

Board Policy

Code No. 410.4

PARA EDUCATORS

The Board may employ para educators or other instructional classified employees to support licensed employees in non-teaching duties, including, but not limited to:

- performing other limited services to support teaching responsibilities when such responsibilities are determined and directed by the teacher and the job description responsibilities.
- attending to the physical needs of children; and
- managing and maintaining records, materials and equipment;

Para educators must have a minimum of 60 hours of college credit. The Board has the right to waive that requirement for a hard-to-fill position. It shall be the responsibility of the principal to supervise para educators.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14 (2009).
281 I.A.C. 12.4(9); .5(9).

Cross Reference: 411.2 *Classified Employee Qualifications, Recruitment, Selection*

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