

BETTENDORF COMMUNITY SCHOOL DISTRICT
BETTENDORF, IOWA

Unofficial Minutes of the September 5, 2017 Regular Meeting
of the Board of Education
(pending Board approval)

1. Public Hearing.

A Public Hearing on the Grant Wood Plans and Specifications, Contracts and Estimated Cost - Bid Release #2 opened at 6:00 p.m. There were no comments and the hearing closed at 6:00 p.m.

2. Call to Order.

The Board of Directors of the Bettendorf Community School District, in the County of Scott, State of Iowa, met in open session according to Iowa law for their regular Board meeting at the Administration Center, 3311 18th Street, Bettendorf, Iowa, on September 5, 2017. President Gordon Staley called the meeting to order at 6:00 p.m. and the Board recited the Pledge of Allegiance. Colleen Skolrood, Board Secretary, verified that the meeting notice had been posted and mailed to the media as required by law.

Members present: Directors Castro, Justis, Pyevich, Staley, Stuck, Trahan

Members absent: Director Tinsman

Other officials present: Mike Raso, Superintendent; Dallon Christensen, Director of Finance and Business Services; Heather Stocking, Director of Human Resources; Celeste Miller, Director of Communications; Chris Andrus, Director of Operations; Lana LaSalle, TJ Principal; Colleen Skolrood, Board Secretary.

3. Agenda Approval.

Motion by Director Justis, seconded by Director Pyevich, to approve the agenda as presented.

Ayes: 6 Directors Castro, Justis, Pyevich, Staley, Struck, Trahan

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

4. Comments & Suggestions from Audience.

President's Statement. On behalf of fellow Board members, at this time I would like to invite any member of the audience to step to the microphone with comments about items of interest or concern that do not appear on the agenda this evening. Please begin by stating your name and address. It would be most appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Iowa law prohibits us from discussing specific employees or their job performance. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments when we reach that point in the meeting. Thank you for your support of our school district.

Joanna Doerder, 21 Riverview Park Dr., Bettendorf, attended the candidate forum last week where she heard former finance director Maxine McEnany reference her involvement with the current finance director. She asked how much involvement Ms. McEnany has had with the board, including meetings with Mr. Christensen, since leaving her role. Finance Director Dallon Christensen said there were questions about work documents only during the first four to five weeks of his transition into the new role. He has had no additional meetings or any further communication with her since.

Susan Meredith, 4832 Eagle Court, Davenport, expressed her concerns about her daughter who is in 7th grade at Bettendorf Middle School. President Staley noted there is a special board meeting scheduled to address her concerns.

5. Commendations & Special Invited Guests.

- 5.01 BHS French Teacher Sheila Conrad and Iowa State University Professor Stacey Weber-Fee presented a workshop entitled "Value Added and So Much More: Culture as Key" at the annual AATF (American Association of Teachers of French) Convention in Saint Louis, MO July 16-17, 2017. Conrad has been invited to present at the 2018 annual conference in Martinique.
- 5.02 Congratulations to Jennifer Wikan and Clint Heitz for receiving the John Finnessy Innovation in Education Award for their project - SWIVL Robots for Professional Development and Student Learning. The award was presented by the Bettendorf Community Schools Foundation at the BCSD Staff Welcome Back on Aug. 22. Wikan and Heitz are instructional coaches at Bettendorf High School.
- 5.03 BHS German Teacher Diana Steiner and Bettendorf High School were recently recognized by the United States Department of State for their crucial role in the 2016 German-American Partnership Program (GAPP). They were recognized for their dedication to understanding and improving US-Germany relations through citizen diplomacy and fostering international understanding through youth exchange programs. This is Bettendorf High School's 40th year of partnering with a Von-der-Leyen Gymnasium from Blieskastel, Germany.

6. Consent Agenda.

Motion by Director Pyevich, seconded by Director Justis, to approve the consent agenda as printed.

Ayes: 6 Directors Justis, Pyevich, Staley, Struck, Trahan, Castro

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

- 6.01 Approval of August 21, 2017 Regular Board Minutes
- 6.02 Approval of September 5, 2017 Bills Recommended for Payment
- 6.03 Approval of Administrative Recommendations – Personnel
 - Classified Resignation
 - Lisa Raya**/MT/21st CCLC Program Director/Effective 09/08/17
 - Classified Termination
 - Colleen Boyer-Kauffman**/Operations/Supervisor/Effective 08/31/17
 - Recommendation to Hire
 - Kyle Behrens**/BMS/Custodian/\$19.07/19.45 after 90 days/5.0 hours per day/Replacing Lewis Marshall/Effective 09/14/17
 - Dawn Johnson**/GW/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing Jamie Thompson/Effective 09/06/17
 - Molly Lester**/BHS/Paraeducator/\$16.11 per hour/4.0 hours per day/Replacing Julie Yakish/Effective 09/06/17
 - Pippen VanDeWostine**/MT/Paraeducator/\$16.11 per hour/5.75 hours per day/Replacing Julie Samuelson/Effective 09/06/17

