM.

15. Action Items.

15.01 Contract Approval – Administrators.

Motion by Director Stuck, seconded by Director Justis, to approve the contract with administrators for 2017/18 with the understanding that the cut off for vacation days will be July 31, carryover ten vacation days, one bereavement day for a friend, and one teacher comp day to be determined by the district.

Ayes: 6 Directors Castro, Justis, Pyevich, Staley, Struck, Trahan

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

15.02 Letter of Assignment Approval - Admin Assistants.

Motion by Director Struck, seconded by Director Justis, to approve Letters of Assignment for administrative assistants for 2017/18 to continue with the eight year

administrative phase plan.

The board would like to look into this plan further and look for changes to it for next year.

Ayes: 4 Directors Justis, Pyevich, Staley, Struck

Nays: 2 Directors Castro, Trahan

Absent: 1 Director Tinsman

Motion carried 4-2-1

15.03 Contract Approval - Supervisors & Others.

Motion by Director Struck, seconded by Director Justis, to approve the contract with supervisors and others for 2017/18.

Ayes: 6 Directors Pyevich, Staley, Struck, Trahan, Castro, Justis

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

15.04 Approval of Teacher Supplemental Salary (TSS).

Motion by Director Struck, seconded by Director Justis, to table 15.04 or any additional funding changes.

Director Struck stated the board would like to revisit this option again, but they would like to see end of the year financials first to determine if there is money available to give any additional funds to teachers.

Ayes: 6 Directors Staley, Struck, Trahan, Castro, Justis, Pyevich

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

16. Adjournment.

Director Castro motion to adjourn the meeting at 9:59 p.m.

Gordon Staley, President

ATTEST:

Colleen Skolrood, Secretary