

Board Policy

Code No. 603.7R1

SCHOOL-TO-WORK

The Board of Directors of the Bettendorf Community School District may establish and maintain school-to-work programs for students including alternative learning opportunities through which students may obtain skills of training outside the classroom. School-to-work programs include, but are not limited to, the following:

- a. Short-term job shadowing opportunities for students to explore career interests by observing work at a workplace or to include a series of visits to various workplaces and time spent with individual workers to observe specific jobs.
- b. Structured work experiences integrating school and work-based experiences in a paid or non-paid internship that may be an extension of a job shadowing experience.
- c. Mentoring experiences providing students with a formal relationship with a work site role model who shares career insights and teaches students specific work-related skills. This may include face-to-face mentoring or technology-based monitoring opportunities, i.e. e-mail, ICN, etc.
- d. Career-orientated work experiences tied to school lessons through formal or informal training agreements, formal learning plans or mentoring, by workplace personnel who may be paid or unpaid, and which may earn students credit toward graduation.
- e. Structured on-the-job training or apprenticeships for students who are enrolled in a technical or professional program that leads to a high school diploma, advanced certificate of mastery, or associate degree.
- f. Work experience available to students in school and community placements directly supervised by a school district or community college staff member.

It shall be the responsibility of the Superintendent to develop and specify programs that the District considers School-to-Work.

The Board may provide worker's compensation coverage by insuring, or self-insuring as provided in section 87.4, students participating in unpaid school-to-work programs. A school district's liability to students injured while participating in an unpaid school-to-work program is as provided in section 85.20.

The School-to-Work Coordinator shall be responsible for establishing a relationship with each participating business. A written document evidencing the details of the relationship must be on file prior to the student beginning the school-to-work experience.

Approved: June 15, 1998

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June 18, 2001
June 21, 2004
July 9, 2007
July 11, 2011*

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