**Rachel Wollett/BHS/Paraeducator/\$16.11 per hour/5.75 hours per day/New Position-
Student Need/Effective 09/06/17**

Classified Letter of Assignment Modification

**Theresa Harris/BMS/Paraeducator/6.25 to 6.5 hours every other day/Same rate of
pay/Student Need/Effective 08/30/17**

**Lindsey Jimenez/BMS/Paraeducator/5.5 to 5.75 hours per day/Same rate of pay/Student
Need/Effective 08/28/17**

**Amy Osborne-Schebler/MT/Paraeducator/5.5 to 5.75 hours per day/Same rate of
pay/Student Need/Effective 09/06/17**

**Julie Schneck/BMS/Paraeducator/6.25 to 6.5 hours every other day/Same rate of
pay/Student Need/Effective 08/30/17**

Certified Approval to Hire

**Melissa Hawthorn/BMS/Digital Literacy/0.60 FTE/BA,0/\$23,5154/ Replacing Taylor
Johnson/Effective 8/28/17**

**Michelle Silvera/BMS/Special Education/1.0 FTE/MA,9/\$54,903/Pending
verification/Replacing Sheala Wentink/Effective 8/30/17**

**Jordan Stafford (Bauder)/PN/Special Education/1.0 FTE/BA,1/\$37,440/ New
position/Effective 8/22/17**

Schedule D Resignation

Jonathan Himmelman/BHS/Assistant Varsity Tennis Coach/Effective 8/28/17

Jacob Koepnich/BHS/Club Sponsor, Science (HS) (0.50)/Effective 8/22/17

Kevin Roling/BMS/Assistant 8th Grade Basketball, Boys Coach/Effective 8/25/17

Schedule D Approval to Hire

**Chris Adams/BHS/Assistant 8th Grade Basketball, Girls Coach/\$1,869/ Replacing
Nathan Hernandez/Effective 8/25/17**

**Shannon Budde/BMS/Assistant Intramural (MS Football)/\$1,184/ Replacing Aaron
Maurer/Effective 8/25/17**

**Brent Keemle/BMS/Assistant 8th Grade Basketball, Girls Coach/\$1,869/ Replacing
Jessica Baidis/Effective 8/25/17**

**Amber Mattly/NA/Student Council Sponsor/\$623/Replacing Adrianna Love/Effective
8/23/17**

**Kevin Roling/BMS/Head 8th Grade Basketball, Boys Coach/\$2,804/ Replacing Aaron
Maurer/Effective 8/25/17**

6.04 2017-2018 Guest Staff Pay Schedule Rates

6.05 Modified Allowable Growth & Supplemental Aid

6.06 Approval of Requests for Open Enrollment

Into Bettendorf from Pleasant Valley, 2017/18

Cohen Haynes, grade 3, continuation

Ardalia Tracy, grade 11, continuation

Ashtin Tracy, grade 7, continuation

Zarin Tracy, grade 6, continuation

Zaydin Tracy, grade 2, continuation

Into Bettendorf from Davenport, 2017/18

Chase Melton, grade 10, continuation

Out of Bettendorf into Davenport, 2017/18

Areana Baskind, grade 3, continuation

Geanna Baskind, grade K, continuation

Bajrush Tafa, grade K, sibling

Samuel Thornton, grade 7, continuation

Out of Bettendorf into Pleasant Valley, 2017/18

Augrim Adhikaji, grade 12, good cause
Havish Shekar, grade 2, sibling
Jack Stoneking, grade 10, continuation
Nicholas Stoneking, grade 8, continuation
Payton Whitworth, grade K
Out of Bettendorf into North Scott, 2017/18
Griffin Dannatt, grade 10, continuation

7. Shared Communication & Committee Reports.

7.01 Board Shared Communication & Committee Reports (audio begins at 11m).

Director Struck apologized for being absent the last couple of meetings, but has been listening to the minutes and trying to catch up. One of the statements made at the last meeting was that one of the board members had received a lot of calls about a yard sign that says “a premier city does not close schools”. Director Struck has one of those signs in her yard. She has been a member of the Facilities Committee for the last two years and shared her perspective. She believes it is fair to say that the community has a right to still be concerned when it has taken that long to even look at the other buildings. She is happy to hear that the board now supports that closing a school is not something they are looking at doing.

Director Castro attended the Candidates Forum and Meet the Candidates and shared his opinion on the candidates.

