

Board Policy

Code No. 406.5

LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Eligible licensed employees may participate in the district's health insurance plan. The Board shall select the group insurance program and the insurance company which will provide the program.

This policy statement does not guarantee a certain level of benefits. The Board will have the authority and right to change group insurance programs for its licensed employees.

Legal Reference: Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B.

*Internal Revenue Code § 980(c)(4); Treas.Reg. § 54.498 H-1(a)(21)(ii)
Shared Responsibility for Employers Regarding Health Coverage, 26 CFR Parts 1, 54 and 301,
78 Fed.Reg.217, (Jan 2, 2013)
Shared Responsibility for Employers Regarding Health Coverage, 26 CFR Parts 1, 54 and 301,
79 Fed.Reg.8543 (Feb 12, 2014)*

*Cross Reference: 405.1 Licensed Employee Defined
706.2 Payroll Deductions*

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