

# Board Policy

Code No. 412.4

## CLASSIFIED EMPLOYEE TAX SHELTER PROGRAMS

The Board authorizes the administration to make a payroll deduction for classified employees' tax sheltered annuity premiums purchased through the State of Iowa Retirement Investment Club Companies that are selected annually through a bidding process.

Classified employees wishing to have payroll deductions for tax-sheltered annuities shall make a written request to the Superintendent or designee.

Where applicable, the requirements stated in the Master Contract between employees in that classified collective bargaining unit and the Board regarding the tax sheltered annuities of such employees shall be followed.

*Legal Reference:*            Small Business Job Protection Act of 1996, Section 1450(a), repealing portions of IRS REG § 1.403(b)-1(b)(3).  
*Iowa Code §§ 20.9; 260C; 273; 294.16 (2009).*  
*1988 Op. Att'y Gen. 38.*  
*1976 Op. Att'y Gen. 462, 602.*  
*1966 Op. Att'y Gen. 211, 220.*

*Cross Reference:*            706        *Payroll Procedures*

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