Board Policy

Code No. 303.9

SUPERINTENDENT CONSULTING/OUTSIDE EMPLOYMENT

The Superintendent's position is considered full-time employment. The Board expects the Superintendent to give the responsibilities of the position precedence over other employment. The Superintendent may accept consulting or outside employment for pay. Other employment may be acceptable as long as, in the judgment of the Board, the work is conducted on the Superintendent's personal time and it does not interfere with the performance of the Superintendent's duties contracted by the Board.

The Board reserves the right, however, to request that the Superintendent cease the outside employment as a condition of continued employment. The Board shall give the Superintendent thirty (30) days notice to cease outside employment.

Iowa Code § 279.8, .20 (1989) Legal Reference:

Approved: April 22, 1991 Revised: July 10, 2000 Reapproved: February 7, 1994

> May 5, 1997 July 10, 2000 February 3, 2003 June 19, 2006 February 1, 2010