Board Policy

Code No. 408.2

LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS

Materials created by licensed employees and any financial gain therefrom shall be the property of the school district if school materials and time were used in the creation and/or such materials were created in the scope of the licensed employee's employment. If the work or activity may interfere with the licensed employee's primary responsibility, the licensed employee must seek prior written approval of the Superintendent.

Legal Reference: 17 U.S.C. § 101 et al.

Iowa Code § 279.8 (2009).

Cross Reference: Employee Conflict of Interest 401.2

> Licensed Employee Tutoring 408.3

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