

# Board Policy

Code No. 406.5

## LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Eligible licensed employees may participate in the district's health insurance plan. The Board shall select the group insurance program and the insurance company which will provide the program.

This policy statement does not guarantee a certain level of benefits. The Board will have the authority and right to change group insurance programs for its licensed employees.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the Board regarding the group insurance benefits of such employees shall be followed.

*Legal Reference:* Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B (2009).

*Cross Reference:* 405.1 Licensed Employee Defined

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