President Staley attended the cross country meet and football game and said Bettendorf did well. He commended the high school students for all they are doing and said they are setting the bar high. President Staley reported Student Council raised \$2,763.64 for Hurricane Harvey relief efforts. He thanked the Orchestra students and Kailey Baxter for taking the time to play and sing the national anthem before the Candidates Forum.

Director Justis attended the Safety Committee meeting and said it makes her feel good that the district is addressing a lot of the safety issues that are going on in our country. She said Celeste Miller and Kay Ingham have done a great job organizing this.

Finance Director Dallon Christensen ran Run with Carl and said they had over 1,000 participants.

8. Old Business.

8.01 Discussion of Construction Documents for Grant Wood - Bid Release #3 (audio begins at 20m 51s).

Legat Architects and Estes Construction gave an update of the Grant Wood Elementary project showing greater detailed floor plans and exterior views as well as an updated budget based on 95% construction documents.

8.02 Approval of Construction Documents for Grant Wood - Bid Release #3.

Motion by Director Pyevich, seconded by Director Castro, to approve bid documents for Grant Wood - Bid Release #3.

Ayes: 6 Directors Pyevich, Staley, Struck, Trahan, Castro, Justis
Nays: 0
Absent: 1 Director Tinsman
Motion carried 6-0-1

8.03 Third and Final Reading of Policies.

Motion by Director Struck, seconded by Director Pyevich, to approve a third and final reading of board policies.

Ayes: 6 Directors Staley, Struck, Trahan, Castro, Justis, Pyevich
Nays: 0
Absent: 1 Director Tinsman
Motion carried 6-0-1

8.04 Strategic Plan/Vision Cards: Goal #2 Staff Development (audio begins at 40m 56s).

Director of Human Resources Heather Stocking presented an update on district work on improving staff cultural proficiency including increasing college and career readiness and success, increasing student engagement, increasing parent/family engagement in their child's school and education, improving connection/communication in the community, and recruiting and hiring a diverse workforce.

She also talked about the district's work in retention of new teachers. This school year we have a 97.5% retention rate. The district has a new staff orientation, mentoring program with instructional coaches, and coaching meetings with administrators. Human resources is looking into how to continue to reach new staff in their second and third years in the district.

9. New Business.

9.01 2017-2018 Curriculum Preview (audio begins at 54m 10s).

Kay Ingham, Student Services Director, presented a preview of some key district initiatives. Work is being done to update the district's Extended Learning Program (ELP – Talented & Gifted Program). They are completing English Language Learner (ELL) training in schools. The district is continuing its work on new Social Studies standards in preparation of full implementation by the end of 2020. Professional Learning Community (PLC) work is well underway after the beginning of the year training. The district is also rolling out new Teacher Leadership & Compensation (TLC) efforts including the addition of a Behavior Coach and a focus on helping students that need extra support and additional challenges.

9.02 Discussion of the Teacher Salary Supplement Memorandum of Understanding (MOU) Agreement (audio begins at 1h 02m 57s).

Director of Human Resources Heather Stocking said the district and the BEA settled very early this year due to the uncertainty of the legislature. Because of that, there was miscommunication and a contract went out with an appendix of \$6,200 listed for Teacher Salary Supplement (TSS) instead of \$6,000. The district will honor that amount for the duration of the 2017/18 Master Contract. Teachers will receive an amount up to \$200 of Teacher Salary Supplement based on their FTE (Full Time Equivalency). Teacher Salary Supplement payments are contingent upon receipt

of funds from the state.

9.03 Approval of the Teacher Supplement Memorandum of Understanding (MOU) Agreement Discussion.

Motion by Director Struck, seconded by Director Trahan, to approve the Teachers Supplement MOU Agreement.

Ayes: 6 Directors Struck, Trahan, Castro, Justis, Pyevich, Staley

Nays: 0

Absent: 1 Director Tinsman

Motion carried 6-0-1

10. Management Report.

10.01 Superintendent's Report – shared BHS ACT data for 2004-2017. BHS 2017 scores increased in all areas. The district has received a lot of Freedom of Information Act (FOIA) requests. Due to the amount of time and money spent on these requests, the district will start charging a fee for these requests. .03 cents per copy and \$17.31 per hour.

10.02 Director of Finance's Report – reported 4.5% of total construction costs have been spent.

11. Board Requests for Information.

Director Struck would like to know how many paras are in the district.

12. Future Events and Informational Items.

- Tuesday, September 12, School Board Elections
- Monday, September 18, School Board Meeting
- Tuesday, September 19, New Superintendents Mentor Meeting

13. Adjournment.

Director Castro motion to adjourn the meeting at 7:24 p.m.

Gordon Staley, President

ATTEST:

Colleen Skolrood, Secretary