

**Bettendorf Community School District
Salary Settlement History**

Year	New Money	New Money	BEA (Teachers, Preschool, Guidance Counselors, Media, Nurses)	ADMINISTRATORS	SEIU (Maintenance, Transportation, Food Service)	BESA (Secretaries, Paraeducators)	ADMINISTRATIVE ASSISTANTS	SUPERVISORS & OTHERS	Total Package Cost
2003/04	0.00%	-	3.70%	2.88%	2.96%	3.50%	3.50%	3.50%	
2004/05	1.50%	292,388	3.70%	3.30%	3.50%	3.46%	3.32%	3.36%	
2005/06	4.57%	903,599	4.51%	4.50%	3.85%	3.84%	3.89%	3.97%	
2006/07	1.67%	345,938	4.79%	4.68%	3.18%	3.98%	4.00%	4.34%	\$1,170,549
2007/08	5.42%	1,137,509	5.13%	5.25%	3.18%	4.40%	4.40%	4.87%	\$1,245,295
2008/09	4.15%	918,838	4.88%	4.95%	4.24%	4.32%	4.32%	4.35%	\$1,265,240
2009/10	2.37%	546,997	3.60%	3.60%	3.60%	3.60%	3.60%	3.60%	\$1,012,620
2010/11	2.21%	526,824	2.47%	2.47%	2.48%	2.45%	2.45%	2.49%	\$710,941
2011/12	1.00%	243,844	2.85%	2.85%	2.81%	2.87%	2.82%	2.73%	\$887,263
2012/13	1.20%	292,637	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	\$1,188,502
2013/14	1.00%	249,209	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	\$1,235,721
2013/14	One time payment of \$485,496 = 2.00%								
2014/15	2.60%	660,122	3.70%	3.70%	3.70%	3.70%	3.70%	3.70%	\$1,278,533
2015/16	1.00%	258,302	3.20%	3.20%	3.20%	3.20%	3.20%	3.20%	\$1,150,403
2016/17	3.64%	950,741	3.36%	1.62% - 3.24%	3.36%	3.36%	3.36%	3.36%	\$1,221,353
			BEA	859,610					
			Administrators	70,057					
			SEIU	95,679					
			BESA	131,442					
			Admin Assts	29,707					
			Supervisors	34,858					
				1,221,353					