

# Board Policy

Code No. 305

## REDUCTION IN ADMINISTRATIVE PERSONNEL

The Board shall have the discretion to determine the appropriate number of administrative personnel.

When considering a reduction in administrative personnel, the Board shall consider the number of students to be enrolled, the condition of the facilities, the economic condition of the school district, the reassignment of duties among other administrative personnel, and other factors deemed relevant by the Board.

The Board shall consider the relative skills, ability, competence, experience, effectiveness, and qualifications of the administrators to do the available work, as well as other factors deemed relevant by the Board in making reductions of administrative personnel.

*Legal Reference:* Iowa Code 279.8, .21, .24 (1989)

*Cross Reference:* 303 Superintendent  
304 Administrative Team

*Approved:* April 22, 1991

*Reapproved:* February 7, 1994  
May 5, 1997  
February 3, 2003  
June 19, 2006  
February 1, 2010