

Board Policy

Code No. 303.4

SUPERINTENDENT SALARY AND OTHER COMPENSATION

The Board of Directors has complete discretion to set the salary of the Superintendent. The Board of Directors shall set the salary and fringe benefits at a level mutually agreeable to both the Board of Directors and the Superintendent.

It shall be the responsibility of the Board of Directors to set the salary of the Superintendent at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the Superintendent. The salary shall be agreed upon at the beginning of each contract term.

In addition to the salary and benefits agreed upon, the Superintendent's actual and necessary expenses will be paid by the school district when the Superintendent is performing school business.

Legal Reference: Iowa Code § 279.20 (1989).

Cross Reference: 303 Superintendent of Schools

Approved: April 22, 1991

*Reapproved: February 7, 1994
July 10, 2000
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February 1, 2010*