

Board Policy

Code No. 414.5

CLASSIFIED EMPLOYEE JURY DUTY LEAVE

The Board will allow classified employees to be excused for jury duty unless extraordinary circumstances exist. The Superintendent has the discretion to determine when extraordinary circumstances exist.

Employees who are called for jury service shall notify the direct supervisor within twenty-four hours after notice of call to jury duty and suitable proof of jury service pay must be presented to the school district. The employee will report to work within one hour on any day when the employee is excused from jury duty during regular working hours.

Classified employees will receive their regular salary. Any payment for jury duty shall be turned over to the school district.

Legal Reference: Iowa Code §§ 20.9; 607A (2009).

Cross Reference: 414 *Classified Employee Vacations and Leaves of Absence*

Approved: February 2, 1998

Reapproved: February 20, 2001
February 17, 2004
December 4, 2006
April 18, 2011

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