

Board Policy

Code No. 413.5

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the Board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force shall be given two weeks notice. Due process will be followed for terminations due to a reduction in force.

It shall be the responsibility of the Superintendent to make a recommendation for termination to the Board. The Superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Legal Reference: Iowa Code §§ 20.7, .24 (2009).

Cross Reference:

407.5	Licensed Employee Reduction in Force
413.3	Classified Employee Suspension
413.4	Classified Employee Dismissal
703	Budget

Approved: February 2, 1998

Reapproved: February 20, 2001
February 17, 2004
December 4, 2006
April 18, 2011