

## Board Policy

Code No. 414.6

### **CLASSIFIED EMPLOYEE JURY DUTY LEAVE**

Any employee required to perform jury duty or to appear to testify (including proceedings where an employee's attendance is required by the Employer) during an Employee's working time shall be granted leave for such purpose and shall receive the difference in compensation between the employee's normal compensation and compensation received from such duty. Personal leave will be used for attendance in judicial proceedings initiated by the employee

Legal Reference: Iowa Code ch. 55 (2013)

Iowa Code: §§ 20.9: 607A (2013)

Cross Reference: 414 *Classified Employee Vacations and Leaves of Absence*  
401.9 *Employee Political Activity*

Approved: February 2, 1998

Reapproved: February 20, 2001  
February 17, 2004  
December 4, 2006  
April 18, 2011

Revised: April 18, 2011  
August 21, 2017  
October 2, 2017