

Board Policy

Code No. 413.4

CLASSIFIED EMPLOYEE DISMISSAL

The Board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon two weeks' notice without cause or immediately for cause. Due process procedures shall be followed, as appropriate for the circumstances.

It shall be the responsibility of the Superintendent to make a recommendation for dismissal to the Board. A classified employee may be dismissed for any rational reason.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

*Cross Reference: 404 Employee Conduct and Appearance
413.3 Classified Employee Suspension
413.5 Classified Employee Reduction in Force*

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